

Directorate of Internal Quality Assurance Cell and Accreditation & Ranking

ACTION TAKEN REPORT FOR THE MINUTES OF THE $17^{\rm TH}$ MEETING OF THE IQAC HELD AT 04:00 PM ON TUESDAY, THE $28^{\rm TH}$ SEPTEMBER, 2021

The Action Taken Report and follow up process for the 17^{th} Meeting of IQAC for the 2021-22 is furnished in the below table.

Description of the Minutes	Action Taken Report
17.1: Confirmation of the previous minutes of the meeting of IQAC Note on Agenda Item 17.1: The last Meeting was held on 12th February 2021 The minutes are presented in the Annexure – 1 The Minutes may be Approved by the Ho'ble Members The minutes of the IQAC held on 12th February, 2021	The minutes were prepared and approved
have been circulated and presented among the members and the same has been approved. 17.2: Proposing 4 meetings of IQAC per year,	The Decision was
i.e., 3rd Monday of February 3rd Monday of May 3rd Monday of August 3rd Monday of November Note on Agenda Item 17.2: Revised Guidelines prescribe to conduct at least 1 meeting in every Quarter For administrative convenience, the meetings are proposed to be conducted preferably on 3rd Monday of Feb, May, Aug & Nov every year. The next meeting will be scheduled on 3rd Monday of Nov i.e., Nov15, 2021 The agenda point has been placed before the board and has approved the same.	

17. 3: Hereafter, it is proposed to have the agenda s for the IQAC under the following categories:

Curricular Aspects

- Teaching Learning and Evaluation
- Research, Consultancy and Extension
- Infrastructure and Learning Resources
- Student Support and Progression
- Governance, Leadership and Management
- Institutional Best Practices
- ODL/OL Mode of Learning

Note on Agenda Item 17.3:

- As the University is preparing for the third cycle of Assessment, it would be a better and preferable idea to have the agenda items under the following
- Categories, which are scrutinized by NAAC, as well :
 - Curricular Aspects
 - Teaching Learning and Evaluation
 - Research, Consultancy and Extension
 - Infrastructure and Learning Resources
 - Student Support and Progression
 - Governance, Leadership and Management
 - Institutional Best Practices
 - ODL/OL Mode of Learning

The suggestion proposed by Director, A&R was appreciated by the members and approved.

17.4.1: New Academic Programmes introduced during AY 2021-22

Note on Agenda Item 17.4.1:

- 12 New UG & 37 New PG Programmes have been introduced in AY 2021-22
- List is Furnished in Annexure 2
- A total of 122 Programmes are being Offered (63 UG and 59 PG) for the Current AY, across all campuses (Annexure – 3)

The Director, Academic Affairs has deliberated on the agenda item pertaining to new academic programmes and the same was noted.

The Decision was communicated in minutes.

17.4.2: Introduction of Online Curriculum Management System (e-CMS)

Note on Agenda Item 17.4. 2:

- It is a part of the Complete Automation of our Academic Process
- An automated system which supports the entire curriculum process
- from Planning to Implementation to Assessment
- It empowers every Process Owner to perform the Tasks online with the authorization of the respective Head
- Supports OBE (Annexure 4)

The Director, Academic affairs has deliberated the importance of the new proposed online curriculum management system and said that it will ease the process of management of courses. The members suggested for implementation in light of NEP and approved.

Noted and suggestions forwarded to D' Academic Affairs

17.4.3: Submission of the minutes of the last meeting of the Academic Council for Information

Note on Agenda Item 17.4.3

- The MOM of last Academic Council is presented (Annexure – 5)
- NEP Policy Implementation is discussed
- Establishment of GITAM School of Physiotherapy
- Introduction of New programmes with TCS Support
- Introduction of Professional development course titled "Food Product Development and Commercialization" in collaboration with M/s. NutrifyIndia.

The Director, Academic Affairs has shared the key insights of the Academic Council minutes and the team has noted the same.

17.5.1: Result Analysis of the End Semester Examination / Graduates of AY 2020-21

Note on Agenda Item 17.5.1 (Annexure 6)

- Total No. of Students Graduated: 6006
- UG: 5126PG: 880
- o Ph.D.: 157
- Pass Percentage : 90%

Noted and filed

The Director-Incharge, Evaluation has shared the result analysis based on the agenda item and same has been noted and appreciated for successful implementation of online mode of exam.	
The state of the s	Noted
17.5.2. Result Analysis of all Semisors	Noted
for AY 2020-21	
Note on Agenda Item 17.5.2 (Annexure 7)	
○ First Year: 84%	1
Second Year : 92%	
o Third Year: 94%	
o Fourth Year : 94%	
o Fifth Year : 90%	
o Filli fedi . 90%	
The Director-Incharge, Evaluation has shared the result analysis based on the agenda item and the same has been noted.	
17.5.3: Implementation of Moodle Platform for	Noted
the LMS	
Note on Agenda Item 17.5.3 (Annexure 8)	
Open Source Software Overhamined by CITAM Toom	
Customized by GITAM Team	
○ Cloud based	
o G-Vidya App was developed for	
Mobile Access	
The Director, Digital Learning has shared the new	
initiatives for improved Teaching and Learning process	
and appreciated by the board.	14
17.5.4: Integration of Turnitin in the Moodle	Noted
LMS	
Note on Agenda Item 17.5.4 (Annexure 9)	
 Plagiarism check Software 	
"Turnitin" was integrated in	
Moodle LMS for similarity check	
 It helps in improving the quality of 	
assignment submissions and auto	
grading for students	
grading for students	
The Director, Digital Learning has deliberated the	
importance of quality practices for Teaching and	
Learning process and the same have been	
Ecarring process and the same	
appreciated.	Noted
17.5.5: Integration of Grade Book for	INOLEG
Continuous Assessment	
Note on Agenda Item 17.5.5 (Annexure 10)	
o Grade Book also got integrated in	
the Moodle LMS for ease and	

- This set up helps in easy and automated computation, once the teacher prescribes the Rubrics for Evaluation
- The marks awarded will be transferred to Examination portal for the final award of Grades

The Director, Digital Learning has deliberated the functionalities of Grade Book and its integration in Moodle and the members appreciated the efforts of the team.

17.5.6: Adoption of online Interactive Platform "Code Tantra" for proctored examination

Note on Agenda Item 17.5.6 (Annexure 11)

- Code Tantra, an Online proctored Examination system was adopted to conduct all the online examinations during the last one year
- Students will be proctored online along with Video Footage and AI tools
- It also helps in reduction of malpractices
- o It reduces the time of examination management system

The Director – Incharge, Evaluation has deliberated the need arised out of Coivd Crisis for conduct of exam in online mode and the initiative taken up have been appreciated.

17.5.7: Status of GITAM Certificates uploaded in National Academic Depository.

Note on Agenda Item 17.5.7 (Annexure 12)

- As per UGC Guidelines, GITAM Certificates are uploaded in the NAD Portal
- It also enhances the verification process by the prospective employer and HEI for Admissions
- Can be downloaded from a remote location and easy transfer of secured documents.

The Director – Incharge, Evaluation has deliberated on the status of Certificates uploaded in NAD as per Govt.

Noted

Initiatives and GITAM has registered in NAD and uploading the Degree certificates. The same has been	
noted by the Team. 17.6.1: Details of funded Projects sanctioned	Noted
for the FY 2020-2021 by external agencies Note on Agenda Item 17.6.1 (Annexure 13) A Total of 05 Projects have been sanctioned by Govt. Agencies to a tune of Rs. 57.63 Lakhs. One project has been sanctioned by a Private Agency to a tune of Rs. 52.61 Lakhs The major funding agencies include DST, SERB, UGC-DAE-CSR etc The Director, Research has placed forward the research activities in GITAM and the same has been noted.	
17.6.2: Details of Projects Submitted to funding agencies for the FY 2020-21 Note on Agenda Item 17.6.2 (Annexure 14) A Total of 121 projects have been submitted during FY 2020-21 for an amount of Rs. 4718.87 Lakhs Percentage of Success Rate: Some Results are awaited The Director, Research has placed forward the research funding details and the members appreciated the same.	
17.6.3: Implementation of New IP Policy Note on Agenda Item 17.6.3 (Annexure 15) Applicable to all students, scholars and faculty of GITAM PROGITAMS — Invention Disclosure Software developed and deployed Signed an MoU with M/s. Prometheus as our Patent Agents The entire cost will be borne by GITAM The Director, Research has deliberated the key insights of the IP Patent Policy that came into effect and the members appreciated the efforts of the team.	

Noted
Noted
Noted
Noted
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The infrastructure augmentation details has been	
shared and noted.	
I7.7.2: New IT Infrastructure added to augment online learning during FY 2020-21 Note on Agenda Item 17.7.2 (Annexure 19) New IT Services like Cloud subscription, Automation software, Examination software etc., have been added to strengthen the existing infrastructure to a tune of Rs. 135 Lakhs These include Zoom Licenses, Grammarly, Turnitin, G-Suite etc.,	Noted
The Director, IT has deliberated the new IT services that came into the system for better governance and the same has been noted.	
17.7.3: Implementation of Faculty Laptop Scheme and number of Laptops procured Note on Agenda Item 17.7.3 (Annexure 20) The Scheme was introduced in August 2, 2020 No. of Faculty availed the scheme: 725 Company make: DELL, APPLE The initiative taken up by the University has been shared by Chief technology officer and noted.	Noted
17.7.4: Usage of ICT Tools for Teaching — Learning Process viz., Grammarly, Zoom Note on Agenda Item 17.7.4 (Annexure 21)	
17.8.1: Report on the Activities of Venture Development Center for the AY 2020 – 21 Note on Agenda Item 17.8.1 (Annexure 22) Registered as a Section 8 Company under Indian Companies Registration Act, 2013	

The Dean, VDC has deliberated the various activities conducted by the VDC team and was appreciated by the team.	
Program for newly admitted student as per AICTE/UGC Guidelines Note on Agenda Item 17.8.2 (Annexure 23) As per UGC/AICTE Guidelines, 3 Week Induction Training Programme need to be organized for the Fresh students Schedule for First year Engineering Students: 20 Sept., 2021 Schedule for First year Management Students: UG: 20 Sept., 2021 PG: 09 Sept., 2021 PG: 09 Sept., 2021 Schedule for Other Students: 29 Sept., 2021 The Director, A&R has shared the schedules of the Student Induction Program and the same has been noted.	Noted and recommended for follow up
17.8.3: Re - orientation of Mentor - Mentee System Note on Agenda Item 17.8.3 (Annexure 24) Though Mentor - Mentee system is available, as per the new scheme, the same mentor will continue up to completion of duration of the Programme It helps in the continuous monitoring and retrieval of data Ease of parent Communication Affinity between the Mentor - Mentee gets established for a longer time The Director, A&R has shared the Mentor - Mentee System, suggested for implementation, and approved.	implementation
17.8.4: Summary of Placement Details for the year 2020-21 Note on Agenda Item 17.8.4 (Annexure 25) Total Placements: 3426 No. of Companies Visited: 373 Minimum Package Offered: 1.8 Lakhs Median package Offered: 3.42 Lakhs Highest Package Offered: 32 Lakhs	

The Assistant Dean, GCGC has shared the Placement progress of the University and the members appreciated the efforts taken by GCGC to improve the career progress of students.	
Programmes governed by Statutory Regulatory agencies for the AY 2021-22 Note on Agenda Item 17.9.1 (Annexure 26) Total Programmes: 122 (63 UG + 59 PG) Statutory Approvals by AICTE: Yes Statutory Approvals by BCI: Yes Statutory Approvals by PCI: Yes Statutory Approvals by COA: Yes Statutory Approvals by NMC: Yes Statutory Approvals by NCI: Yes Statutory Approvals by NCI: Yes The Director, A &R has shared the various approvals of the University for the Academic year 2021-22 and the same has been noted by the members.	Noted
17.9.2: Updation of the ERP Portal for HR Management — Darwinbox Note on Agenda Item 17.9.2 (Annexure 27) An Exclusive HR Module has been added in the GITAM ERP Facilitates automation of various process of HR Integration is in Progress	Noted and follow up is suggested
The Director, IT has deliberated the integration steps for HR Management and studying on the aspects of integration with HRMS of GITAM and members requested for possible integration.	26
17.9.3: Revised Performance Appraisal System for Teaching Staff Note on Agenda Item 17.9.3 (Annexure 28) The revamping of the Performance Appraisal System is based on the UGC Guidelines Will come in to effect from AY 2020 – 21	Noted
The Director, A&R has discussed on the revised Performance Appraisal system that was implemented for Faculty and the members have appreciated the same.	

17.9.4: Revised Performance Appraisal System Noted for Non-Teaching Staff Note on Agenda Item 17.9.4 (Annexure 29) o New Proforma is prepared for capturing the Performance of NT Staff Will come in to effect from AY 2021 – 22 The Director, A & R has also discussed on the PRS for non-teaching staff and the same has been noted. 17.9.5: Performance in National and Noted and suggestions were taken for implemntation **International Ranking** Note on Agenda Item 17.9.5 (Annexure 30) University Under Category, GITAM is ranked at 67 (71 in NIRF 2020) Under THE Rankings o THE World University Ranking: 1201 +THE Asia University Ranking: 451 THE Young University Ranking: 451 + o THE Subject Ranking (Physical Sciences) :1001 + Emerging **Economies** o THE Ranking: The Director, A&R has placed the various ranking adorned to the University by various agencies and the same has been appreciated for the efforts made by the team. One of the member has suggested for comparative table for previous rankings to plan strategy plan for coming years. The same was noted and appreciated for the suggestion. 17.10.1: Green Practices during the year 2020-Noted 21 and their impact on campus Green Practices during AY 2020-21 Note on Agenda Item 17.10.1 (Annexure 31) o Installed capacity of Solar Power Plant: 1540 KVA

Solar Power generated : 12,62,233

Total Power Consumed: 35,41,552

Percentage of savings: 35 %

The Green Practices adopted the University towards SDGs was shared and appreciated by the members for

Units

Units

the actions taken in saving Conventional Power requirements of University.	
17.10.2: Initiation of "The Changemaker Series" — the one that aims to bring dynamic insights from national and global leaders Note on Agenda Item 17.10.2 (Annexure 32) Initiated in April 2021 Aims to bring dynamic insights from National and Global leaders and bring in positive changes in the stakeholders of GITAM URL https://changemakers.gitam.edu/ So far 05 Activities @ 1 activity per month The Director, Kautilya School of Public Policy has shared the activities and initiatives of the school and members appreciated the efforts.	Noted
Note on Agenda Item 17.10.3 (Annexure 33) During the first peak of COVID – 19 pandemic itself, GIMSR was recognized as Covid Nodal Hospital More than 3000 patients were admitted and treated RTPCR Lab was established as per Govt. Guidelines Oxygen Plant was launched under support from M/s Divi's Laboratories GITAM has placed a key role during COVID and nominated as Nodal Center and the Fleet has showered flowers for the GIMSR. The members appreciated the same for societal care and concern of the team during crisis.	
17.11.1: Revamping of "Centre for Internal Quality Assurance (CIQA)"	
The Director, A&R has stated the need of CIQA and suggested for approving the same by the Management and was noted.	

17.11.2: AICTE Approval for ODL/OL Programmes For the MBA and MCA Programmes offered through ODL & OL, the AICTE approval has been obtained for the first time Subsequent UGC Approval through DEB was also obtained	Noted
The AICTE Approval for the ODL/OL was shared and the same was noted	
17.11.3: Annual Approval by DEB-UGC The Annual Approval for the ODL & OL Programmes offered by CDL for the AY 2021-22 have been obtained The Annual Approval for Distance Programmes was approved and the same has been placed for information to the team.	Noted
17.12: Any other points. It was suggested by the Hon'ble Vice Chancellor on preparing the reports of various activities under different NAAC Criteria by the Directorate in light of NAAC Accreditation Process. The same has been agreed and noted by the team.	Noted and follow up in progress

Director (Accreditation & Ranking) and Director (IQAC)

Dr. RAJA PRABU. R.
DIRECTOR
Directorate of Accreditation & Ranking
GITAM: Category-I Deemed to be University
VISAKHAPATNAM - HYDERABAD - BENGALURU



Directorate of Internal Quality Assurance Cell and Accreditation & Ranking

ACTION TAKEN REPORT FOR THE MINUTES OF THE 18TH MEETING OF THE IQAC HELD AT 04:00 PM ON MONDAY, THE 13TH DECEMBER, 2021

The Action Taken Report and follow up process for the 18th Meeting of IQAC for the 2021-22 is furnished in the below table.

tation of the Minutes	Action Taken Report
Description of the Minutes 8. 1: Confirmation of the minutes of the 17 th	Minutes were prepared and
B. 1: Confirmation of the	communicated
Note on Agenda Item 18.1	No.
Note on Agenda Rent 10.1 The Meeting was held on 28 th September, 2021 (Monday) through	
 The various agenda items have been mapped to the NAAC Criteria and accordingly the items were presented & 	A.
 discussed GITAM's role in COVID Management at Visakhapatnam City was highlighted 	t
The minutes of the IQAC held on 28 th September, 202 have been circulated and presented among the members and the same has been approved.	
18.2.1: Submission of the minutes of the	Noted
 18.2.1: Submission of the Academic Council previous meeting(s) of the Academic Council Note on Agenda Item 18.2.1 The 20th & 21st Meeting of the Academic Council were held on 11-06 -2021 at 17-09-2021 respectively. The major agenda items considered for Approval include Introduction of B.Sc. Quantum computing, Master of Public policy, Credit Transfer to Swayam Courses, in addition to, updates in the curriculum and syllabi of all the programmes The minutes are presented. 	or .
The Director, Academic Affairs have presented the insights of the minutes of the Academic Council the same have been noted by the team.	key and

8.2.2: Implementation of Relative Grading	Noted
rom AY 2021 - 22	
Note on Agenda Item 18.2.2	
 Hitherto, GITAM was practicing absoluted and starting from AY 2021-20 decided to practice relative grading. Relative grading relies on statistic system to plot the marks of each stude on a curve and is based on over performance of the class which decide the boundaries for how grades assigned. The class average mark (µ) is taken at the midpoint of 'B+ (Good)' grade, and relative to this and depending on the sigma (σ, standard deviation) value, the other grades are finalized. It is relatively a popular and well established mode of assessment practiced in leading Universities. 	cal ent rall des are
The Director, Academic Affairs has deliberated on Relative Grading System being implemented from 2021-22 and highlight the importance of the system assessing the performance of students. The effection of them were appreciated.	n in
18.2.3: Revised Academic Regulations as pe	r Noted
NEP (for UG Programmes)	
Note on Agenda Item 18.2.3	
Fully flexible CBCS The state of the System	
Flexible Credit SystemMore choices to the students w.r.t.	the
choice of Course, Schedule, Teac	ther,
etc., • Withdrawl from a course, term etc.,	, are

The Director, Academic Affairs has deliberated the revised Academic regulations as per NEP implementation. It was shared to the members that the revised regulations will facilitate fully flexible CBCS system and student can chose his own courses of his choice and continue his learning skill in acquiring knowledge. The team noted the Academic Regulations insights and appreciated.

18.2.4: Introduction of Department Level – All Stake Holders Advisory Committee (DSAC)

Note on Agenda Item 18.2.4

Follow up action in progress

- This Advisory committee would comprise of a minimum of two representatives of all the stake holders viz., Student, Faculty, Alumni, Parents, Employer, Industry etc.,
- This committee would evaluate the attainment of Vision, Mission, Programme outcomes and other objectives of the Dept. by providing periodical inputs
- At least one meeting of DSAC would be conducted in every semester by the respective Dept.

The Director, A&R has put forward the importance of Department Level — All Stake Holders Advisory Committee in light of NBA Accreditation and requested the Hon'ble Vice Chancellor to permit the same for further follow up of the Proposal.

18.2.5: Assigning Additional Responsibilities of Academic Audit to the Programme Committee

Note on Agenda Item 18.2.5

- In the revised regulation, it is understood that a Course Committee, Programme Committee and School Committee are constituted and the functions are well defined
- As a part of Quality Assurance, the Course Plan, Course File, Question papers, Answer sheets etc., need to be audited periodically
- This would be a best practice and it fetches more marks in the Accreditation process by NBA
- The Audit would essentially ensure the attainment of outcomes (Both COs and POs)

The Director, A&R has proposed the idea of assigning responsibilities of Academic Audit to Programme Committee, which was constituted by GITAM. The same was noted by the team and requested for further follow up of the process.

18.2.6: Integration of SDGs into the Regular Curriculum

Note on Agenda Item 18.2.6

 As Universities are expected to focus on the well rounded personality development of the students, one major

Follow up action in progress

Follow up action in progress for implementation

aspect is to understand how to co-exist in this Planet with minimum disturbance to the nature.

- In this context, several leading Universities have started integrating the United Nations' SDGs in the Curriculum and hence, it is requested the same can be explored in our Academic Curriculum also
- Though it is a long process, it would be appropriate to initiate the process now

The Director, A&R has placed in the meeting regarding the integration of SDGs into Regular Curriculum. It was deliberated among the members the importance of SDGs in the current era and the same was approved for implementation in due course of time.

18.3.1: Admissions across various programmes

Note on Agenda Item 18.3.1

- Inspite of Covid Crisis, GITAM as a University has attracted a good number of students through its policies, quality initiatives, teaching learning process, placement record etc.,
- The number of students admitted for AY 2021-22 is 7865 across four campuses
- It stands testimony to our existence
- For the AY: 2022-23, the Admission Brochure has been released and the process is set to begin

The Admissions across various programmes is GITAM was presented to the team and there is a 23% YoY growth of the students admissions and the same has been appreciated. It was also informed that the admissions process for AY 2022-23 is started and same was noted.

18.3.2: Various Scholarships offered to Students

Note on Agenda Item 18.3.2

- The SDG 10 talks about reduced inequalities. Accordingly, GITAM has introduced several scholarship schemes to woe quality students and support the weaker students.
- For the AY 2021-22, GITAM has offered scholarships to an amount of

Noted

Rs.17.5 Crores to 1770 number of students

 In Addition, GITAM students have been awarded various Govt. Scholarships including UGC, AICTE and respective state govt. fellowships for their students (AICTE has awarded 260 scholarships to an amount of Rs. 7.8 Crores)

The various scholarships offered to students under different schemes were informed to the members. Also it is informed that AICTE and other statutory bodies were offering scholarships for meritorious students and requested to popularise during admission campaign and may be placed in GITAM website for wide coverage. The same was placed for approval by the Vice Chancellor.

18.3.3: Successful Deployment of Moodle

Note on Agenda Item 18.3.3

 Moodle – an open source software has been tailor made to take care of GITAM LMS requirements.

 Moodle is deployed over the Cloud environment and hence scalability is easier

- Currently, 20939 users are active in GITAM Moodle
- The usage statistics are shown.

The usage statistics of Moodle software, an online Learning Management System were shared among the members and the same have been appreciated for its effective usage.

18.3.4: Statistics on the usage of Coursera courses by our students and faculty

Note on Agenda Item 18.3.4

- GITAM has subscribed for Coursera licenses of around 20,000 +
- Currently , the usage is found to be 125%, which is a justification for our action
- 90% of Coursera registrations are found to be based on their individual interest and non mandatory

The GITAM has subscribed to Coursera for enhancing the skills of the faculty, staff and students. Also the statistics reveal that more than 125% utilization is

Noted and statistics were placed for record

Noted and placed for record

observed which was a positive stand for the University towards online learning practices. 18.4.1: Research Promotion Policy (Version 3.0) Policy was updated in website Note on Agenda Item 18.4.1 In line with the current requirements of GITAM, the Research promotion policy is revised and hence, Version 3.0 of the policy is implemented w.e.f. 01 July 2021 The major items include revision in the cash incentives, change in the research publication requirements w.r.t. performance appraisal etc., The Director, Research has deliberated the key insights of Research Policy which include incentive to faculty for scholastic publications to an extent of one lakh which shows the efforts of Management for quality research in view of its Vision. The Policy is effective from July, 2021 and will certainly inspire faculty for better quality research. The same has been appreciated by the members. 18.4.2: Workshops/Seminars conducted for Noted Ph.D. Scholars Note on Agenda Item 18.4.2 • As a part of the initiatives in improving the research performance / research outcomes, the Directorate of Research and Consultancy has organized several workshops and seminars and the details are provided in the attachment More than 30 such programmes have mostly in Research been organized Methodology, IPRs etc., The Director, Research has placed on the record that more 30 Workshops were organized for the Research Scholars to aim at better research quality in their chosen works. The initiatives that were taken by the Research Office were appreciated by the members. Noted and placed for 18.4.3: Research outcomes statistics record Note on Agenda Item 18.4.3 The major research outcomes are presented The Director, Research has placed in the meeting the statistics of various research activities viz., projects,

publications across different institutes in GITAM. There are around 89 projects proposals worth of Rs.3784 lakhs were submitted during AY 2021-22 and are in pipeline. The total publications was 1525 as reported by the Researgence team and still counting. The progress made in this direction was well appreciated by the members.

Follow up action was requested to Director, Research

18.4.4: Proposal to establish "Central Instrumentation Centre" for Research

Note on Agenda Item 18.4.4

 In order to strengthen the Research Infrastructure and to provide a centralized facility for all the Research Scholars, faculty and Students, it is proposed to establish a "Central Instrumentation Center" by GITAM

The Director, Research has deliberated the importance of the agenda item and plans were made to establish the facility to augment for better research culture across multiple disciplines under a central lab. The efforts needed to establish were discussed for effective implementation.

18.4.5: Status of Ph.Ds Awarded as on date and uploaded in Shodhganga

Note on Agenda Item 18.4.5

- No. of Ph.D's Awarded in 2020-21: 157
- While GITAM has awarded 663 Ph.D degrees so far, the data available
 Shodhganga is Only 510
- Hence, our librarian has been requested to upload the remaining Ph.D. Theses in the Shodhganga Web portal, as it is an important criteria in the NIRF Ranking

The Director, A&R has informed that the number of Ph.Ds awarded in 2020-21 was 157. However, the total Ph.Ds awarded was 663 and when viewed in Shodhganga it was 510 with a difference of 153. Therefore, it was requested to assign the responsibility to Librarian to pursue the matter in light of NIRF Rankings. The same was noted.

18.5.1: Initiated various Audit processes with respect to Green Audit, Energy Audit and Environment Audit.

Note on Agenda Item 18.5.1

 Annual Energy Audit and Certification (Regular Electrical Loads, Power Factor

Noted

Noted for follow up and action by GITAM Management

- Compensation, Harmonics Suppressors, Surge Absorbers etc.)
- Annual Green Energy Audit and Certification (Solar power, Biogas plant etc.)
- Green Building Certification for all the buildings across all campuses (Leeds Certificate, IGBC Certificate, etc.)
- Campus Environment Audit and Certification (Our best Coexistence with nature)
- Efforts to make our campus "Carbon Neutral" and Certification for the same (Including Computation of Carbon Quota)
- Audit on "Flora & Fauna" in all our Campuses and Certification for the same
- Certification for Solid waste management
- Certification for Liquid waste management
- Certification for E-Waste management
- Efforts to make our campus "Zero Discharge Campus" and Certification for the same
- Audit on Water Usage & Reusage and certification for the same

The Director, A&R has deliberated the importance of various Audit process required for GITAM in terms of Energy, Green Metrics and Environment. It was also informed that discussions were made with vendors for supporting the process under the leadership Sri. B. R. Meena and positively would be done on priority. These Audits will augment GITAM in QS THE Impact Ranking and best practices adopted.

18.5.2: Upgradation of Mess with state of the art smoke free kitchen

Note on Agenda Item 18.5.2

- As GITAM is aspiring to become carbon neutral campus, several initiatives including low carbon energy usage is proposed
- In this connection, the central mess facilities / kitchen facilities of our student hostel would be converted in to Smoke Free Kitchen (Currently installed in GIMSR Hostel)

This will also ensure that GITAM as an organization ensures responsible consumption and production

The Director, A&R has placed in the meeting the recent initiatives related to carbon neutrality in campus and informed that GITAM is on the pursuit of achieving environment ambience with best green practices. The team appreciated the efforts.

18.5.3: Proposal for enhancing High Performance Computing infrastructure

Note on Agenda Item 18.5.3

- In order to promote High end research, the IT services of GITAM is contemplating in introducing "High Performance Computing Machines " which would be utilized by all the faculty members and research scholars
- The users can have access from their office location and they will get connected to high end computing machines, which would make computation much easier and simpler. Researchers need not wait for several days and hours to complete the complex computations

The Chief Technology Officer has informed to the members that survey in form of Questionnaire was made among the stakeholders of GITAM on the requirements of High Performance Computing Environment. The Statistics were shown to the members and said that the requirements were being summarised for establishing the IT Infrastructure by the month end and will be submitted to Management for approval and implementation.

18.5.4: Enhancement of Internet bandwidth for GITAM campuses to 10 Gbps

Note on Agenda Item 18.5.4

- No. of Access points have been increased from 270 to 730+
- The total capacity of Internet bandwidth of all the four campuses has been increased to 10 Gbps
- This would accelerate and support our Teaching Learning processes to a greater extent, as GITAM is migrating to more blended learning including the usage of Coursera

Noted and requested CTO to follow it up

The Chief Technology Officer has informed to the members that the internet bandwidth had been enhanced to 3Gbps across three campuses viz., VSP, HYD and BLR reaching to near 10Gbps and able to support the internet requirements of 20,000+ users at higher speed. It helps in effective planning of Blended Learning and online classes that would facilitate better teaching learning delivery model.

18.6.1: New Initiatives by Student Life activities and their progress

Note on Agenda Item 18.6.1

- A new student e-magazine "Crescendo" has been published by the Directorate of Student Life
- It is fully governed by Student Volunteers and supported by faculty mentors
- New student clubs and chapters of Professional Societies have also been established to enhance the requirement needed by the industry

The Director, Student Life has informed about various initiatives taken up by Student Life to improve the inherent skills of the student. The magazine "Crescendo" published was appreciated by the members. A detailed note was placed in the meeting about various clubs handled by Student Life and the same was noted by the team.

18.6.2: Online e -Mentoring App Development Noted and functional and Usage (Mentor - Mentee)

Note on Agenda Item 18.6.2

- A new mobile App viz., eMpact has been introduced into the GITAM system through which the Mentor - Mentee system of efficacy is ensured.
- The objectives include:
 - Identify career paths
 - Develop student's personal growth
 - Develop ability to make ethical and informed decisions
 - o Guide students in developing professional networking skills etc.,

The Assistant Dean, GCGC has deliberated on the recent initiative taken up by GCGC for Mentor - Mentee through eMpact. Suitable mentors were identified to support students in various activities of their career progression and the efforts were appreciated by the

Noted and available in website

team. Further, Director – A&R suggested that the ratio of Mentor – Mentee should be made feasible at 1:15 for handholding the students that good yield best results. The same was noted and requested for possible arrangement in due course of time.

Follow up action is initiated

18.6.3: AICTE Internship Portal Registration and MOU's to be signed

Note on Agenda Item 18.6.3

- All the three campuses have been registered with the AICTE Internship portal
- AICTE is also providing online internship to the students through a web portal "Internshala"
- This will act us a link between the industry and students through the Institute
- Each campus should have a minimum of 05 exclusive MoUs for Internships with industries, for our students during vacation slot

The Director A&R has informed the members that as per AICTE Internship Policy, five MoUs need to signed with Industries and accordingly GITAM has submitted the same for AICTE. However, the Assistant Dean, GCGC requested to look in to this aspect at Institute \ Dept. Level for better engagement. The suggestion was noted and kept forward to follow it up from GCGC as well which is mandatory requirement for AICTE Approval Process and GCGC has good connect with organisations that offer Placements and Internship. Therefore, requested the team to encourage MoUs with industry engagement.

18.6.4: Alumni Engagement

Note on Agenda Item 18.6.4

- As Alumni engagement is one of the important NAAC Criteria, the role played by various alumni chapters of GITAM need to be captured and recorded
- Similarly, the participation of Alumni and contribution of Alumni need to be captured
- A report need to be prepared w.r.t the contribution of Alumni over the years for the development of GITAM as their Alma matter

Requested Alumni Affairs Dept. to follow it up.

The Director, External Relations has informed the members about various activities of Directorate and its plans for better Alumni engagement. It was also informed that GITAM has Alumni Associations at Dept. Level and suggested that Alumni Association at University\ Campus will facilitate better Alumni engagement. Steps are being take care of in making the Alumni chapters active and getting ready for Alumni Home Coming Event, conducted every year in GITAM from last two years. The progress made was appreciated and noted.

Noted 18.7.1: PRS for Administrators (KPMG consultancy)

Note on Agenda Item 18.7.1

- A new "Performance Review System" has been introduced with support of **KPMG Consultants**
- The major features of the new PRS scheme has been disseminated through a meeting chaired by the President and Vice Chancellor

The Director A&R has informed to the members that the Management has taken initiative to implement PRS system for Administrators with the support of KPMG Consultancy and will be implemented shortly. This system will able to asses Administrators at different perspectives based on the roles and responsibilities. The members appreciated the initiatives of GITAM.

18.7.2 : Participation in NIRF Subject wise Rankings

Note on Agenda Item 18.7.2

- As per the directions of the Management and Vice Chancellor, it has been decided to participate in 08 Categories of NIRF Ranking 2022
- Till NIRF 2021, we have been participating only in Overall and University category
- The eight categories include Architecture, Engineering, Law, Management, Overall, Pharmacy, Research and University

The Director A&R has informed to the members that GITAM has been participating in NIRF Ranking at Overall \ University category since 2017 and this time it was decided to go for Individual subject rankings

progress

Noted and Preparation is

viz., Architecture, Engineering, Law, Management, Overall, Pharmacy, Research and University and the same has been approved by the members for better reputation of GITAM.

18.7.3: Submission of AQAR 2019-20

Note on Agenda Item 18.7.3

- The AQAR for AY 2019 20 has been successfully submitted and acknowledgement has also been received from NAAC Office
- This Directorate is preparing the AQAR for 2020 - 21 which need to be submitted before 01st February, 2022
- Now, the AQAR format is also revised and it is in alignment with NAAC parameters

The Director A&R has informed to the members that the Office of A & R has submitted the AQAR for the AY 2019-20 and in process of submitting the AQAR for 2020-21 by end of January, 2021 which is mandatory requirement for NAAC SSR Submission due on March, 2022. It is to be noted that NAAC has revised the AQAR format in similar fashion of SSR parameters submission and accordingly data is being made ready for submission.

18.7.4: Internal ISO Audit and preparedness for external audit by TUV SUD

Note on Agenda Item 18.7.4

- The ISO Internal Audit for all the four campuses have been successfully completed by 31st October 2021
- Earlier, a two day training programme was organized to the identified ISO Auditors of all the four campuses, in four batches and appreciation certificates have been awarded
- In line with the TUV norms, the external ISO Audit is planned to be conducted during 1st \ 2nd Week of February 2022

The Director A & R has informed that Internal ISO Audit was conducted by Internal Auditors and the external ISO Audit due on Feb, 2022 and will be planned accordingly as per the norms of ISO TUV SUD Quality Management System. The same has been noted.

Submitted and placed for record

18.7.5: Proposal for Academic and Administrative Audit (AAA) during Jan, 2022

Note on Agenda Item 18.7.5

- It is proposed to organize AAA during the first week of Jan 2022
- It has been planned to invite external experts for the AAA
- This would be a supporting document for the ensuing NAAC Accreditation Process

The Director A&R has informed that the Office of A & R is planning to organize Academic and Administrative Audit by inviting external experts to Audit the Depts as per NAAC guidelines and would support the NAAC Assessment process for better grading of GITAM.

Noted and follow up action is initiated

18.7.6: "Skill Enhancement Programme " for Non-Teaching Staff

Note on Agenda Item 18.7.6

- As a part of overall quality enhancement, it is proposed to organize special skill development programmes for the non teaching \ supporting staff of GITAM
- Based on this committee approval, the Directorate of HR will be requested to organize such kind of programme in the future

The Director A & R has proposed to conduct Skill Enhancement Programme for Non- Teaching Staff to nurture their skills for better office management. The request was approved by the members and placed to Hon'ble Vice Chancellor for assigning the responsibility to HR to initiate the process.

Forwarded to HR Dept. to follow it up.

18.7.7: Identification of the respective departments for Championing the SDGs

Note on Agenda Item 18.7.7

- Before integrating the SDGs in to the curriculum, it has been decided to identify and map the relevant Department to a SDG, so that they can champion the cause of the same
- In this way, we can improve the achievements of GITAM in terms of UN SDGs
- The approximate mapping is presented

The Director A & R has deliberated on the task of Championing the SDGs to various relevant

Action plan is in preparation

Departments and the same was approved and suggested for implementation by the members.	
Note on Agenda Item 18.8.1 GITAM has participated in "THE Impact Rankings" for the first time and submitted data for the following UN SDGs - 17 - Partnership for the Goals 03 - Good Health and Well being 06 - Clean Water and Sanitation 07 - Affordable and Clean Energy Submitted on 26th November, 2021 Results will be published during 2nd Week of April 2022 The Director A & R has informed to the members that GITAM has submitted data for THE IMPACT Rankings for UN SDGs and results will be published by April	Noted
 18.8.2: Participation in UI Green Metric Ranking Note on Agenda Item 18.8.2 GITAM has participated in the "UI Green Metric World University Rankings" since 2018 In 2020, we have been ranked at 533 Submitted data during October 2021 and the results would be announced on 14 Dec 2021 	Noted
It was informed to the members that GITAM submitted the data for UI Green Metric Ranking on October and results be published on 14 December 2021 and the exercise helps in identifying the Green practices made by GITAM towards Clean Environment.	
18.8.3: Participation in the Happiness index — QS Agency Note on Agenda Item 18.8.3 • The Happiness Index is a tool to gain some insights on the level of happiness of "students well-being, engagements in sustainability, and social change projects" thereby enabling institutions to advance these metrics for better outcomes.	

- This will have a direct bearing on the students' well-being & learning experiences.
- Hence, GITAM has decided to participate in this exercise

The Director A&R has deliberated on the need of participation of GITAM in Happiness Index and the same was noted and appreciated by the members.

18.8.4: Establishment of Multi faith Prayer HallNote on Agenda Item 18.8.4

- As GITAM aspires to become a "Top Global University" and is planning to induct more international students to the kitty, it becomes essential to establish a multi faith prayer hall
- Upon approval, the Directorate of Student Life will be requested to establish one in GITAM before the Visit of NAAC Committee

GITAM is aspiring to be top Global University and in this direction, attempts were made to imbibe foreign nationals in various programmes offered. Therefore, there is a need to establish a Multi faith Hall and the same has been approved and requested Directorate of Student Life to establish the same in each campus.

Submitted for Management and Follow up action in progress

18.8.5: Proposal to initiate International Student club in GITAM

Note on Agenda Item 18.8.5

- The number of International students admitted in GITAM have been increased from 46 (2018) to 86(2019) to 120(2020)
- These international students are from more than 35 countries
- Hence, there is a need to establish an International Student Club, which would take care of there needs, across different formats

The Director A&R has informed that the Directorate of Foreign Affairs have admitted good number of foreign students across various programmes under different schemes of Govt. and the strength is raising on Year on Year basis. Therefore, it was requested to establish International Student Club that would facilitate a better environment for students. The same was

Proposal sent for Directorate of International Affairs for implementation approved by the members and placed forward with a request to GITAM Management for establishing the necessary facilities.

18.8.6: Identification of "Top 200 World University" for Hand Holding and sharing the best Practices of all the 62 departments of GITAM

Note on Agenda Item 18.8.6

- We are aspiring to become a "Top 100 Global University" by the year 2040
- In order to achieve our target, one of the Best Practices allowed is to identify a " Top Ranked International University" (a Top 200 World University) for "Bench Marking " and " Hand Holding" through various modes of Collaboration, by every department, of this University.
- These kind of "Bench Marking Exercise "and "Collaboration "with a top global university, will certainly improve our performance, in terms of Enhancement of "Student Learning Outcomes ", Improvement of "Quality Research Output "& Leverage of Extension Activities, through which substantial contribution to the society could be made
- The details of Modes Operandi have already been shared with Director, International Affairs for follow up action

The Director A&R has placed to the members the practices to be adopted for reaching the Vision of the University and the suggestions were noted.

18.9.1: Review for ODL programmes

Note on Agenda Item 18.9.1

- As the next Academic year is fast approaching, the necessary strategies need to be evolved to revive the Programmes offered through ODL and OL.
- Already AICTE has made an announcement for the next year Approval Process
- In this connection, the sanctioned intake and programmes to be offered need to be decided

Action plan prepared and follow up in progress

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The Director A&R has discussed on the agenda item and the same was noted.	
	Noted
18.9.2: Participation in NAAC under University	Noted
Category	
Note on Agenda Item 18.9.2	
 The choice of submitting our 	
application for the accreditation by	
NAAC under University category is	
available to us, only up to 30 th June,	
2022	
 Beyond which, it would be a mandatory 	
requirement to submit our application	
only in "Dual Mode Category"	
The Director A&R has shared the information on the	e i
above agenda item for record and necessary follow	
up and the same was noted.	
18.10: Any other item.	Noted
10:10: Ally other recim	
• The Director A&R has shared the	
comparative statement of Rankings of	
GITAM in year 2020 and 2021 as	
requested in earlier IQAC meeting for	
information and record.	

Director (Accreditation & Ranking) and Director (IQAC)

Dr. RAJA PRABU. R.
DIRECTOR
Directorate of Accreditation & Ranking
GITAM: Category-I Deemed to be University
VISAKHAPATNAM - HYDERABAD - BENGALURU



Directorate of Internal Quality Assurance Cell and Accreditation & Ranking

ACTION TAKEN REPORT FOR THE MINUTES OF THE 19TH MEETING OF THE IQAC HELD AT 03:00 PM ON THURSDAY, THE 31ST MARCH 2022

The Action Taken Report and follow up process for the 19th Meeting of IQAC for the 2021-22 is furnished in the below table.

Description of the Minutes	Action Taken Report
 19.1 : Confirmation of the Minutes of 18th meeting of IQAC and Action Taken Report Note on Agenda Item 19.1 : ❖ The Meeting was held on 13th December, 2021 ❖ The Various agenda items have been mapped to NAAC Criteria and were presented & discussed ❖ The Minutes of the meeting have been circulated and got approved 	The minutes has been approved and Action Taken Report was noted.
19.2.1: Programmes to be offered for the Academic year 2022-23 Note on Agenda Item 19.2: ❖ List of programmes offered during Academic year 2022 - 23 ❖ UG Programmes - 55 ❖ PG Programmes - 59 ❖ Programmes need be approved by Statutory Councils and in process.	The programmes were noted and awaiting for Approval from AICTE,BCI, etc.
19.2.2 : Stakeholder's Feedback (Collection, Analysis and Action Taken Report) Note on Agenda Item 19.2.2 : Online Feedback is collected, analyzed and Actions are taken on the Feedback periodically, for all the stakeholders viz., Students Parents Parents Employers Non teaching Staff Alumni These reports are made available in the Institute Website	Stakeholder's Feedback provision was made available online in the GITAM website The analysis & action taken report was noted.

Sample URL for Feedback: https://s.surveyplanet.com/s6tksvej 19.2.3: Participation of Faculty members in Universal UHV is made **Human Values (UHV) - AICTE** Mandate Course for Note on Agenda Item 19.2.3: Students and ❖ Introduced UHV Course in all the Faculty. Curriculums, as mandated by AICTE ❖ The UHV Course Teachers have been 100+ faculty have nominated for various FDPs in order to completed the UHV gather the required knowledge and Program offered by skills, for appropriate transmission to AICTE in order to GITAM Students (approx. 125 GITAM) teach students Faculty have been trained so far.) further under ❖ As an unique initiative, for all the UHV mentor mentee courses, the SFR of 1: 20 is maintained system and further through the University improvement is suggested. 19.2.4 : Dept. Level Stake Holders Advisory The Item was Committee (DSAC) - Progress approved by the Note on Agenda Item 19.2.4: Management. The DSAC would However, the Title evaluate the attainments of Vision, was renamed as Mission, Programme outcomes and other "School Level objectives of the respective Depts. **Advisory Committee** periodically SLAC" in place of The minutes of the meeting of DSAC will DSAC. be shared to Directorate of IQAC for progress review and record. Proceedings were This need to get executed by the issued by the respective Depts. Registrar for the same for followup. 19.3.1: Preparedness for Admission process for AY **GAT 2022** 2022 - 23 and Automation Examinations has Note on Agenda Item 19.3.1: started and response ❖ The Admission Process for the AY 2022 - 23 is good and have been initiated on 06 January, 2022 and progressive. the common entrance examination "GAT 2022" is scheduled during April 11 - 15, The results are expected to be published by April 20, 2022 ❖ So far, 11,000 Applications have received for various programmes 19.3.2: Proposed Institute Scholarships offer for the The item was noted. Students of AY 2022 - 23 batch Note on Agenda Item 19.3.2: Scholarships to be offered for AY 2022 - 23

is about Rs. 3,00,00,000

The Scholarships include : Merit Scholarships Need-Based Scholarships Loyalty Scholarships Employee Children Scholarships Sports Scholarships. 19.3.3: Moodle and Coursera (Implementation and The Statistics were **Update of Usage Statistics)** noted and informed Note on Agenda Item 19.3.3: that GITAM has been Moodle LMS is Deployed Successfully awarded as "2022 through AWS Cloud Platform Coursera Campus **Transformation** ❖ 2,32,368 Coursera courses have been Outstanding completed so far Achievement Award." Coursera License utilization is more than 94 IT Productivity Tools 21,685 Students and1,605 Staff members was made mandate for have been successfully using Moodle LMS Freshman. 19.3.4 : e - Content Development by GITAM Faculty The item was noted **Members** and Plan of action Note on Agenda Item 19.3.4: need to be initiated. The Directorate of Academic Affairs and Directorate of Digital Learning have been planning to create "web resources" for our students during non class hours Lecture Capturing System need to be augmented In view of Govt. Digital University Implementation, e-content planning by Faculty will add value to the GITAM System All these e-content need to be hosted in **GITAM** Website 19.4.1: Research Seed Grants to Faculty Members The Statistics were Note on Agenda Item 19.4.1: noted and seen Research Seed Grants sanctioned for AY improvement. 2021 - 22:58No. of applications received: 151 (Rejected – 36, Sanctioned : 58, Under Review – 57) Total Amount Sanctioned for current Year : Rs. 1.12 Crore 19.4.2: Workshop Series related to IPRs The details were Note on Agenda Item 19.4.2: noted. Series of IPR Workshops conducted for AY 2021 - 22:06 ❖ Few Topics include :

Hands on Discussion on IPR

Understanding **IPR** and Patent Drafting Knowing Trademarks an important type of IPR IPR & Copyrights etc., 19.4.3: Research outcomes for AY 2021 - 22, so far The Scopus index -Note on Agenda Item 19.4.3: 60 and Patents Ongoing Projects: 24 published – 03 were New Projects sanctioned in the Last AY:11 noted and worth Rs. 418.27 Lakhs commendable for Ongoing Project Worth: Rs. 1199.06 Lakhs the efforts. Scopus h –index : 60 ❖ Total Publications: 13,184 Patents Published: 03 and Granted: 01 19.4.4: Ph.D Admissions for Second Session of AY The Ph.D. 2021 -22 Admissions had been Note on Agenda Item 19.4.4: completed and Ph.D. Admission for the Second Session got moving for the next announced in February, 2022 phase as per the Total No. of Applications Received regulations. ❖ National – 1671 and NRI/ Foreign - 22 Total No. of Candidates Qualified for Ph.D. Admission Test: 687 Total No. of Candidates appearing for Interviews: 1051 Selection Process is on. 19.4.5: MVVS Murthi Research Fellowship offered to 47 JRFs and 30 M V Ph.D. Scholars V S Murthi Note on Agenda Item 19.4.5: fellowships were Scholarships offered include – offered and noted. FT Candidates without NET/GATE/SLET be entitled for Rs.15,000/- per month FT Candidates with NET/GATE/SLET be entitled for Rs.20,000/- per month Junior Research Fellowships: 47 ❖ M V V S Murthi Fellowships : 30 19.5.1: Periodical Audit processes with respect to Audit certificates Green Audit, Energy Audit and Environment were issued and **Audit - Highlights** hosted the in Note on Agenda Item 19.5.1: website. Periodical Green, Energy and Environmental

Audits have been conducted for the AY

2021 – 22 for all four campuses

•	The reports are made available in the	
	Institute Website	
•	Audit Certificates have also been obtained for all the campuses	
10 5 2 · Hic	for all the campuses Jh Performance Computing Infrastructure	The process of
	ablishment - Progress	implementation is at
	te on Agenda Item 19.5.2 :	final stage.
	Budget Approval for HPC has been granted	mid stage.
	Specifications for HPC Procurement is also	
	finalized	
	The purchase process is on	
	gradation of Class Rooms in Phased	Model Classrooms
_	anner	have be renovated at
Not	te on Agenda Item 19.5.3 :	each campus and
*	Total Class Rooms Available: 590	further upgradation
	Total Seminar Halls: 116	is in progress.
*	Phased Manner Upgradation has been	
	initiated	
	❖ Plan for Phase – I: 182	
	(VSP : 84, HYD : 55, BLR : 43)	
	dition of Library Resources and Facilities	The Details have
_	include Usage Statistics)	been noted
	e on Agenda Item 19.5.4 :	
*	For the AY 2021 - 22, Expenditure on Library	
	Augmentation is Rs. 5,92,89,439.61	
	No. of e - Journals procured : 13,281	
*	No. of e – Books Available in the Library : 30,00,091	
	Major Databases include CMIE, NDLI, NPTEL,	
	SWAYAM, Scopus etc.,	
19.5.5 : IT	Initiatives - Audit of IT Assets, G -	The details are
	cident, G - CCTV, G - Gate Pass etc.	noted and
	te on Agenda Item 19.5.5 :	implemented in all
	As part of the comprehensive e – Governance	the campuses with
	System establishment at GITAM, the office of	full functionality.
	CATS had developed software for the record	,
	maintenance of	Documentation of
	❖ G- IT Assets	various portals is in
	❖ G-Indent	progress.
	❖ G-CCTV	
	❖ G-Gate Pass	
	w Initiatives by the Directorate of	The initiatives have
	dent Life	been noted and
	e on Agenda Item 19.6.1 :	appreciated.
	initiatives include	
	G-SLAM We the Students	
	We the Students Udaan	
	New SIG's	
	★ Aeromodelling Club-Hyderabad	
	• Acromodelling Club-riyucrabau	

The Debate Society-Hyderabad	
❖ Aero Astro Club –Visakhapatnam	
19.6.2 : Online e -Mentoring App (eMpact for	The item is noted &
Mentor – Mentee)	Documentation is in
Note on Agenda Item 19.6.2:	progress.
An online mobile application for mentoring	
students – eMpact is active	
50% of faculty Mentors have started using	
eMpact for the Mentor - Mentee System	
❖ A Max. of 1: 20 is maintained	
19.6.3 : Scholarship to Students by Govt. and other	The item details
Agencies	were noted. The SII
Note on Agenda Item 19.6.3 :	details were
The Various Scholarships by Govt. are -	captured along with
 PMSSS – 08 Students have been admitted 	MoU Copy for
under Supernumerary Quota for which the	record.
Tuition Fee and Hostel Fee will be paid by	
MoE, Govt. of India.	
 AICTE Scholarships for UG Students – 	
❖ Pragathi, Saksham, Swanath, BSCC,	
WBCC etc.,	l.
❖ 248 PG Scholarships have been	
sanctioned to GITAM by AICTE with a	
financial commitment of Rs. 8.3 Crores	
for Qualified students of GATE/GPAT.	
These Students will get a Stipend of INR.	
12,400 per month for period of two years from	
AICTE	
19.6.4 : Alumni Engagement	The details were
Note on Agenda Item 19.6.4:	noted and plans
 Strong Alumni Network 	need to be made to
Revamped the Alumni portal	strengthen Alumni
❖ Portal URL: https://alumni.gitam.edu/	network
 My Alumni Network Mobile App Developed 	
for better engagement	
❖ Some Activities	
 Panel Discussion on 'Opportunities after 	
Graduation' Department of Aerospace	
Engineering	
♣ Let's Connect - An Outreach Initiative by	
Department of Biotechnology	
19.6.5 : Activities Conducted by VDC (including	The VDC activities
start ups, entrepreneurs etc.,)	are progressive and
Note on Agenda Item 19.6.5 :	awaiting for
★ The Start ups progress is as follows:	approval for
Smart Ideas Received: 166	incubation centers
 ❖ Coachable Ideas: 111 	
	from Govt. Agencies.
Actively Working: 90	

- VDC 1001 : Venture Development and VDC 111 : Entrepreneurship and Innovation for all the Freshman year Students
- Entrepreneurship Activities conducted on regular intervals to nuture students
- Participation in ARIIA Ranking from this year

19.6.6 : Placement Activities by GCGC (Job offers, Higher Studies, internships etc.,)

Note on Agenda Item 19.6.6:

- Largest number of Offers: 3560+
- ❖ Multiple offers: 1180+
- Career Oriented Sessions organized regularly
- MoU's signed to guide students in GRE/MAT/CAT/ Study Abroad/ GATE/PSU
- MoU's with Software organizations viz., Capgemini, Virtusa, Huawei, NASSCOM

Placements are good and 04 MoU's have been made towards other career options and 06 are in pipeline to guide students in higher education and other aspects.

19.7.1 : Revised PRS for Employees (Teaching and Non Teaching)

Note on Agenda Item 19.7.1:

- Improved PRS System for Employees
- More weightage for Research Activities
- Performance Appraisal upgradation through Relative Grading
- Performance Assessed separately across individual Disciplines and Institutes
- Performance categorized under 06 categories (0 to 10 Scale)

Details are noted and is in implementation stage.

19.7.2 : Participation and Submission of data to NIRF under 08 Subject Categories

Note on Agenda Item 19.7.2:

- GITAM participated in NIRF 2022 Ranking Exercise under the following
 - Overall
 - Research
 - University
 - Engineering
 - Management
 - Architecture
 - Pharmacy
 - Law
 - Data Submitted successfully and Verification is in process

Data Validation and Verification from NIRF Agency is in place with queries and responses. Awaiting for Ranks at each level at the earliest.

19.7.3 : Submission of AQAR 2020 − 21 Note on Agenda Item 19.7.3 : As part of Annual Exercise, GITAM submitted AQAR for 2020-21 on January 28, 2022 The Submitted AQAR had been uploaded in Website Five Year AQAR Submission is Mandatory requirement for NAAC Accreditation 19.7.4 : ISO Audit Findings - TUV SUD	AQAR's are made available in GITAM website and plan are made for AQAR 21-22 Data capture process. Audit Certificates
Note on Agenda Item 19.7.4: ISO TUV SUD Surveillance Audit was conducted At Visakhapatnam GIMSR Campus – 07 Feb, 2022 At Visakhapatnam Main Campus – 09 Feb, 2022 At Hyderabad – 08 Feb, 2022 At Bengaluru – 08 Feb, 2022 The Scope was extended to Medical Campus, GIMSR this year Nil Conformance has been issued. ISO Audit certificates for all the Four campuses obtained successfully	have been issued and the same uploaded in the website.
19.7.5 : IIQA Submitted for NAAC Note on Agenda Item 19.7.5 : ❖ Submitted IIQA for NAAC on 11 March, 2022 ❖ First Phase of NAAC Accreditation for Cycle 3 Assessment Academic divisions were restructured with revised nomenclature	The Academic divisions were restructured to 12 Schools and the same is noted. Proceedings were issued with this effect.
19.7.6 : Plan of action for NAAC SSR and Peer Team	Plans were made
Visit Note on Agenda Item 19.7.6: ❖ Advisory Committee ❖ Working Committee ❖ Monitoring Committee ❖ SSR Submission Approved by NAAC on 23	and approved by the Management for further follow up. NAAC SSR Submitted on 12 May, 2022
March, 2022 ❖ Due date for SSR Submission is on 05 May, 2022 (45 Days) ❖ Regular Meetings were conducted ❖ The entire NAAC Team is putting best efforts	Preparations for Peer Team Visit is in progress.
for A++ Grade	
for A++ Grade 19.7.7 : Code of Conduct for Teachers, Non Teaching, Students, Administrators, Professionals	The details are noted and the same

The Code of Conduct for all stakeholders mandatory viz., disclosure ✓ Administrators ✓ Other Staff ✓ Students ✓ Teachers have been revised and same is made available in the Institute website A Committee is in place to monitor the same Periodical Meetings of the monitoring committee are conducted 19.8.1: Participation and Submission of data for GITAM achieved THE IMPACT Ranking 2022 401-600 Rank in Note on Agenda Item 19.8.1: Times Higher GITAM Participated for the first time in THE **Education Impact Impact Ranking** Rankings -2022 and Data was submitted on 26 November, 2021 appreciated. The four SDGs chosen by GITAM for participation include SDG 3, SDG 6, SGD 7 and SDG 17 Results will be announced in 27th April, 2022 19.8.2 : Achievement in UI Green Metric Ranking The achievements and Webometrics Ranking were noted and Note on Agenda Item 19.8.2: appreciated. GITAM has submitted data for UI Green Metric in November, 2021 Preparations of data ❖ GITAM got awarded world ranking # 401 for next year UI (Result published on December, 2021) - (Last Rank is in process. Year GITAM was at # 533) Webo Metrics World University Ranking 2373 out of 31,277 World Universities ❖ 114 out of 6048 Universities under South Asia Category 84 out of 5413 Indian Institutes 19.8.3 : Submission of data for QS World University The achievements Ranking were noted and Note on Agenda Item 19.8.3: appreciated. ❖ GITAM participated in QS World University Ranking and QS Asia Ranking The Data was submitted in 02 February, 2022 The Ranking would be announced by June, GITAM ranked # 501 - 550 in QS Asia University Ranking

19.8.4 : Submission of data for THE World University Ranking

Note on Agenda Item 19.8.4:

- ❖ GITAM submitted data on 18 February, 2022 for THE 2023
- The rankings will be announced in June, 2022
- ❖ GITAM Ranked at 401+ in Asia University & 1201+ in World University

The item was noted and awaiting for results.

19.8.5 : Gender Equity Measures

Note on Agenda Item 19.8.5:

- More than 35 % of the students
- More than 40 % of the faculty members
- More than 45 % of non-teaching staff admitted are women.
- More than 25 Girls waiting rooms are provided for the comfort of women students.
- ❖ A minimum of Five gender equity promotion programs have been organized every year.
- All the buildings of this institute and the entire campus are under the surveillance of CCTV camera.
- Women Empowerment Cell, Internal complaints committee, Professional Counselors etc are in place, to take care of the various needs of the women.

The statistics were noted and requested for further improvement.

19.8.6 : Green Energy Usage

Note on Agenda Item 19.8.6:

- ❖ 1560 KWp rooftop solar power plant, through which more than 35 % of energy demand is met.
- ❖ A fully functional Bio-gas plant is in operation, whose average output is 16 m³ per hour.
- GITAM has entered in to an agreement with APEPDCL for wheeling the surplus power generated through rooftop solar power plants available in the campus.
- As and when the existing electrical gadgets are worn out most of the gadgets installed are sensor based and because of which energy conservation is ensured. This has been evident through the energy audit report also.

In the recent days 4.811 KW LED lighting fixture has been installed, replacing the traditional tube lights and CFL

The details were noted.

19.8.7 : Waste Management

Note on Agenda Item 19.8.7:

The major solid waste viz., food waste from hostels and canteens, garden waste, recyclable The details were noted.

waste, sanitary waste are collected periodically and segregated. The bio-degradable wastes are converted in to vermi compost and used as manure for the garden.

- Three sewage treatment plants (STP) with a capacity of 1000 KLD are in place in order to treat the waste water and recycle the same for the garden usage. The physical, chemical and bio-logical characteristics of the treated water are test to ensure the efficacy of the STP.
- ❖ A well maintained and executed color coded system of the collection & segregation of the bio-medical wastes from GIMSR hospital is in place and the identified 3rd party vendor will ensure the safe disposal of the same.
- ❖ This institution has identified a Govt. approved 3rd party agency for the collection of all the ewaste generated in the campus and the same is being recycled for various applications.
- ❖ The usage of plastics inside the campus is strictly prohibited. The other waste like used papers are collected by identified 3rd party vendor for recycling and reusing.

The usage of Hazardous chemicals and Radioactive materials are strictly as per the SOP of this institute and the waste are safely disposed off, by the identified and Govt. approved vendor

19.8.8: Water Conservation

Note on Agenda Item 19.8.8:

- A well maintained and efficient Rain water harvesting facility
- The borewell
- Because of the large volume of students and staff members availability in the campus, adequate number of tanks have been constructed to take care of the essential water needs.
- The waste water collected are recycled through 4 STPs and the treated water is used for maintaining a lush green campus. It also ensures the recharge of the ground water.
- Technology enhanced water distribution system is made available and sensor based water distribution system is put in place, for efficient usage of water resources.

The details were noted.

19.8.9 : Green Campus Initiatives (Trees and Plants)

Note on Agenda Item 19.8.9:

- The University encourages the staff and students to use State Road Transport (APSRTC)
- The green ambience in GITAM campus
- Vehicle parking space
- Single-use plastic items
- Landscaping in GITAM

The Green Initiatives were noted and appreciated.

19.8.10: Barrier Free Campus (Ramps \ Lifts etc.,)

Note on Agenda Item 19.8.10:

- ❖ GITAM is sensitive towards the Divyangjan students. Therefore, the campus provides lift facilities and ramps are built through the campus to provide convenience and prevent tripping accidents.
- Ramps are helpful to push a pallet truck, trolley, or wheel chair over a kerb or step by negotiating just a few inches of height difference.

The Details were noted and implementation is in progress.

19.8.11: Divyangjan Friendly Washrooms and other Amenities

Note on Agenda Item 19.8.11:

- Separate disabled friendly washrooms
- GITAM provides Assistive technology (AT) for Divyangian students.
- There are some students who have difficulty in taking the examination themselves and need scribes to assist. The college allows the students to take the help of scribes in the examination after due permission from the controller of examinations.

The facilities were noted and appreciated.

19.8.12 : Cultural Activities in campus

Note on Agenda Item 19.8.12:

- The cultural activities were taken care by Directorate of Student Life
- Good number of Activities were conducted

Item Details are noted.

19.8.13 : Commemorative Functions

Note on Agenda Item 19.8.13:

- GITAM organized various functions every year viz..
 - Republic Day Celebrations
 - National Youth Day/Vivekananda Jayanti
 - Shivaji Jayanti
 - National Voters day

Item and Activity details are noted.

19.9.1 : Review for ODL \ OL Programmes for the AY 2022-23

Note on Agenda Item 19.9.1:

❖ As the AICTE Approval for the AY 2022 – 23 has commenced, the decision on the offering of programmes under ODL / OL need to be decided. The Management taken decision to drop ODL/OL Programmes and is in process.

19.10 : Any other item, with the permission of the chair

Since, there are no other items, The Vice Chancellor has appreciated the efforts made by the A&R (IQAC) and request to plan the necessary arrangements for successful completion of NAAC Accreditation process. Also, it was suggested to make small presentations highlighting the key improvements made by GITAM over Five Years and help for better presentation to NAAC Peer team.

NAAC Peer Team preparations are in process.

Director (Accreditation & Ranking) and Director (IQAC)

Dr. RAJA PRABU, R.
DIRECTOR
Directorate of Accreditation & Ranking
GITAM: Category-I Deemed to be University

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GITAM: GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (Deemed to be University u/s 3 of the UGC Act, 1956)

Category - I Deemed to be University Visakhapatnam | Hyderabad | Bengaluru

Directorate of Accreditation & Ranking

Lr. No: 115 / Director (A & R) Date: 18. 10. 2022

ACTION TAKEN REPORT FOR THE MINUTES OF THE 20TH MEETING OF THE IQAC HELD BETWEEN 04:00 PM & 05.30 PM ON FRIDAY, THE 24TH JUNE 2022

The Action Taken Report for the 20th Meeting of IQAC is furnished in the below table:

Description of the Minutes	Action Taken Report
20.1 : Confirmation of the Minutes of 19th meeting of IQAC and Action Taken Report	 The minutes of the 19th Meeting of IQAC and Action Taken Report have
Note on Agenda Item 20.1 : The Meeting was held on 31 March, 2022	been circulated to all the members, before the scheduled date of 20 th Meeting of IQAC.
 The Various agenda items have been mapped to The Minutes of the meeting have been circulated and got approved Enclosed in <u>Annexure - I</u> 	The members appreciated the promptness of communication and Action Taken on all the Agenda Items
20.2.1: Approval from Statutory Regulatory Agencies for the AY 2022 - 23 Note on Agenda Item 20. 2.1: Statutory Bodies Approval Status	The Approval for all the Programmes offered for the AY: 2022 – 23 have been successfully obtained from the respective regulatory agencies.
 Engineering - AICTE - In Process Management i.e., MBA - AICTE - In Process Pharmacy - PCI and AICTE - In Process Architecture - COA and AICTE - In Process 	In addition, a consolidated list of programmes for the AY: 2022 – 23 have been submitted to UGC for its approval.

* * * * * * * * * * * * * * * * * * *	Law - BCI Medicine - NMC Nursing - INC Physiotherapy - CCP Others - UGC ent AY: 2021-22 Approvals a website. Enclosed in Annexure	- Approved - In Process - Approved - Approved - In Process are made available in the	*	As a best practice the Approval orders have been made available in the University website
Note o	Teacher, Course Slot, Election In addition, the students we the number of credits for re-	inplemented with effect from o choose the Courses, Course tive Courses etc. ere given a flexibility to choose gistration between 16 and 25 opted for additional courses	*	Starting from the AY: 2021 – 22, fully flexible CBCS is implemented with student centric learning and choices for the course, course teacher, course slot etc., For effective implementation the same has been automated using Moodle LMS
	- 23 on Agenda Item 20.2.3: The Slotted Time Table students to have more of	is expected to facilitate our options in the choice of the e introduced from the AY 2022		The slotted time table has been introduced and effectively implemented for all the batches of students from the AY: 2022 - 23 The same is also integrated in the Moodle LMS for the benefit of all the Stakeholders

20.2.4: Progress in the OBE implementation

Note on Agenda Item 20.2.4:

- All the programmes offered by GITAM have started practising OBE through well defined PEOs, POs, PSOs, CEOs & COs and they are disseminated to all the Stakeholders
- PEO statements are mapped with the mission of the respective schools for all the undergraduate programmes of Schools of Technology, Humanities & Social Sciences and Business.
- ❖ PO and PSO statements are refined for all the undergraduate programmes and are mapped with the courses in the respective programmes of Schools of Technology, Humanities and Social Sciences and Business for the regulations effective from 2021-22 AY.
- Some of the undergraduate programmes of School of Science have also been received.
- The PO and PSO statements for the PG programmes of School of Business are made available.
- ❖ PO attainment calculation for the undergraduate programmes for 2020-21 passed out batches are in progress.
- Enclosed in Annexure

- The respective Deans of the Schools and Head of the departments have ensured the practice of OBE and the same has been successfully completed.
- The Academic departments have also been requested to display the PEOs & POs of their respective programmes in the notice board for better dissemination.

20.2.5 : Mapping of UN - SDGs in to the Curriculum

Note on Agenda Item 20.2.5:

- In alignment with the International Curriculum, the courses offered at GITAM are also being mapped to the SDGs proposed by UN
- In order to nurture our students for well rounded Personality Development, Environment Consciousness, Sustainability, Ethics are introduced in to the Curriculum of all the Programmes
- Enclosed in Annexure

The Directorate of Academic Affairs is in the process of mapping the SDGs in to the curriculum.

20.2.6 : Establishment of School Level Advisory Committee (SLAC)

Note on Agenda Item 20.2.6:

- All the 12 Schools of GITAM have been requested to constitute a School Level Advisory Committee (SLAC) by inducting representatives of all the Stakeholders viz., Students, Teachers, Parents, Alumni, Industries, Employers, Funding Agencies etc.,
- SLAC is expected to convene at least two meetings per semester and the minutes of the meeting will have to be communicated
- Enclosed in Annexure

- The Directorate of Academic Affairs has ensured the establishment of SLAC in all the 12 Schools except KSPP
- The effective functioning of SLAC is also being monitored

20.2.7 : Salient Discussions in the 22nd and 23rd Academic Council Meeting

Note on Agenda Item 20.2.7:

- The 22nd and 23rd Academic Council meetings were conducted on 01 April 2022 and 17 June 2022 respectively.
- The agenda primarily focussed on introduction of new courses and updation of existing syllabus of courses wherever required.
- Annexure Minutes of 22nd AC
- Annexure Minutes of 23rd AC
- Enclosed in Annexure

The Director of Academic Affairs has shared the deliberations made in the Academic council Meeting to members and the key outcomes were noted and appreciated for the efforts.

20.2.8 : Participation in Universal Human Values (UHV Courses) - AICTE

Note on Agenda Item 20.2.8:

- UHV course was offered to the IV semester students of M.Tech, MBA and MCA programmes in the AY 2021-22
- Through our Directorate of Leadership and Training, 150+ Faculty members have so far attended the AICTES FDP on UHV Programmes
- The Director A & R has highlighted the implementation of UHV in the Univesity system.
- Accordingly the Director for Leadership & Training have ensured the participation of faculty members for the Mentor programme.

*	Enclosed in Annexure	The same has been implemented by the Director of Academic Affairs.
Note o	: Updates of SWAYAM / NPTEL MOOC courses by GITAM Students n Agenda Item 20.2.9 : 1077 GITAM Students have successfully completed NPTEL / SWAYAM Courses during July 2021 – May 2022 and got awarded Certification	The updates on SWAYAM / NPTEL MOOC Courses undertaken by GITAM students have been presented and appreciated by the members.
*	GITAM has secured All India # 2 position and # 1 in State of AP, as published by UGC (https://ugc.ac.in/ugc_notices.aspx?id=NDQ4NQ==) Enclosed in Annexure	
*	Endoced in Aminoxard	
20.2.1	0 : Realignment of Vision and Mission of the Schools	• The weeks were to be a been
	n Agenda Item 20.2.10: In alignment with the establishment of new schools, the 12 Schools have been requested to prepare the Vision	The realignment has been completed and the same has been made available in the University website for dissemination among the
	and Mission statements	Stakeholders of GITAM
*	These statements are being mapped to the Mission statements of GITAM Deemed to be University	system
*	Enclosed in Annexure	
20.3.1	: Result Analysis of End Semester (Graduands) Examinations 2021 - 22	
Note o	n Agenda Item 20.3.1 :	❖ The results of End semester examination have
*	Pass Percentage of Graduating End Semester Students -	been published by the Director of Evaluation and COE.
*	Engineering - 87%	002.
*	Management - 84% Architecture - 82%	The improvement in the pass percentage has been
*	Pharmacy - 76% Medicine - In process	noted by the members.
*	Law - In process Humanities - In process	

❖ Science - In process	
♣ Englaced in Appayure	
❖ Enclosed in Annexure	
20.3.2 : Result Analysis of All Semester Examinations during 2021 - 22	❖ The results of all semester examination have been
Note on Agenda Item 20.3.2 :	published by the Director of Evaluation and COE.
Pass Percentage of Semester End Students of All Semesters:	❖ The improvement in the pass percentage has been
 Engineering - In process 	noted by the members.
Management - In processArchitecture - In process	
Pharmacy - In processMedicine - In process	
 Law - In process 	
Humanities - In process	
❖ Science - In process	
❖ Enclosed in Annexure	
20.3.3 : Moodle and Coursera (Implementation and New Initiatives)	The initiatives of GITAM for supplementary learning
Note on Agenda Item 20.3.3 :	through Moodle and Coursera have been
Moodle – the learning management system has been introduced in GITAM and is being used effectively by all Schools excluding the School of Medicine	appreciated by the members. The utilization of Coursera
Coursera has been an integrated part of GITAM for the last 20 months and the adoption has been phenomenal.	is also appreciated by the members
 Our Coursera utilization has reached 94% with 18887 active learners currently. 	
❖ Enclosed in Annexure	
20.3.4 : Coursera Campus Transformation Outstanding Achievement Award	The achievement of GITAM was well appreciated by the members and noted.
Note on Agenda Item 20.3.4 :	members and noted.
 "2022 Coursera Campus Transformation Outstanding Achievement Award" for utilization of Coursera Certifications 	
❖ Enclosed in Annexure	

Note on Age No. 6	enda Item 20.3.5 :	ed so far – More than 260	The progress made by the Directorate of Admissions w.r.t the numbers are noted and appreciated
Note on Age AICT Obje Engi Data proce	ctive is to asses the connecting, Management	peing implemented by GIT	Training
Note on Age No. 0 No. 0 No. 0 No. 0 No. 0 352	of Candidates joined P		
	rkshop Series related genda Item 20.4.2 : Topic	to IPRs Resource Person	 The activities conducted in terms of Patents registration and publishing have been noted by the members and it is

suggested to improve the

22-03-	0	M 0 1 D "		number of Patents granted
2022	Copyrights	Mr. Ganesh Putta		& commercialized.
10-05- 2022	Semiconductors and Integrated Circuits	Dr. Poornima Chandran		
❖ Enclose	osed in <u>Annexure</u>			
20.4.3 : Res	earch Seed Grants to	Faculty Members		❖ The details of Research
Note on Age	nda Item 20.4.3 :			Seed Grants distributed are noted by the members and
❖ No. o	of projects sanctioned	: 26		this practice is appreciated.
❖ Amou	unt Sanctioned	: INR. 45,83,799 /-		
Time	line	: 1st March 2022 to 19th June 2022		
❖ Enclo	osed in Annexure			
	ARS - GITAM's Annua	al Doctoral Symposium		 The initiatives made by the Directorate of Research pertaining to GEARS is
❖ Abou	t GEARS :			noted.
Symp Symp organ follov provi	oosium (GEARS) is the posium of the GITAM (nized from 9th – 11th A vs the format of an aca	Advancement of Research efirst Annual Doctoral (Deemed to be University) August 2021. This sympostademic conference and gather, present, and discussional discussions.) sium	
❖ GEA	RS 2.0 :			
	RS 2.0, the 2nd Annual ally launched on 31st I	al Doctoral Symposium wa May 2022.	as	
evalu		s by the scholars and e reviewers is completely i ortal (https://gears.gitam.e		
❖ Enclo	osed in Annexure			
	authorcafe - Resea gress Monitoring	rch Writing Platform	and	The salient benefits of Authorcafe has been noted
Note on Age	nda Item 20.4.5 :			and appreciated.

resear	Cafe is a software tool designed to track the academic ch activities of the research scholars in the GITAM. It was ed on 25th May, 2022.	It is expected to add value for the Research Scholars.
registra to enh	e-cycle of the scholar can be maintained from the date of ation to the date of PhD awarded. It can take a crucial role nance the research activities, collaborations, academic rds etc.	
Featur	es : Designed for Academic Research Tracking.	
*	Research knowledge management platform to map Institutional research programs, and help with Enhanced Research Tracking, Visibility & Reporting.	
*	Effective Scholarly Communication (Researchers)	
*	Enclosed in Annexure	
20.4.6	: Research outcomes (During 01 April 2022 – 20 June 2022)	The research outcomes of GITAM as on date were noted by the members.
Note o	n Agenda Item 20.4.6 :	noted by the members.
*	Scopus index – 62	
*	Average impact factor – 2.5	
*	Citations – 13,000 +	
*	Patents Published - 04	
*	No. of Research projects sanctioned for Funding : 04 (INR 82.82 Lakhs)	
*	No. of Research Publications : 460	
*	Enclosed in Annexure	
20.5.1	: Upgradation of Ramps across all buildings as per standards	The upgradation of ramps for Divyangjan friendly campus is appreciated by
Note o	n Agenda Item 20.5.1 :	the members.
*	Enclosed in Annexure	
20.5.2	: Addition of Non polluting Green Vehicles in Four Campuses	The efforts made by GITAM on the procurement of

Note on Agenda Item 20.5.2 : ❖ Enclosed in Annexure	green vehicles for all the campuses has been noted and appreciated by the members.
20.5.3 : Implementation of G - Security System Note on Agenda Item 20.5.3 :	The new initiatives made by GITAM were noted.
In an Endeavour to make our Campus more secure and safe, the team security has launched a new G-Security System and G - VMS: Visitor Management System.	
❖ Enclosed in Annexure	
20.5.4 : Audit Certificates for Green, Energy and Environment Audits for all four campuses	The Audit Certificates received by GITAM are noted and well appreciated
Note on Agenda Item 20.5.4 :	for the efforts made by the team.
 Green Audit Reports and Certificate were hosted in the website 	
Energy Audit was conducted in March and report was made available in website	
Environment Audit Report is made available in website	
These Audits drive GITAM towards Sustainable Development Goals.	
❖ Enclosed in Annexure	
20.5.5 : Status of (SMART) Class Rooms - Updates - Model Classroom is Ready	Under phase I of classroom upgradation, more than 180 classrooms across all the
Note on Agenda Item 20.5.5 :	campuse have been
❖ Enclosed in Annexure	upgraded and the same is put into use for the use of Students & Teachers.
20.5.6 : Facility upgradation for Faculty members	The facility up gradation is in progress.
Note on Agenda Item 20.5.6 :	
 Faculty Cubicles are being restructured with Recent Designs 	

*	Enables an environment for Student Discussion	
*	Air Conditioned Rooms are being planned	
	Enclosed in Annexure	
20.5.7	: Wash Rooms Renovation / Up gradation	The Renovation is in progress, in a phased
Note o	n Agenda Item 20.5.7 :	manner.
*	Wash Rooms are being renovated as per new designs	
*	Sensor based Taps are being installed	
*	The washrooms facilities are upgraded to latest models	
*	Enclosed in Annexure	
20.5.8 Visit	: Enhancing Outdoor Street Lighting Facilities	While most of the facilities have been upgraded, the progress is in place for the
Note o	n Agenda Item 20.5.8 :	remaining.
*	LED Lightings are being utilized throughout the campuses	
*	All CFLs are being replaced by LEDs	
*	The Outdoor Street lightings are being upgraded with latest equipment for better visibility and effective surveillance	
*	Enclosed in Annexure	
20.5.9	: Addition of Library Resources	The details shared are noted and appreciated.
Note o	n Agenda Item 20.5.9 :	noted and approviated.
*	The Library infrastructure have been upgraded	
*	Total no of Volumes : 2,56,163	
*	Total no of Titles : 70,042	
*	Remote access through Open Athens	
*	Library Automation done through KOHA	
*	Digital Repository maintained through eprints	
*	Total Sanctioned budget: 4,23,59,096 (INR)	
<u>I</u>		

20.6.1	: Initiatives by the Directorate of Student Life (Monthly	
	Newsletter etc.,)	
Note or	n Agenda Item 20.6.1 :	❖ The initiatives made by the
*	Monthly Student Life Magazine	Directorate of Student Life have been noted and
*	ACE 2022	requested the team to record the outcomes of
*	New SIG- SAGA was established	such initiatives.
*	Enclosed in Annexure	
20.6.2	: Initiatives by the Directorate of Sports	❖ The initiatives made by the
Note or	n Agenda Item 20.6.2 :	Directorate of Student Life have been noted and
1.	New events & Activities :	requested the team to record the outcomes of
	 23 New events & Initiatives in Sports, Wellness & Yoga 	such initiatives.
2.	 ACE 2022 - An annual student awards show New SIGs 	
	Incubating 2 new SIGs (1. Women's football, 2. Yoga)	
3.	Health and Wellness Initiatives	
	 3 unique initiatives for promoting student and staff overall health & all round development 	
4.	Sports Infrastructure	
	 3 Renovation & Upgradation projects in VSP 	
	1 new gymnasium and 5 sports	
	surfaces/infrastructure development projects in	
	Hyderabad	
	 6 sports surfaces/infrastructure development 	
	projects in Bengaluru	
	 Outdoor fitness facilities in all campuses 	
	 Enclosed in Annexure 	
20.6.3	& 20.6.4 : Initiatives by the Hostel and Hospitality Team	The initiatives were noted and appreciated for better

Note on Agenda Item 20.6.3 & 20.6.4 :	hygiene environment.
❖ Food Safety	
❖ Food Quality	
❖ Cleanliness	
 Upgraded Housekeeping &Technical services 	
❖ Front office & Travel desk	
 Digital Billing management system 	
 Modern infrastructure (Dining Areas) 	
❖ Pest Control Facility	
 Enclosed in Annexure 	
20.6.5 : Launch of new Internship Platform (G - Explore) - GCGC	The initiatives were noted and appreciated.
Note on Agenda Item 20.6.5 :	
Enclosed in Annexure	
20.6.6 : Activities Conducted by VDC (including start ups, entrepreneurs etc.,)	The initiatives were noted and appreciated.
Note on Agenda Item 20.6.6 :	
❖ G - Venture Capital Fund	
❖ Aarambh Event	
 Enclosed in Annexure 	
20.6.7 : Placement Activities by GCGC (Job offers, Higher Studies, internships etc.,)	While the placement activities have been appreciated, the number of
Note on Agenda Item 20.6.7 :	students admitted for each programme shall be
 Largest no of Offers: Nearing 4000 	considered for the
❖ For the first time	computation of placement
➤ GSS 370+ offers	percentage.
➤ GSP 85+ offers	❖ This has been an important
 Multiple offers - 1340 	metric in the Accreditation
❖ Enclosed in Annexure	& Ranking exercises.
20.6.8 : International Student Activities and their progress	❖ The progress made w.r.t the International
Note on Agenda Item 20.6.8 :	Admissions was noted and

*	GITAM is member of Study-in-India(SII) program of MoE since inception	The target can be fixed aswould not be fixed as
*	EdCIL offers International students through two schemes namely SII & COMPEX scholarship programs.	admissions, for every Academic Year.
*	Under SII scholarship, GITAM gets fixed amount of INR 2,50,000 per year. Compex scholarship amount is as claimed.	
*	GITAM has 330 students from 40 countries	
*	Enclosed in Annexure	
20.7.1	: Inclusion of NEP parameters in AQAR from 2021 - 22	
Note o	n Agenda Item 20.7.1 :	❖ The points discussed were noted and suggested for
	NEP Parameters focus on the following : Multidisciplinary / interdisciplinary	implementation and was taken forward for approval
*	Academic bank of credits (ABC)	in the subsequent Academic council meetings.
*	Skill development	3
*	Appropriate integration of Indian Knowledge system	
	(teaching in Indian Language, culture, using online	
	Course)	
*	Focus on Outcome based education (OBE)	
*	Distance education/online education	
*	Enclosed in Annexure	
20.7.2	: Planning the Academic System based on the NEP Guidelines	The suggestions made were noted for implementation.
Note o	n Agenda Item 20.7.2 :	ітіріетіенканоп.
*	Provision for Major Degree and Minor Degree	
*	Fully Flexible CBCS and OBE	
*	Cross Cutting Issues are integrated in to the Curriculum	
*	To become a truly Multidisciplinary University, Academic	
*		
*	Divisions are categorized in to 12 Schools based on	
*	Divisions are categorized in to 12 Schools based on Disciplines	
	•	
*	Disciplines	❖ The process made in this
*	Disciplines Enclosed in Annexure	❖ The process made in this initiative is relatively less

appreciated.

Note on Agenda Item 20.7.3: the same for the better administration of University Planning to develop an indigenous and comprehensive data. **ERP Tool** Planning to capture the various data at the Source itself without duplication An Exercise has been carried out to identify the various parameters required for regular administration, accreditation and ranking exercises ❖ Directorate of IT Services have been requested for the same **Enclosed in Annexure** 20.7.4: Updation on NAAC Accreditation Process The status update on the 3rd cycle of NAAC Note on Agenda Item 20.7.4: assessment has been noted by members. ❖ Following 03 stages of NAAC Assessment have been successfully completed. IIQA Submitted on 11 March 2022 IIQA Approved on 23 March 2022 SSR Submitted on 12 May 2022 SSS Completed on 11 June 2022 Awaiting for DVV Clarifications (Stage 04) Peer Team Visit Preparations are on (Stage 05) Enclosed in Annexure 20.7.5 : Preparations for NAAC Peer Team Visit Preparations are in (University Level and School Level) progress and awaiting for qualification the pre Note on Agenda Item 20.7.5: information. After due consultation with Senior Leaders of GITAM, the ❖ Internal and External Mock Institute Level Coordinators for various activities have Visits are planned for better been identified preparations. Similarly, the various activities to be carried out by all the 12 Schools have been disseminated

*	It is planned to 01 / 02 Mock Audits before the visit of NAAC Peer Team	
*	Enclosed in Annexure	
20.7.6	: AACSB International Accreditation for GITAM Business School	❖ The progress made by GITAM School of Business
Note o	n Agenda Item 20.7.6 :	w.r.t to AACSB accreditation is noted and appreciated.
Proces	ss Flow:	
*	Become an educational member of AACSB	
*	Submit unit of accreditation application	
*	Submit eligibility application and develop initial self- evaluation report (iSER)	
*	Pay IAC or AAC acceptance and initial accreditation fee	
*	Enclosed in Annexure	
20.7.7	: Annual Report for Every School / Department / Directorate / Division for the period 01 July 2021 to 30 June 2022	As the responsibility was transferred to the Directorate of A & R and OSD, Annual report was
Note o	n Agenda Item 20.7.7 :	compiled and submitted for Approval.
*	The Office of Registrar has been requested to prepare an Annual Report of all the divisions of our GITAM including Academic and Administrative Units.	
*	The format for the compilation of the Data and Report preparation will be prepared by the Directorate of A&R for uniformity and for effective data compilation	
*	Enclosed in Annexure	
20.8.1	: Participation and got awarded - "QS I Gauge Happiness Index"	This Achievement has been appreciated by all the members.
Note o	n Agenda Item 20.8.1 :	moniboro.
*	GITAM has been awarded by QS I Gauge	
*	Received by Pro Vice Chancellor Academics from	
	Hon'ble Minister for Women and Child Development in	
	the Union Cabinet, Ms. Smriti Irani	

This award is an indication of the satisfaction level of our	
students	
 Enclosed in Annexure 	
20.8.2 : Achievement in THE Impact Ranking 2022	The Achievements made by the Directorate of A&R for
Note on Agenda Item 20.8.2 :	first time were appreciated and encouraged further for
World Ranking:	improvement.
SDG6 (Clean Water and Sanitation): #101-200	
❖ SDG 7 (Affordable and Clean Energy) : # 201 – 300	
SDG 17 (Partnership for the Goals): #201 - 300	
SDG 3 (Good Health and Well being): #601-800	
❖ Overall : # 401 – 600	
❖ Enclosed in Annexure	
20.8.3 : Achievement in THE Asia University Rankings 2022	❖ The achievements were
Note on Agenda Itam 20.9.2.	noted and appreciated.
Note on Agenda Item 20.8.3 :	
 GITAM Ranked at #501 in ASIA University rankings 2022 	
❖ Enclosed in Annexure	
20.8.4 : Cultural Activities in campus	
20.0.4. Cultural Activities in Campus	The activities were noted by
Note on Agenda Item 20.8.4 :	the members.
❖ GUSAC Carnival 8.0	
International Dance Day	
Blood Donation Drive	
MIC Jackson- Kalakrithi Vizag	
❖ Enclosed in Annexure	
20.8.5 : Commemorative Functions	❖ The activities were noted by
Note on Agenda Item 20.8.5 :	the members.
❖ World Environment Day	

Ambedkar Jayanti	
Florence Nightingale	
 Gautam Buddha Jayanti 	
 Enclosed in Annexure 	
20.9.1 : CDL - New Initiatives / Updates	*
Note on Agenda Item 20.9.1 :	
 Online proctored Examination have been successfully 	
conducted for the Existing students	
 Cocubes Platform is being deployed 	
Enclosed in Annexure	
20.10 : Any other item, with the permission of the chair	Nil
Note on Agenda Item 20.10 :	

Director (Accreditation & Ranking) and Director (IQAC)