GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University u/s 3 of the UGC Act, 1956) Accredited by NAAC with 'A+' Grade



MINUTES OF THE 17^{TH} MEETING OF THE IQAC HELD AT 04:00 PM ON TUESDAY, THE 28^{TH} SEPTEMBER, 2021

Gandhinagar Campus, Rushikonda Visakhapatnam - 530 045, A.P., India

Minutes of the 17th Meeting of the IQAC held on 28th September, 2021 at 4PM in the BOM Hall, GITAM Bhavan through online ZOOM platform.

Members Present:

S.No	Name & Designation	Membership Status
1.	Prof K Siva Rama Krishna, Vice-Chancellor	Chairperson
2.	Prof. Jayasankar Elassery Variyar	Senior Administrator
ے.	Pro Vice-Chancellor, Academics	
3.	Prof. N. Siva Prasad, Pro Vice-Chancellor,	Senior Administrator
	Hyderabad	
4.	Prof. C. V. Rao, Pro Vice-Chancellor, GIMSR	Senior Administrator
5.	Prof. D. Sambasiva Rao, Pro Vice-Chancellor,	Senior Administrator
	Bengaluru	
6.	Prof. C Vijayasekhar, Dean, Engineering	Senior Administrator
7.	Prof. Y. Gouthama Rao, Dean, Management	Senior Administrator
- 6	Represented by Sudhakar Nudurupati	
8.	Prof. A Subrahmanyam, Dean, Science	Senior Teacher
9.	Prof. Y. Radhika, Director, Academic affairs	Senior Teacher
10.	Prof. R. Anita Rao, Director, School of law,	Senior Teacher
	Visakhapatnam	
11.	Mr. Xavier Joel Maria, Director, Student Life	Member
12.	The second second	Senior Teacher
	Consultancy	
13.	Mr. P A V S Sekhar, Director, Admissions	Administrator
14.	Mr. Ravi Shankar Srinivas, Chief	Administrator
	Financial officer	
15.	Prof. T Srinivas, Director, CDL	Senior Teacher
16.	Prof. Raja Phani P I/c Director,	Senior Teacher
	Venture Development Centre(VDC)	
17.	Prof. B S N Murthy, I/c Director, Evaluation	Senior Teacher
18.		Member
	Asst. Dean, GCGC	
19	Mr. V. Nagesh, Director, IT-CATS	Administrator
20	Mr. S. Balamurugan, Deputy Librarian, KRC	Administrator
21.	Sri. M. Bharadwaj, Joint Secretary,	Senior Administrator
	GITAM, Visakhapatnam	
22	. Mr. J. Srinivas Raju, Managing Director,	1
	Geomarine Dynamics Pvt. Ltd and, Chairman,	
	CII Visakhapatnam.	
23	. Ms. K. Sujatha, Managing Director, JMACTS	External Expert
	Limited, NGO, Sabbavaram, Visakhapatnam	
24		Student Member

25. Mr. G.S. Rao, Alumni, GITAM and Managing Director, Technology Solution Architecture,	External Expert
Accenture.	Registrar
26. Prof. D. Gunasekaran, Registrar, GITAM	
27. Prof. R. Raja Prabu, Director A&R and IQAC	Member Secretary

The members of AR team have also joined in the online meeting.

Leave of Absence granted to Prof. V. V. V Nagendra Rao and Mr. G. Gopala Krishna.

The member secretary extended a warm welcome to the Hon'ble members of the IQAC Board and briefed the board about the progress of IQAC after the last meeting of the IQAC Board.

The details are as follows:

A thanks note along with PPT Slide Deck was sent to all the external members of the IQAC Board for their active participation on October 4, 2021 for record.

The Vice-Chancellor extended a warm welcome to all the members and requested Pro-Vice - Chancellor (Academics) to initiate the meeting with agenda points.

17.1: Confirmation of the previous minutes of the meeting of IQAC

Note on Agenda Item 17.1:

- The last Meeting was held on 12th February 2021
- \circ The minutes are presented in the Annexure 1
- The Minutes may be Approved by the Ho'ble Members

The minutes of the IQAC held on 12th February, 2021 have been circulated and presented among the members and the same has been approved.

17.2: Proposing 4 meetings of IQAC per year, preferably one in each quarter

i.e.,

- 3rd Monday of February
- 3rd Monday of May
- 3rd Monday of August
- o 3rd Monday of November

Note on Agenda Item 17.2:

 Revised Guidelines prescribe to conduct at least 1 meeting in every Quarter

- For administrative convenience, the meetings are proposed to be conducted preferably on 3rd Monday of Feb, May, Aug & Nov every year.
- The next meeting will be scheduled on 3rd Monday of Nov i.e., Nov15, 2021

The agenda point has been placed before the board and has approved the same.

17. 3: Hereafter, it is proposed to have the agenda s for the IQAC under the following categories :

- Curricular Aspects
- Teaching Learning and Evaluation
- Research, Consultancy and Extension
- Infrastructure and Learning Resources
- Student Support and Progression
- Governance, Leadership and Management
- Institutional Best Practices
- ODL/OL Mode of Learning

Note on Agenda Item 17.3:

- As the University is preparing for the third cycle of Assessment, it would be a better and preferable idea to have the agenda items under the following
- Categories, which are scrutinized by NAAC, as well:
 - Curricular Aspects
 - Teaching Learning and Evaluation
 - Research, Consultancy and Extension
 - Infrastructure and Learning Resources
 - Student Support and Progression
 - Governance, Leadership and Management
 - Institutional Best Practices
 - ODL/OL Mode of Learning

The suggestion proposed by Director, A&R was appreciated by the members and approved.

17.4 : Curricular Aspects

17.4.1: New Academic Programmes introduced during AY 2021-22

Note on Agenda Item 17.4.1:

- 12 New UG & 37 New PG Programmes have been introduced in AY 2021-22
- List is Furnished in Annexure 2
- A total of 122 Programmes are being Offered (63 UG and 59 PG) for the Current AY, across all campuses (Annexure – 3)

The Director, Academic Affairs has deliberated on the agenda item pertaining to new academic programmes and the same was noted.

17.4.2: Introduction of Online Curriculum Management System (e-CMS)

Note on Agenda Item 17.4. 2:

- It is a part of the Complete Automation of our Academic Process
- An automated system which supports the entire curriculum process
- o from Planning to Implementation to Assessment
- It empowers every Process Owner to perform the Tasks online with the authorization of the respective Head
- o Supports OBE (Annexure 4)

The Director, Academic affairs has deliberated the importance of the new proposed online curriculum management system and said that it will ease the process of management of courses. The members suggested for implementation in light of NEP and approved.

17.4.3: Submission of the minutes of the last meeting of the Academic Council for Information

Note on Agenda Item 17.4.3

- The MOM of last Academic Council is presented (Annexure 5)
- NEP Policy Implementation is discussed
- Establishment of GITAM School of Physiotherapy
- Introduction of New programmes with TCS Support
- Introduction of Professional development course titled "Food Product Development and Commercialization" in collaboration with M/s. NutrifyIndia.

The Director, Academic Affairs has shared the key insights of the Academic Council minutes and the team has noted the same.

17.5 : Teaching - Learning and Evaluation

17.5.1: Result Analysis of the End Semester Examination / Graduates of AY 2020-21

Note on Agenda Item 17.5.1 (Annexure 6)

Total No. of Students Graduated: 6006

UG: 5126PG: 880Ph.D.: 157

Pass Percentage : 90%

The Director-Incharge, Evaluation has shared the result analysis based on the agenda item and same has been noted and appreciated for successful implementation of online mode of exam.

17.5.2: Result Analysis of all Semester Students for AY 2020-21

Note on Agenda Item 17.5.2 (Annexure 7)

First Year: 84%Second Year: 92%

Third Year: 94%Fourth Year: 94%Fifth Year: 90%

The Director-Incharge, Evaluation has shared the result analysis based on the agenda item and the same has been noted.

17.5.3: Implementation of Moodle Platform for the LMS

Note on Agenda Item 17.5.3 (Annexure 8)

- Open Source Software
- Customized by GITAM Team
- Cloud based
- G-Vidya App was developed for Mobile Access

The Director, Digital Learning has shared the new initiatives for improved Teaching and Learning process and appreciated by the board.

17.5.4: Integration of Turnitin in the Moodle LMS

Note on Agenda Item 17.5.4 (Annexure 9)

- Plagiarism check Software "Turnitin" was integrated in Moodle LMS for similarity check
- It helps in improving the quality of assignment submissions and auto grading for students

The Director, Digital Learning has deliberated the importance of quality practices for Teaching and Learning process and the same have been appreciated.

17.5.5: Integration of Grade Book for Continuous Assessment

Note on Agenda Item 17.5.5 (Annexure 10)

- Grade Book also got integrated in the Moodle LMS for ease and transparency
- This set up helps in easy and automated computation, once the teacher prescribes the Rubrics for Evaluation
- The marks awarded will be transferred to Examination portal for the final award of Grades

The Director, Digital Learning has deliberated the functionalities of Grade Book and its integration in Moodle and the members appreciated the efforts of the team.

17.5.6: Adoption of online Interactive Platform "Code Tantra" for proctored examination

Note on Agenda Item 17.5.6 (Annexure 11)

- Code Tantra, an Online proctored Examination system was adopted to conduct all the online examinations during the last one year
- Students will be proctored online along with Video Footage and AI tools
- It also helps in reduction of malpractices

It reduces the time of examination management system

The Director – Incharge, Evaluation has deliberated the need arised out of Coivd Crisis for conduct of exam in online mode and the initiative taken up have been appreciated.

17.5.7: Status of GITAM Certificates uploaded in National Academic Depository.

Note on Agenda Item 17.5.7 (Annexure 12)

- As per UGC Guidelines, GITAM Certificates are uploaded in the NAD Portal
- It also enhances the verification process by the prospective employer and HEI for Admissions
- Can be downloaded from a remote location and easy transfer of secured documents.

The Director – Incharge, Evaluation has deliberated on the status of Certificates uploaded in NAD as per Govt. Initiatives and GITAM has registered in NAD and uploading the Degree certificates. The same has been noted by the Team.

17.6 : Research, Consultancy and Extension

17.6.1: Details of funded Projects sanctioned for the FY 2020-2021 by external agencies

Note on Agenda Item 17.6.1 (Annexure 13)

- A Total of 05 Projects have been sanctioned by Govt. Agencies to a tune of Rs. 57.63 Lakhs.
- One project has been sanctioned by a Private Agency to a tune of Rs. 52.61 Lakhs
- The major funding agencies include DST, SERB, UGC-DAE-CSR etc

The Director, Research has placed forward the research activities in GITAM and the same has been noted.

17.6.2: Details of Projects Submitted to funding agencies for the FY 2020-21

Note on Agenda Item 17.6.2 (Annexure 14)

- A Total of 121 projects have been submitted during FY 2020-21 for an amount of Rs. 4718.87 Lakhs
- Percentage of Success Rate : Some Results are awaited

The Director, Research has placed forward the research funding details and the members appreciated the same.

17.6.3: Implementation of New IP Policy

Note on Agenda Item 17.6.3 (Annexure 15)

Applicable to all students, scholars and faculty of GITAM

- PROGITAMS Invention Disclosure Software developed and deployed
- Signed an MoU with M/s. Prometheus as our Patent Agents
- The entire cost will be borne by GITAM

The Director, Research has deliberated the key insights of the IP Patent Policy that came into effect and the members appreciated the efforts of the team.

17.6.4: Introduction of Online portal for Research SEED Grant(s)

Note on Agenda Item 17.6.4 (Annexure 16)

- Complete automation of Research SEED grants
- Applications can be submitted round the year
- Scrutiny happens every quarter
- Last quarter, 24 Projects worth of Rs. 46.54 Lakhs have been awarded to 24 Faculty and 54 projects are under scrutiny this quarter
- The Grant Term is maximum 12 months.

The Director, Research has placed forward the new initiative taken up the Research office to ease the process of granting of SEED projects and appreciated by the members.

17.6.5: List of MOU's signed during the Year 2020-21

Note on Agenda Item 17.6.5 (Annexure 17)

- A total of 21 MoUs have been signed by GITAM during 2020-21 for Teaching, Research and other Activities with organizations of repute
- The MoUs include Prometheus Patent Services, Adani Electricity, Harappa Learning, TCS. etc.

The Director, Research has deliberated the details of MoUs signed by University for better progress of University in terms of various activities viz., research, training etc. The same has been noted by the team.

17.7 : Infrastructure and Learning Resources

17.7.1: Addition of new Built-up Area during FY 2020-21

Note on Agenda Item 17.7.1 (Annexure 18)

- The Total Built Area (in Sq.M) across the campuses is as follows:
 - Visakhapatnam Main Campus: 2,98, 246 Sq.M
 - Visakhapatnam GIMSR Campus: 1,29,674 Sq.M
 - o Hyderabad Campus: 76, 483 Sq.M
 - Bengaluru Campus : 1,26,813 Sq.M
- The augmentation was done with approval of competent authorities

The infrastructure augmentation details has been shared and noted.

17.7.2: New IT Infrastructure added to augment online learning during FY 2020-21

Note on Agenda Item 17.7.2 (Annexure 19)

- New IT Services like Cloud subscription, Automation software ,
- Examination software etc., have been added to strengthen the existing
- o infrastructure to a tune of Rs. 135 Lakhs
- These include Zoom Licenses, Grammarly, Turnitin, G-Suite etc.,

The Director, IT has deliberated the new IT services that came into the system for better governance and the same has been noted.

17.7.3 : Implementation of Faculty Laptop Scheme and number of Laptops procured

Note on Agenda Item 17.7.3 (Annexure 20)

- The Scheme was introduced in August 2, 2020
- No. of Faculty availed the scheme: 725
- Company make : DELL, APPLE

The initiative taken up by the University has been shared by Chief technology officer and noted.

17.7.4 : Usage of ICT Tools for Teaching – Learning Process viz., Grammarly, Zoom

Note on Agenda Item 17.7.4 (Annexure 21)

- o Zoom Licences Subscribed : 1,500
- o Grammarly Licences Subscribed: 20,000
- Turnitin Licences Subscribed: 9,950

The Director, Digital has shared the various subscriptions made by University and same has been noted.

17. 8 : Student Support and Progression

17.8.1: Report on the Activities of Venture Development Center for the AY 2020 – 21

Note on Agenda Item 17.8.1 (Annexure 22)

 Registered as a Section 8 Company under Indian Companies Registration Act, 2013

The Dean, VDC has deliberated the various activities conducted by the VDC team and was appreciated by the team.

17.8.2 : Planning for Student Induction Program for newly admitted student as per AICTE/UGC Guidelines

Note on Agenda Item 17.8.2 (Annexure 23)

- As per UGC/AICTE Guidelines, 3 Week Induction Training Programme need to be organized for the Fresh students
- Schedule for First year Engineering Students: 20 Sept., 2021

- Schedule for First year Management Students: UG: 20 Sept., 2021
- o PG: 09 Sept., 2021
- o Schedule for Other Students: 29 Sept., 2021

The Director, A&R has shared the schedules of the Student Induction Program and the same has been noted.

17.8.3: Re - orientation of Mentor - Mentee System

Note on Agenda Item 17.8.3 (Annexure 24)

- Though Mentor Mentee system is available, as per the new scheme, the same mentor will continue up to completion of duration of the Programme
- It helps in the continuous monitoring and retrieval of data
- Ease of parent Communication
- o Affinity between the Mentor Mentee gets established for a longer time

The Director, A&R has shared the Mentor - Mentee System, suggested for implementation, and approved.

17.8.4: Summary of Placement Details for the year 2020-21

Note on Agenda Item 17.8.4 (Annexure 25)

- o Total Placements: 3426
- No. of Companies Visited: 373
- Minimum Package Offered: 1.8 Lakhs
- Median package Offered: 3.42 Lakhs
- o Highest Package Offered: 32 Lakhs

The Assistant Dean, GCGC has shared the Placement progress of the University and the members appreciated the efforts taken by GCGC to improve the career progress of students.

17.9 : Governance, Leadership and Management

17.9.1: Extension of Approval for the various Programmes governed by Statutory Regulatory agencies for the AY 2021-22

Note on Agenda Item 17.9.1 (Annexure 26)

- o Total Programmes: 122 (63 UG + 59 PG)
- Statutory Approvals by AICTE : Yes
- Statutory Approvals by BCI : Yes
- Statutory Approvals by PCI : Yes
- Statutory Approvals by COA: Yes
- Statutory Approvals by NMC : Yes
- Statutory Approvals by NCI : Yes

The Director, A &R has shared the various approvals of the University for the Academic year 2021-22 and the same has been noted by the members.

17.9.2: Updation of the ERP Portal for HR Management – Darwinbox

Note on Agenda Item 17.9.2 (Annexure 27)

- o An Exclusive HR Module has been added in the GITAM ERP
- Facilitates automation of various process of HR
- Integration is in Progress

The Director, IT has deliberated the integration steps for HR Management and studying on the aspects of integration with HRMS of GITAM and members requested for possible integration.

17.9.3: Revised Performance Appraisal System for Teaching Staff

Note on Agenda Item 17.9.3 (Annexure 28)

- The revamping of the Performance Appraisal System is based on the UGC Guidelines
- Will come in to effect from AY 2020 21

The Director, A&R has discussed on the revised Performance Appraisal system that was implemented for Faculty and the members have appreciated the same.

17.9.4: Revised Performance Appraisal System for Non-Teaching Staff

Note on Agenda Item 17.9.4 (Annexure 29)

- New Proforma is prepared for capturing the Performance of NT Staff
- Will come in to effect from AY 2021 22

The Director, A & R has also discussed on the PRS for non-teaching staff and the same has been noted.

17.9.5: Performance in National and International Ranking

Note on Agenda Item 17.9.5 (Annexure 30)

- Under University Category, GITAM is ranked at 67 (71 in NIRF 2020)
- Under THE Rankings
- THE World University Ranking: 1201+
- THE Asia University Ranking : 451 +
- THE Young University Ranking : 451 +
- THE Subject Ranking (Physical Sciences):1001 +
- THE Emerging Economies Ranking: To be announced

The Director, A&R has placed the various ranking adorned to the University by various agencies and the same has been appreciated for the efforts made by the team. One of the member has suggested for comparative table for previous rankings to plan strategy plan for coming years. The same was noted and appreciated for the suggestion.

17.10 : Institutional Values and Best Practices

17.10.1: Green Practices during the year 2020-21 and their impact on campus Green Practices during AY 2020-21

Note on Agenda Item 17.10.1 (Annexure 31)

- o Installed capacity of Solar Power Plant: 1540 KVA
- Solar Power generated: 12,62,233 Units
 Total Power Consumed: 35,41,552 Units
- Percentage of savings: 35 %

The Green Practices adopted the University towards SDGs was shared and appreciated by the members for the actions taken in saving Conventional Power requirements of University.

17.10.2: Initiation of "The Changemaker Series" — the one that aims to bring dynamic insights from national and global leaders

Note on Agenda Item 17.10.2 (Annexure 32)

- o Initiated in April 2021
- Aims to bring dynamic insights from National and Global leaders
- o and bring in positive changes in the stakeholders of GITAM
- URL: https://changemakers.gitam.edu/
- So far 05 Activities @ 1 activity per month

The Director, Kautilya School of Public Policy has shared the activities and initiatives of the school and members appreciated the efforts.

17.10.3: GITAM's role in COVID Management

Note on Agenda Item 17.10.3 (Annexure 33)

- $\circ~$ During the first peak of COVID 19 pandemic itself, GIMSR was recognized as Covid Nodal Hospital
- More than 3000 patients were admitted and treated
- RTPCR Lab was established as per Govt. Guidelines
- Oxygen Plant was launched under support from M/s Divi's Laboratories

GITAM has placed a key role during COVID and nominated as Nodal Center and the Fleet has showered flowers for the GIMSR. The members appreciated the same for societal care and concern of the team during crisis.

17.11 : ODL / OL Mode of Learning

17.11.1: Revamping of "Centre for Internal Quality Assurance (CIQA)"

- CIQA is revamped based on the latest UGC Guidelines
- The new CIQA will initiate activities for the CDL soon

The Director, A&R has stated the need of CIQA and suggested for approving the same by the Management and was noted.

17.11.2: AICTE Approval for ODL/OL Programmes

- For the MBA and MCA Programmes offered through ODL & OL, the AICTE approval has been obtained for the first time
- Subsequent UGC Approval through DEB was also obtained

The AICTE Approval for the ODL/OL was shared and the same was noted.

17.11.3: Annual Approval by DEB-UGC

 The Annual Approval for the ODL & OL Programmes offered by CDL for the AY 2021-22 have been obtained

The Annual Approval for Distance Programmes was approved and the same has been placed for information to the team.

17.12: Any other points.

It was suggested by the Hon'ble Vice Chancellor on preparing the reports of various activities under different NAAC Criteria by the Directorate in light of NAAC Accreditation Process. The same has been agreed and noted by the team.

The meeting was concluded with thanks to the Chair and Members.

Director (Accreditation & Ranking) and Director (IQAC)

Dr. RAJA PRABU. R.

DIRECTOR

Directorate of Accreditation & Ranking
GITAM: Category-I Deemed to be University
VISAKHAPATNAM - HYDERABAD - BENGALURU

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MINUTES OF THE 18^{TH} MEETING OF THE IQAC HELD AT 04:00 PM ON MONDAY, THE 13^{TH} DECEMBER, 2021

Gandhinagar Campus, Rushikonda Visakhapatnam - 530 045, A.P., India

Minutes of the 18th Meeting of the IQAC held on 13th December, 2021 at 4PM in the BOM Hall, GITAM Bhavan through online ZOOM platform.

Members Present:

S. No.	Name of the Member	
1.	Prof. K. Siva Rama Krishna, Vice Chancellor	
2.	Prof. Javasankar E Variyar, Pro VC - Academics	
3.	Prof. C. V. Rao, Pro VC - GIMSR Off campus	
4.	Prof. D. Sambasiva Rao, Pro VC - BLR Off campus	
5.	Sri. M.Bharadwaj, Secretary - GITAM	
6.	Prof. C. VijayaSekhar, Dean - Engineering	
7.	Prof. Y. Gouthama Rao, Dean - Management	
8.	Prof. A. Subrahmanyam, Dean - Science	
9.	Prof. P. Rama Rao, Dean - Pharmacy	
10.	Prof.I.Jyothi Padmaja, Principal - GIMSR	
11.	Prof. R. Anita Rao, Director - Law	
12.	Prof. B. Nalini, Director - Humanities & Social Sci.	
13.	Prof. Y. Radhika, Director - Academic Affairs	
14.	Prof.P. Raja Phani, Director - Research & Consultancy	
15.	Dr. Joel Xavier, Director - Student Life	
16.	Prof. B.S.N.Murthy, Director - Evaluation	
17.	Cdr. GurumoorthyGangadharan, Head - GCGC	
18.	Dr. K. Arun Karthik, Director - Sports	
19.	Sri, Ravishankar Srinivas, Chief Finance Officer	
20	Prof. K. Manjunatha Chari, GITAM School of Technology	
21.	Prof. N. Mohan Kumar, GITAM School of Technology	
22.	Prof. P. Hema Prakash Kumari, GIMSR	
23.	Dr. P. Sarita, GITAM Institute of Science	
24.	Dr. DRP Chandrasekhar, GITAM School of H &S.	
25.	Sri. B.Sangameshwar, GITAM School of Technology	
26.	Dr. V Sanjeev Uday Srikar, GIMSR	
27	Ms. K. Srilekha, B. Tech - C.S.E - III Year	
28	Sri G S Rao, Alumnus, MD - Tech, Solution Architecture, Accenture	
29	TO LO Dimenter Accreditation & Danking	

Spl. Invitee:

- 1. Prof. D. Gunasekharan, Registrar
- 2. Mr. Arka, Director, External Relations
- 3. Mr. G. Gopala Krishna, Chief Technology Officer
- 4. Mr. K. Srinivas, Directorate of Admissions

The members of AR team have also joined in the online meeting.

Leave of absent granted to Prof. U. Adinarayana Rao, Prof. N. Siva Prasad, Prof. K. Mohan, Prof. M V S Chandra Sekhar Rao, Sri. B. R. Meena, Ms. K. Sujatha, Sri. G. R. Sriharsha, Sri. J. Srinivasa Raju, Sri. V. Thejo Murthy

The member secretary extended a warm welcome to the Hon'ble members of the IQAC Board and briefed the board about the progress of IQAC after the last meeting of the IQAC Board.

The Vice-Chancellor extended a warm welcome to all the members and requested Pro-Vice - Chancellor (Academics) to initiate the meeting with agenda points.

The details are as follows:

18. 1: Confirmation of the minutes of the 17th meeting of IQAC

Note on Agenda Item 18.1

- The Meeting was held on 28th September, 2021 (Monday) through Zoom
- The various agenda items have been mapped to the NAAC Criteria and accordingly the items were presented & discussed
- GITAM's role in COVID Management at Visakhapatnam City was highlighted

The minutes of the IQAC held on 28th September, 2021 have been circulated and presented among the members and the same has been approved.

18. 2: Curricular Aspects

18.2.1: Submission of the minutes of the previous meeting(s) of the Academic Council

Note on Agenda Item 18.2.1

- The 20th & 21st Meeting of the Academic Council were held on 11-06 -2021 and 17-09-2021 respectively.
- The major agenda items considered for Approval include Introduction of B.Sc. Quantum computing, Master of Public policy, Credit Transfer to Swayam Courses, in addition to, updates in the curriculum and syllabi of all the programmes
- The minutes are presented.

The Director, Academic Affairs have presented the key insights of the minutes of the Academic Council and the same have been noted by the team.

18.2.2: Implementation of Relative Grading from AY 2021 - 22

Note on Agenda Item 18.2.2

- Hitherto, GITAM was practicing absolute grading and starting from AY 2021-22, decided to practice relative grading
- Relative grading relies on statistical system to plot the marks of each student on a curve and is based on overall performance of the class which decides the boundaries for how grades are assigned
- The class average mark (μ) is taken as the midpoint of 'B+ (Good)' grade, and relative to this and depending on the sigma (σ, standard deviation) value, the other grades are finalized
- It is relatively a popular and well established mode of assessment practiced in leading Universities

The Director, Academic Affairs has deliberated on the Relative Grading System being implemented from AY 2021-22 and highlight the importance of the system in assessing the performance of students. The efforts made by them were appreciated.

18.2.3: Revised Academic Regulations as per NEP (for UG Programmes)

Note on Agenda Item 18.2.3

- Fully flexible CBCS
- Flexible Credit System
- More choices to the students w.r.t. the choice of Course, Schedule, Teacher, etc.,
- Withdrawl from a course, term etc., are made possible

The Director, Academic Affairs has deliberated the revised Academic regulations as per NEP implementation. It was shared to the members that the revised regulations will facilitate fully flexible CBCS system and student can chose his own courses of his choice and continue his learning skill in acquiring knowledge. The team noted the Academic Regulations insights and appreciated.

18.2.4: Introduction of Department Level – All Stake Holders Advisory Committee (DSAC)

Note on Agenda Item 18.2.4

- This Advisory committee would comprise of a minimum of two representatives of all the stake holders viz., Student, Faculty, Alumni, Parents, Employer, Industry etc.,
- This committee would evaluate the attainment of Vision, Mission, Programme outcomes and other objectives of the Dept. by providing periodical inputs
- At least one meeting of DSAC would be conducted in every semester by the respective Dept.

The Director, A&R has put forward the importance of Department Level – All Stake Holders Advisory Committee in light of NBA Accreditation and requested the Hon'ble Vice Chancellor to permit the same for further follow up of the Proposal.

18.2.5: Assigning Additional Responsibilities of Academic Audit to the Programme Committee

Note on Agenda Item 18.2.5

- In the revised regulation, it is understood that a Course Committee, Programme Committee and School Committee are constituted and the functions are well defined
- As a part of Quality Assurance, the Course Plan, Course File, Question papers, Answer sheets etc., need to be audited periodically
- This would be a best practice and it fetches more marks in the Accreditation process by NBA
- The Audit would essentially ensure the attainment of outcomes (Both COs and POs)

The Director, A&R has proposed the idea of assigning responsibilities of Academic Audit to Programme Committee, which was constituted by GITAM. The same was noted by the team and requested for further follow up of the process.

18.2.6: Integration of SDGs into the Regular Curriculum

Note on Agenda Item 18.2.6

- As Universities are expected to focus on the well rounded personality development of the students, one major aspect is to understand how to co-exist in this Planet with minimum disturbance to the nature.
- In this context, several leading Universities have started integrating the United Nations' SDGs in the Curriculum and hence, it is requested the same can be explored in our Academic Curriculum also
- Though it is a long process, it would be appropriate to initiate the process

The Director, A&R has placed in the meeting regarding the integration of SDGs into Regular Curriculum. It was deliberated among the members the importance of SDGs in the current era and the same was approved for implementation in due course of time.

18. 3: Teaching - Learning and Evaluation

18.3.1: Admissions across various programmes

Note on Agenda Item 18.3.1

- Inspite of Covid Crisis, GITAM as a University has attracted a good number of students through its policies, quality initiatives, teaching learning process, placement record etc.,
- The number of students admitted for AY 2021-22 is 7865 across four campuses
- It stands testimony to our existence
- For the AY: 2022-23, the Admission Brochure has been released and the process is set to begin

The Admissions across various programmes is GITAM was presented to the team and there is a 23% YoY growth of the students admissions and the same has been appreciated. It was also informed that the admissions process for AY 2022-23 is started and same was noted.

18.3.2: Various Scholarships offered to Students

Note on Agenda Item 18.3.2

- The SDG 10 talks about reduced inequalities. Accordingly, GITAM has introduced several scholarship schemes to woe quality students and support the weaker students.
- For the AY 2021-22, GITAM has offered scholarships to an amount of Rs.17.5 Crores to 1770 number of students
- In Addition, GITAM students have been awarded various Govt. Scholarships including UGC, AICTE and respective state govt. fellowships

for their students (AICTE has awarded 260 scholarships to an amount of Rs. 7.8 Crores)

The various scholarships offered to students under different schemes were informed to the members. Also it is informed that AICTE and other statutory bodies were offering scholarships for meritorious students and requested to popularise during admission campaign and may be placed in GITAM website for wide coverage. The same was placed for approval by the Vice Chancellor.

18.3.3: Successful Deployment of Moodle

Note on Agenda Item 18.3.3

- Moodle an open source software has been tailor made to take care of GITAM LMS requirements.
- Moodle is deployed over the Cloud environment and hence scalability is easier
- Currently, 20939 users are active in GITAM Moodle
- The usage statistics are shown.

The usage statistics of Moodle software, an online Learning Management System were shared among the members and the same have been appreciated for its effective usage.

18.3.4: Statistics on the usage of Coursera courses by our students and faculty

Note on Agenda Item 18.3.4

- GITAM has subscribed for Coursera licenses of around 20,000 +
- Currently , the usage is found to be 125%, which is a justification for our action
- 90% of Coursera registrations are found to be based on their individual interest and non mandatory

The GITAM has subscribed to Coursera for enhancing the skills of the faculty, staff and students. Also the statistics reveal that more than 125% utilization is observed which was a positive stand for the University towards online learning practices.

18. 4: Research, Consultancy and Extension

18.4.1: Research Promotion Policy (Version 3.0)

Note on Agenda Item 18.4.1

- In line with the current requirements of GITAM, the Research promotion policy is revised and hence, Version 3.0 of the policy is implemented w.e.f. 01 July 2021
- The major items include revision in the cash incentives, change in the research publication requirements w.r.t. performance appraisal etc.,

The Director, Research has deliberated the key insights of Research Policy which include incentive to faculty for scholastic publications to an extent of one lakh which shows the efforts of Management for quality research in view of its Vision. The Policy

is effective from July, 2021 and will certainly inspire faculty for better quality research. The same has been appreciated by the members.

18.4.2: Workshops/Seminars conducted for Ph.D. Scholars

Note on Agenda Item 18.4.2

- As a part of the initiatives in improving the research performance / research outcomes, the Directorate of Research and Consultancy has organized several workshops and seminars and the details are provided in the attachment
- More than 30 such programmes have been organized mostly in Research Methodology, IPRs etc.,

The Director, Research has placed on the record that more 30 Workshops were organized for the Research Scholars to aim at better research quality in their chosen works. The initiatives that were taken by the Research Office were appreciated by the members.

18.4.3: Research outcomes statistics

Note on Agenda Item 18.4.3

The major research outcomes are presented

The Director, Research has placed in the meeting the statistics of various research activities viz., projects, publications across different institutes in GITAM. There are around 89 projects proposals worth of Rs.3784 lakhs were submitted during AY 2021-22 and are in pipeline. The total publications was 1525 as reported by the Researgence team and still counting. The progress made in this direction was well appreciated by the members.

18.4.4: Proposal to establish "Central Instrumentation Centre" for ResearchNote on Agenda Item 18.4.4

In order to strengthen the Research Infrastructure and to provide a centralized facility for all the Research Scholars, faculty and Students, it is proposed to establish a "Central Instrumentation Center" by GITAM

The Director, Research has deliberated the importance of the agenda item and plans were made to establish the facility to augment for better research culture across multiple disciplines under a central lab. The efforts needed to establish were discussed for effective implementation.

18.4.5: Status of Ph.Ds Awarded as on date and uploaded in Shodhganga

Note on Agenda Item 18.4.5

- No. of Ph.D's Awarded in 2020-21: 157
- While GITAM has awarded 663 Ph.D degrees so far, the data available
 Shodhganga is Only 510
- Hence, our librarian has been requested to upload the remaining Ph.D.
 Theses in the Shodhganga Web portal, as it is an important criteria in
 the NIRF Ranking

The Director, A&R has informed that the number of Ph.Ds awarded in 2020-21 was 157. However, the total Ph.Ds awarded was 663 and when viewed in Shodhganga it was 510 with a difference of 153. Therefore, it was requested to assign the responsibility to Librarian to pursue the matter in light of NIRF Rankings. The same was noted.

18. 5 : Infrastructure and Learning Resources

18.5.1: Initiated various Audit processes with respect to Green Audit, Energy Audit and Environment Audit.

Note on Agenda Item 18.5.1

- Annual Energy Audit and Certification (Regular Electrical Loads, Power Factor Compensation, Harmonics Suppressors, Surge Absorbers etc.)
- Annual Green Energy Audit and Certification (Solar power, Biogas plant etc.)
- Green Building Certification for all the buildings across all campuses (Leeds Certificate, IGBC Certificate, etc.)
- Campus Environment Audit and Certification (Our best Coexistence with nature)
- Efforts to make our campus "Carbon Neutral" and Certification for the same (Including Computation of Carbon Quota)
- Audit on "Flora & Fauna" in all our Campuses and Certification for the same
- Certification for Solid waste management
- Certification for Liquid waste management
- Certification for E-Waste management
- Efforts to make our campus "Zero Discharge Campus" and Certification for the same
- Audit on Water Usage & Reusage and certification for the same

The Director, A&R has deliberated the importance of various Audit process required for GITAM in terms of Energy, Green Metrics and Environment. It was also informed that discussions were made with vendors for supporting the process under the leadership Sri. B. R. Meena and positively would be done on priority. These Audits will augment GITAM in QS THE Impact Ranking and best practices adopted.

18.5.2: Upgradation of Mess with state of the art smoke free kitchen Note on Agenda Item 18.5.2

- As GITAM is aspiring to become carbon neutral campus, several initiatives including low carbon energy usage is proposed
- In this connection, the central mess facilities / kitchen facilities of our student hostel would be converted in to Smoke Free Kitchen (Currently installed in GIMSR Hostel)
- This will also ensure that GITAM as an organization ensures responsible consumption and production

The Director, A&R has placed in the meeting the recent initiatives related to carbon neutrality in campus and informed that GITAM is on the pursuit of achieving environment ambience with best green practices. The team appreciated the efforts.

18.5.3: Proposal for enhancing High Performance Computing infrastructureNote on Agenda Item 18.5.3

- In order to promote High end research, the IT services of GITAM is contemplating in introducing "High Performance Computing Machines" which would be utilized by all the faculty members and research scholars
- The users can have access from their office location and they will get connected to high end computing machines, which would make computation much easier and simpler. Researchers need not wait for several days and hours to complete the complex computations

The Chief Technology Officer has informed to the members that survey in form of Questionnaire was made among the stakeholders of GITAM on the requirements of High Performance Computing Environment. The Statistics were shown to the members and said that the requirements were being summarised for establishing the IT Infrastructure by the month end and will be submitted to Management for approval and implementation.

18.5.4: Enhancement of Internet bandwidth for GITAM campuses to 10 Gbps

Note on Agenda Item 18.5.4

- No. of Access points have been increased from 270 to 730+
- The total capacity of Internet bandwidth of all the four campuses has been increased to 10 Gbps
- This would accelerate and support our Teaching Learning processes to a greater extent, as GITAM is migrating to more blended learning including the usage of Coursera

The Chief Technology Officer has informed to the members that the internet bandwidth had been enhanced to 3Gbps across three campuses viz., VSP, HYD and BLR reaching to near 10Gbps and able to support the internet requirements of 20,000+ users at higher speed. It helps in effective planning of Blended Learning and online classes that would facilitate better teaching learning delivery model.

18. 6: Student Support and Progression

18.6.1: New Initiatives by Student Life activities and their progress

Note on Agenda Item 18.6.1

- A new student e-magazine viz., "Crescendo" has been published by the Directorate of Student Life
- It is fully governed by Student Volunteers and supported by faculty mentors
- New student clubs and chapters of Professional Societies have also been established to enhance the skill requirement needed by the industry

The Director, Student Life has informed about various initiatives taken up by Student Life to improve the inherent skills of the student. The magazine "Crescendo" published was appreciated by the members. A detailed note was placed in the meeting about various clubs handled by Student Life and the same was noted by the team

18.6.2: Online e - Mentoring App Development and Usage (Mentor – Mentee) Note on Agenda Item 18.6.2

- A new mobile App viz., eMpact has been introduced into the GITAM system through which the Mentor Mentee system of efficacy is ensured.
- The objectives include :
 - o Identify career paths
 - Develop student's personal growth
 - o Develop ability to make ethical and informed decisions
 - Guide students in developing professional networking skills etc.,

The Assistant Dean, GCGC has deliberated on the recent initiative taken up by GCGC for Mentor – Mentee through eMpact. Suitable mentors were identified to support students in various activities of their career progression and the efforts were appreciated by the team. Further, Director – A&R suggested that the ratio of Mentor – Mentee should be made feasible at 1:15 for handholding the students that good yield best results. The same was noted and requested for possible arrangement in due course of time.

18.6.3: AICTE Internship Portal Registration and MOU's to be signed

Note on Agenda Item 18.6.3

- All the three campuses have been registered with the AICTE Internship portal
- AICTE is also providing online internship to the students through a web portal "Internshala"
- This will act us a link between the industry and students through the Institute
- Each campus should have a minimum of 05 exclusive MoUs for Internships with industries, for our students during vacation slot

The Director A&R has informed the members that as per AICTE Internship Policy, five MoUs need to signed with Industries and accordingly GITAM has submitted the same for AICTE. However, the Assistant Dean, GCGC requested to look in to this aspect at Institute \ Dept. Level for better engagement. The suggestion was noted and kept forward to follow it up from GCGC as well which is mandatory requirement for AICTE Approval Process and GCGC has good connect with organisations that offer Placements and Internship. Therefore, requested the team to encourage MoUs with industry engagement.

18.6.4: Alumni Engagement

Note on Agenda Item 18.6.4

 As Alumni engagement is one of the important NAAC Criteria, the role played by various alumni chapters of GITAM need to be captured and recorded

- Similarly, the participation of Alumni and contribution of Alumni need to be captured
- A report need to be prepared w.r.t the contribution of Alumni over the years for the development of GITAM as their Alma matter

The Director, External Relations has informed the members about various activities of Directorate and its plans for better Alumni engagement. It was also informed that GITAM has Alumni Associations at Dept. Level and suggested that Alumni Association at University\ Campus will facilitate better Alumni engagement. Steps are being take care of in making the Alumni chapters active and getting ready for Alumni Home Coming Event, conducted every year in GITAM from last two years. The progress made was appreciated and noted.

18. 7: Governance, Leadership and Management

18.7.1: PRS for Administrators (KPMG consultancy)

Note on Agenda Item 18.7.1

- A new "Performance Review System" has been introduced with support of KPMG Consultants
- The major features of the new PRS scheme has been disseminated through a meeting chaired by the President and Vice Chancellor

The Director A&R has informed to the members that the Management has taken initiative to implement PRS system for Administrators with the support of KPMG Consultancy and will be implemented shortly. This system will able to asses Administrators at different perspectives based on the roles and responsibilities. The members appreciated the initiatives of GITAM.

18.7.2: Participation in NIRF Subject wise Rankings

Note on Agenda Item 18.7.2

- As per the directions of the Management and Vice Chancellor, it has been decided to participate in 08 Categories of NIRF Ranking 2022
- Till NIRF 2021, we have been participating only in Overall and University category
- The eight categories include Architecture, Engineering, Law, Management, Overall, Pharmacy, Research and University

The Director A&R has informed to the members that GITAM has been participating in NIRF Ranking at Overall \ University category since 2017 and this time it was decided to go for Individual subject rankings viz., Architecture, Engineering, Law, Management, Overall, Pharmacy, Research and University and the same has been approved by the members for better reputation of GITAM.

18.7.3: Submission of AQAR 2019-20

Note on Agenda Item 18.7.3

- The AQAR for AY 2019 20 has been successfully submitted and acknowledgement has also been received from NAAC Office
- This Directorate is preparing the AQAR for 2020 21 which need to be submitted before 01st February, 2022

Now, the AQAR format is also revised and it is in alignment with NAAC parameters

The Director A&R has informed to the members that the Office of A & R has submitted the AQAR for the AY 2019-20 and in process of submitting the AQAR for 2020-21 by end of January, 2021 which is mandatory requirement for NAAC SSR Submission due on March, 2022. It is to be noted that NAAC has revised the AQAR format in similar fashion of SSR parameters submission and accordingly data is being made ready for submission.

18.7.4: Internal ISO Audit and preparedness for external audit by TUV SUDNote on Agenda Item 18.7.4

• The ISO Internal Audit for all the four campuses have been successfully completed by 31st October 2021

• Earlier, a two day training programme was organized to the identified ISO Auditors of all the four campuses, in four batches and appreciation certificates have been awarded

• In line with the TUV norms, the external ISO Audit is planned to be conducted during $1^{\rm st}$ \ $2^{\rm nd}$ Week of February 2022

The Director A & R has informed that Internal ISO Audit was conducted by Internal Auditors and the external ISO Audit due on Feb, 2022 and will be planned accordingly as per the norms of ISO TUV SUD Quality Management System. The same has been noted.

18.7.5: Proposal for Academic and Administrative Audit (AAA) during Jan, 2022

Note on Agenda Item 18.7.5

- It is proposed to organize AAA during the first week of Jan 2022
- It has been planned to invite external experts for the AAA
- This would be a supporting document for the ensuing NAAC Accreditation Process

The Director A&R has informed that the Office of A & R is planning to organize Academic and Administrative Audit by inviting external experts to Audit the Depts as per NAAC guidelines and would support the NAAC Assessment process for better grading of GITAM

18.7.6: " Skill Enhancement Programme " for Non-Teaching Staff

Note on Agenda Item 18.7.6

- As a part of overall quality enhancement, it is proposed to organize special skill development programmes for the non teaching \ supporting staff of GITAM
- Based on this committee approval, the Directorate of HR will be requested to organize such kind of programme in the future

The Director A & R has proposed to conduct Skill Enhancement Programme for Non-Teaching Staff to nurture their skills for better office management. The request was approved by the members and placed to Hon'ble Vice Chancellor for assigning the responsibility to HR to initiate the process.

18.7.7: Identification of the respective departments for Championing the SDGs

Note on Agenda Item 18.7.7

- Before integrating the SDGs in to the curriculum, it has been decided to identify and map the relevant Department to a SDG, so that they can champion the cause of the same
- In this way, we can improve the achievements of GITAM in terms of UN SDGs
- The approximate mapping is presented

The Director A & R has deliberated on the task of Championing the SDGs to various relevant Departments and the same was approved and suggested for implementation by the members.

18. 8: Institutional Values and Best Practices

18.8.1: Participation in THE IMPACT Ranking

Note on Agenda Item 18.8.1

- GITAM has participated in "THE Impact Rankings" for the first time and submitted data for the following UN SDGs -
 - 17 Partnership for the Goals
 - 03 Good Health and Well being
 - 06 Clean Water and Sanitation
 - 07 Affordable and Clean Energy
 - Submitted on 26th November, 2021
 - Results will be published during 2nd Week of April 2022

The Director A & R has informed to the members that GITAM has submitted data for THE IMPACT Rankings for UN SDGs and results will be published by April 2022. The same was noted by the team.

18.8.2: Participation in UI Green Metric Ranking

Note on Agenda Item 18.8.2

- GITAM has participated in the "UI Green Metric World University Rankings" since 2018
- In 2020, we have been ranked at 533
- Submitted data during October 2021 and the results would be announced on 14 Dec 2021

It was informed to the members that GITAM submitted the data for UI Green Metric Ranking on October and results be published on 14 December 2021 and the exercise helps in identifying the Green practices made by GITAM towards Clean Environment.

18.8.3: Participation in the Happiness index – QS Agency

Note on Agenda Item 18.8.3

 The Happiness Index is a tool to gain some insights on the level of happiness of "students well-being, engagements in sustainability, and social change projects" thereby enabling institutions to advance these metrics for better outcomes.

• This will have a direct bearing on the students' well-being & learning experiences.

Hence, GITAM has decided to participate in this exercise

The Director A&R has deliberated on the need of participation of GITAM in Happiness Index and the same was noted and appreciated by the members.

18.8.4: Establishment of Multi faith Prayer Hall

Note on Agenda Item 18.8.4

- As GITAM aspires to become a "Top Global University" and is planning to induct more international students to the kitty, it becomes essential to establish a multi faith prayer hall
- Upon approval, the Directorate of Student Life will be requested to establish one in GITAM before the Visit of NAAC Committee

GITAM is aspiring to be top Global University and in this direction, attempts were made to imbibe foreign nationals in various programmes offered. Therefore, there is a need to establish a Multi faith Hall and the same has been approved and requested Directorate of Student Life to establish the same in each campus.

18.8.5: Proposal to initiate International Student club in GITAM

Note on Agenda Item 18.8.5

- The number of International students admitted in GITAM have been increased from 46 (2018) to 86(2019) to 120(2020)
- These international students are from more than 35 countries
- Hence, there is a need to establish an International Student Club, which would take care of there needs, across different formats

The Director A&R has informed that the Directorate of Foreign Affairs have admitted good number of foreign students across various programmes under different schemes of Govt. and the strength is raising on Year on Year basis. Therefore, it was requested to establish International Student Club that would facilitate a better environment for students. The same was approved by the members and placed forward with a request to GITAM Management for establishing the necessary facilities.

18.8.6: Identification of "Top 200 World University" for Hand Holding and sharing the best Practices of all the 62 departments of GITAM

Note on Agenda Item 18.8.6

- We are aspiring to become a "Top 100 Global University" by the year 2040
- In order to achieve our target, one of the Best Practices allowed is to identify a " Top Ranked International University " (a Top 200 World University) for " Bench Marking " and " Hand Holding " through various modes of Collaboration, by every department, of this University.

- These kind of "Bench Marking Exercise " and " Collaboration " with a top global university, will certainly improve our performance, in terms of Enhancement of " Student Learning Outcomes ", Improvement of " Quality Research Output " & Leverage of Extension Activities, through which substantial contribution to the society could be made
- The details of Modes Operandi have already been shared with Director, International Affairs for follow up action

The Director A&R has placed to the members the practices to be adopted for reaching the Vision of the University and the suggestions were noted.

18. 9: ODL/OL Mode of Learning

18.9.1: Review for ODL programmes

Note on Agenda Item 18.9.1

- As the next Academic year is fast approaching, the necessary strategies need to be evolved to revive the Programmes offered through ODL and OL.
- Already AICTE has made an announcement for the next year Approval Process
- In this connection, the sanctioned intake and programmes to be offered need to be decided

The Director A&R has discussed on the agenda item and the same was noted.

18.9.2: Participation in NAAC under University Category

Note on Agenda Item 18.9.2

- The choice of submitting our application for the accreditation by NAAC under University category is available to us, only up to 30th June, 2022
- Beyond which, it would be a mandatory requirement to submit our application only in "Dual Mode Category"

The Director A&R has shared the information on the above agenda item for record and necessary follow up and the same was noted.

18.10: Any other item.

 The Director A&R has shared the comparative statement of Rankings of GITAM in year 2020 and 2021 as requested in earlier IQAC meeting for information and record.

The meeting was concluded with thanks to the Chair and Members.

* * *

Director (Accreditation & Ranking)

Dr. RAJAPRABITECTOR (IQAC)

DIRECTOR

Directorate of Accreditation & Ranking
GITAM: Category-I Deemed to be University

GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Declared as Deemed to be University u/s 3 of the UGC Act, 1956) Accredited by NAAC with 'A+' Grade



MINUTES OF THE 19^{TH} MEETING OF THE IQAC HELD AT 04.00 PM ON THURSDAY, THE 31^{TH} MARCH, 2022

Gandhinagar Campus, Rushikonda Visakhapatnam - 530 045, A.P., India

Minutes of the 19th Meeting of the IQAC held on 31st March, 2022 at 3PM in the BOM Hall, GITAM Bhavan through online ZOOM platform.

Members Present:

S. No.	Name of the Member
1,	Prof. K. Siva Rama Krishna, Vice Chancellor
2.	Prof. Jayasankar E Variyar, Pro VC - Academics
3.	Prof. Y. Gouthama Rao, Pro VC- Campus Life
4.	Prof. C . V. Rao, Pro VC - GIMSR Off campus
5.	Prof. D. Sambasiva Rao, Pro VC - BLR Off campus
6.	Sri. M.Bharadwaj, Secretary - GITAM
7.	Prof. C. VijayaSekhar, Dean - Engineering
8.	Prof. Amit Badra, Dean - Management
9.	Prof. Balmarthi, Dean - Science
10.	Prof. P. Rama Rao, Dean - Pharmacy
11.	Prof.I. Jyothi Padmaja, Principal - GIMSR
12.	Prof. R. Anita Rao, Director - Law
13.	Prof. B. Nalini, Director - Humanities & Social Sci.
	Prof. Y. Radhika, Director - Academic Affairs
16.	Prof. B.S.N.Murthy, Director - Evaluation
	Prof. K. Manjunatha Chari, GITAM School of Technology
	Prof. Bandan Mishra, O/o Directorate of Architecture
19.	Prof. V. Sanjeev, GIMSR
20.	Prof. N. Mohan Kumar, GITAM School of Technology
21.	Prof. P. Hema Prakash Kumari, GIMSR
22.	Prof. Madhuri Kasi, Director, Physiotherapy
23.	Prof. Sridhar P, KSPP
	Prof. Chandrasekhar, CDL
	Mrs. Akhila, O/o CAO
26.	Sri. Ravishankar Srinivas, Chief Finance Officer
27.	Dr. P. Sarita, GITAM Institute of Science
28.	
29.	Sri. B.Sangameshwar, GITAM School of Technology
30.	Dr. V Sanjeev Uday Srikar, GIMSR
31.	Ms. K. Srilekha, B.Tech - C.S.E - III Year
32.	Sri. G.S.Rao, Alumnus, MD - Tech. Solution Architecture, Accenture
33.	Prof. R Raja Prabu , Director - IQAC & Director - Accreditation & Ranking

Spl. Invitee:

- 1. Prof. D. Gunasekharan, Registrar
- 2. Mr. Arka, Director, External Relations
- 3. Mr. G. Gopala Krishna, Chief Technology Officer
- 4. Prof. K. Uma Devi, GCGC
- 5. Mrs. Reema Gupta, Sr. Director, Digital Learning
- 6. Prof. Sreedhar Voleti, Director VDC

- 7. Mr. Naresh Kumar, Admissions
- 8. Mr. Siba Prasad Panda, Deputy Librarian

The members of AR team and other participating faculty have also joined in the online meeting.

Leave of absent granted to Prof. U. V. Adinarayana Rao, Prof. N. Siva Prasad, Ms. K. Sujatha, Sri. G. R. Sriharsha, Sri. J. Srinivasa Raju, Sri. V. Thejo Murthy, Prof. P. Raja Phani, Director - Research & Consultancy, Dr. K. Arun Karthik, Director - Sports, Prof. Mohan Kumar, BLR, Cdr. Gurumoorthy Gangadharan, Head - GCGC

The member secretary extended a warm welcome to the Hon'ble members of the IQAC Board and briefed the board about the progress of IQAC after the last meeting of the IQAC Board.

The Vice-Chancellor extended a warm welcome to all the members and shared that NAAC Accreditation plays a vital role in days ahead for every recognition. He also informed to members that GITAM has done with IIQA Submission and will submit SSR before due date. He also said that proper attention need to be taken in order to achieve 'A++' Grade while submitting facts.

Further, the Vice Chancellor requested Pro Vice - Chancellor (Academics) to initiate the meeting with agenda points.

The details are as follows:

19.1 : Confirmation of the Minutes of 18th meeting of IQAC and Action Taken Report

Note on Agenda Item 19.1:

- The Meeting was held on 13th December, 2021
- The Various agenda items have been mapped to NAAC Criteria and were presented & discussed
- The Minutes of the meeting have been circulated and got approved

The minutes of the 18th IQAC meeting was shared along with the Action Taken Report. The same has been approved.

19.2.1: Programmes to be offered for the Academic year 2022-23

Note on Agenda Item 19.2:

- List of programmes offered during Academic year 2022 23
 - UG Programmes 55
 - ❖ PG Programmes 59
 - Programmes need be approved by Statutory Councils and in process.

The List of programmes offered during 2022 -23 were shared among the $\,$ members and approval of the certain programmes from Statutory Regulatory viz., AICTE, BCI , COA etc., are in progress.

19.2.2 : Stakeholder's Feedback (Collection, Analysis and Action Taken Report)

Note on Agenda Item 19.2.2:

- Online Feedback is collected, analyzed and Actions are taken on the Feedback periodically, for all the stakeholders viz.,
 - Students
 - Parents
 - Employers
 - Non teaching Staff
 - ❖ Alumni
 - These reports are made available in the Institute Website
 - Sample URL for Feedback : https://s.surveyplanet.com/s6tksvej

It was informed to the members that Stakeholder's Feedback provision was made available online in the GITAM website and one can share their feedback through it and the analysis & action taken report was also shared in the website at URL: www.gitam.edu under Accreditation Menu. The Analysis reports were shared to members.

19.2.3 : Participation of Faculty members in Universal Human Values (UHV) - AICTE

Note on Agenda Item 19.2.3:

- ❖ Introduced UHV Course in all the Curriculums, as mandated by AICTE
- ❖ The UHV Course Teachers have been nominated for various FDPs in order to gather the required knowledge and skills, for appropriate transmission to GITAM Students (approx. 125 GITAM Faculty have been trained so far.)
- ❖ As an unique initiative, for all the UHV courses, the SFR of 1 : 20 is maintained through the University

The Director, Academic Affairs has informed that UHV is an AICTE Mandate Course for Students and Faculty. As of now, 100+ faculty have completed the UHV Program offered by AICTE in order to teach students further under mentor mentee system.

19.2.4 : Dept. Level Stake Holders Advisory Committee (DSAC) - Progress Note on Agenda Item 19.2.4 :

- The DSAC would evaluate the attainments of Vision, Mission, Programme outcomes and other objectives of the respective Depts. periodically
- The minutes of the meeting of DSAC will be shared to Directorate of IQAC for progress review and record.
- This need to get executed by the respective Depts.

The Director, A & R has informed to the members that in the previous meeting, a request was made to constitute DSAC and the same has been approved by the Management and accordingly, it is requested to all HoIs to constitute committee by

involving all the stakeholders of the system and conduct meetings once in a quarter. The same was appreciated by the members and requested to take it forward.

19.3.1 : Preparedness for Admission process for AY 2022 - 23 and Automation

Note on Agenda Item 19.3.1:

- ❖ The Admission Process for the AY 2022 23 have been initiated on 06 January, 2022 and the common entrance examination "GAT 2022" is scheduled during April 11 15, 2022
- ❖ The results are expected to be published by April 20, 2022
- ❖ So far, 11,000 Applications have received for various programmes

The Director, A & R has informed to the members that the entire admission process is automated. The notification was issued in the month of Jan, 2022 for GAT Entrance Exam to schedule in month of April, 2022. So far, 11,000 applications received and is progressive.

19.3.2: Proposed Institute Scholarships offer for the Students of AY 2022 – 23 batch

Note on Agenda Item 19.3.2:

- Scholarships to be offered for AY 2022 23 is about Rs. 3,00,00,000
- The Scholarships include :
 - Merit Scholarships
 - Need-Based Scholarships
 - Loyalty Scholarships
 - Employee Children Scholarships
 - Sports Scholarships.

The members were informed that GITAM offers various scholarships worth of Rs. 03 Crores under various in-house schemes apart from Govt. Scholarships received from AICTE etc. The same was noted.

19.3.3 Moodle and Coursera (Implementation and Update of Usage Statistics)

Note on Agenda Item 19.3.3:

- Moodle LMS is Deployed Successfully through AWS Cloud Platform
- 2,32,368 Coursera courses have been completed so far
- ❖ Coursera License utilization is more than 94 %
- 21,685 Students and1,605 Staff members have been successfully using Moodle LMS

The Senior Director, Digital Learning has shared the information pertaining to Moodle Usage and Coursera. It was informed that Moodle was deployed in all Schools except GIMSR and internal marks are being transferred through Moodle to Evaluation Dept. for final sessions. Also, it was informed Feedback was being collected twice in a semester and analysed for improvement of Teaching Process. Further, it was informed that Coursera Utilization is 94%. It was informed that the Course "IT Productivity Tools" was made mandate for First year Students offered by Coursera. Out of 7000

students, 5000+ have completed the course. It was also planned to offer 10 open elective courser courses and are in process of approval. The Director, AR has applauded the volume of Cousera Courses GITAM has made and felt that GITAM is one of the Top University in doing such volume of Courses. The Sr. Director has replied that Coursera has recognised GITAM one of the best institute and certainly marked its presence in Coursera Network.. It was also informed that "Grammarly Tool" was not being used by students and Staff as per the expectations. However, plans are being made to bring its usage to optimal capacity. The members appreciated the efforts made and thanked the team.

19.3.4 : e - Content Development by GITAM Faculty Members

Note on Agenda Item 19.3.4:

- ❖ The Directorate of Academic Affairs and Directorate of Digital Learning have been planning to create "web resources" for our students during non class hours
- Lecture Capturing System need to be augmented
- ❖ In view of Govt. Digital University Implementation, e-content planning by Faculty will add value to the GITAM System
- ❖ All these e-content need to be hosted in GITAM Website

It was informed that Directorate of Academic Affairs and Directorate of Digital Learning are planning ahead to make the things happen as per the current trend and Govt. Vision. It also needed to be hosted in gitam website for wide usage by all stakeholders thereby creating an eco-system of resources accessible by all. The members noted the same.

19.4.1: Research Seed Grants to Faculty Members

Note on Agenda Item 19.4.1:

- ❖ Research Seed Grants sanctioned for AY 2021 22:58
- ❖ No. of applications received: 151 (Rejected – 36, Sanctioned: 58, Under Review – 57)
- ❖ Total Amount Sanctioned for current Year : Rs. 1.12 Crore

The Director A&R on behalf of Directorate of Research has shared the Research progress of the University as listed above. The total sanctioned amount was Rs.1.12 Crore. The same has been noted.

19.4.2: Workshop Series related to IPRs

Note on Agenda Item 19.4.2:

- ❖ Series of IPR Workshops conducted for AY 2021 22:06
- ❖ Few Topics include :
 - Hands on Discussion on IPR
 - Understanding IPR and Patent Drafting
 - Knowing Trademarks an important type of IPR
 - IPR & Copyrights etc.,

The Directorate of Research had conducted a series of workshop on topics related to IPR Drafting, knowing Trademarks, Copyrights by external experts and is continuing

further to make faculty aware of the things and move forward for better progress of University in patent applications. The members noted the same.

19.4.3 : Research outcomes for AY 2021 - 22, so far

Note on Agenda Item 19.4.3:

Ongoing Projects: 24

New Projects sanctioned in the Last AY:11 worth Rs. 418.27 Lakhs

Ongoing Project Worth: Rs. 1199.06 Lakhs

Scopus h –index : 60

❖ Total Publications: 13,184

Patents Published: 03 and Granted: 01

The Research outcomes for the Third Quarter were shared to the members and informed that GITAM has Scopus h-index of 60 and GITAM published 03 patents. The members noted the same.

19.4.4: Ph.D Admissions for Second Session of AY 2021 -22

Note on Agenda Item 19.4.4:

- Ph.D. Admission for the Second Session got announced in February, 2022
- Total No. of Applications Received
 - ❖ National 1671 and NRI/ Foreign 22
- Total No. of Candidates Qualified for Ph.D. Admission Test: 687
- ❖ Total No. of Candidates appearing for Interviews: 1051
 - Selection Process is on.

It was informed to the members that Second phase of Ph.D. Admissions is in progress and good number of students have applied and GITAM is in process of finalising the admissions for Ph.D. shortly and details will be shared in the website.

The Process flowchart was shared as shown below.



19.4.5: MVVS Murthi Research Fellowship offered to Ph.D. Scholars

Note on Agenda Item 19.4.5:

- Scholarships offered include
 - FT Candidates without NET/GATE/SLET be entitled for Rs.15,000/- per month
 - FT Candidates with NET/GATE/SLET be entitled for Rs.20,000/- per month
 - Junior Research Fellowships: 47
 - M V V S Murthi Fellowships: 30

The Director, A& R has informed that in order to promote Research fellowships, GITAM is offering fellowships with stipend of Rs.20,000 for NET/GATE/SLET candidates in the name of Late. M V V S Murthy, Founder, GITAM. So far, 47 JRFs and 30 M V V S Murthi fellowships were offered. The members appreciated the initiative taken by the university to cultivate the spirit of financial support to Research.

19.5.1 : Periodical Audit processes with respect to Green Audit, Energy Audit and Environment Audit - Highlights

Note on Agenda Item 19.5.1:

- Periodical Green, Energy and Environmental Audits have been conducted for the AY 2021 – 22 for all four campuses
- The reports are made available in the Institute Website
- Audit Certificates have also been obtained for all the campuses
- URL: https://www.gitam.edu/Accreditations/sustainabledevelopment

It was informed to the members, GITAM has initiated the Audit process through an external Consultant company - "CONSERVE Consultants Pvt. Ltd" for the year 2021-22 and Audit Reports and Certificates of the respective Audits were hosted in the website at URL: https://www.gitam.edu/Accreditations/sustainabledevelopment . The members noted the same and appreciated.

19.5.2 : High Performance Computing Infrastructure Establishment - Progress

Note on Agenda Item 19.5.2:

- Budget Approval for HPC has been granted
- Specifications for HPC Procurement is also finalized
- The purchase process is on

The Director A&R has informed that the Director, IT and CTO has made plans to establish High Performance Computing to support faculty in performing high end research and an amount of Rs. 2 Crore has been made available for procurement and is process of implementation. The same was noted by the members.

19.5.3: Upgradation of Class Rooms in Phased Manner

Note on Agenda Item 19.5.3:

- ❖ Total Class Rooms Available: 590
- ❖ Total Seminar Halls: 116
- Phased Manner Upgradation has been initiated

❖ Plan for Phase – I : 182 (VSP : 84, HYD : 55, BLR : 43)

It was informed that GITAM across all the campuses, in the first phase has initiated the upgradation of Class Rooms as per the modern ICT requirements suggested and sample model image was shown for record. The efforts of the management were appreciated by the members.

19.5.4 : Addition of Library Resources and Facilities (to include Usage Statistics)

Note on Agenda Item 19.5.4:

- ❖ For the AY 2021 22, Expenditure on Library Augmentation is Rs. 5,92,89,439.61
- No. of e Journals procured: 13,281
- ❖ No. of e Books Available in the Library: 30,00,091
- Major Databases include CMIE, NDLI, NPTEL, SWAYAM, Scopus etc.,

The details of Library Resources and Expenditure for the AY 2021-22 was shared among the members along with Journals and other items procured. It was informed that GITAM has subscribed and renewing the licences of SCOPUS, CMIE etc., on regular basis. The same was noted.

19.5.5 : IT Initiatives - Audit of IT Assets, G - Incident, G - CCTV, G - Gate Pass etc.

Note on Agenda Item 19.5.5:

- ❖ As part of the comprehensive e − Governance System establishment at GITAM, the office of CATS had developed software for the record maintenance of
 - G- IT Assets
 - G-Indent
 - ❖ G-CCTV
 - G-Gate Pass

The Chief Technology Officer, CATS has shared the updated of the various portals developed namely; G-IT Assets, G-Indent, G-CCTV, G-Gate Pass. The CTO has said that G-IT Assets would serve the purpose of Asset Management of IT Resources and G-Indent facilitate the ease of placing necessary requirements online for approval and procurement. The G-CCTV will help authorised members to access CCTV Footages as and when required for certain purpose.

The G- Gate Pass is in process of implementation and help in monitoring Asset movement in and out of campus. The preview of the same is shared for illustration. The Vice Chancellor appreciated the initiatives taken up and requested CTO to share a complete Documentation of all portal in GITAM so that it would help NAAC as a major disclosure document and be hosted in website for all stakeholders. The CTO agreed the same to make it happen in due course of time.

19.6.1: New Initiatives by the Directorate of Student Life

Note on Agenda Item 19.6.1:

The initiatives include

- ❖ G-SLAM
- We the Students
- Udaan
- ❖ New SIG's
 - Aeromodelling Club-Hyderabad
 - The Debate Society-Hyderabad
 - Aero Astro Club –Visakhapatnam

The Incharge, Directorate of Student life Mrs. A Manali has shared the key developments in the Student eco system in terms of overall development of the students. The insights and outcomes were presented and appreciated.

19.6.2 : Online e -Mentoring App (eMpact for Mentor – Mentee)

Note on Agenda Item 19.6.2:

- ❖ An online mobile application for mentoring students eMpact is active
- 50% of faculty Mentors have started using eMpact for the Mentor -Mentee System
- ❖ A Max. of 1: 20 is maintained

Prof. K Uma Devi, GCGC has shared the insights of the eMpact – online mentoring App that help in counselling system in online mode. The faculty mentors the students through App and monitor his/her progress and usage statistics help management for monitoring. The Vice Chancellor suggested to share the statistics and effort made through the App in form of presentation so that it would be help stakeholders to understand the University efforts in mentoring the students and its benefits. The Documentation need to be prepared with hyperlinks to make it simple and highlighting key outcomes for NAAC Assessment.

19.6.3 : Scholarship to Students by Govt. and other Agencies

Note on Agenda Item 19.6.3:

The Various Scholarships by Govt. are -

- PMSSS 08 Students have been admitted under Supernumerary Quota for which the Tuition Fee and Hostel Fee will be paid by MoE, Govt. of India.
- AICTE Scholarships for UG Students
 - Pragathi, Saksham, Swanath, BSCC, WBCC etc.,
 - ❖ 248 PG Scholarships have been sanctioned to GITAM by AICTE with a financial commitment of Rs. 8.3 Crores for Qualified students of GATE/GPAT.
- These Students will get a Stipend of INR. 12,400 per month for period of two years from AICTE

The Director, A&R has informed that 08 students had been admitted under PMSSS, a significant achievement under supernumerary quota fully sponsored by Govt. of India. Also, the other schemes are available and students are benefitting from them. The

Vice Chancellor suggested to include Study in India Programme benefits to students (239) as well during NAAC preparatory slides for better outlay of GITAM to NAAC Peer team.

19.6.4 : Alumni Engagement

Note on Agenda Item 19.6.4:

- Strong Alumni Network
- Revamped the Alumni portal
- Portal URL: https://alumni.gitam.edu/
- My Alumni Network Mobile App Developed for better engagement
- Some Activities
 - Panel Discussion on 'Opportunities after Graduation' | Department of Aerospace Engineering
 - Let's Connect An Outreach Initiative by Department of Biotechnology

Mr. Arka, Director – External Relations has shared the information pertaining to Alumni Engagement and the team is working hard to track the Alumni Progress and Contacts. So farm 23 Alumni webinars have been conducted and Alumni portal is gearing up to catch the Alumni since inception and plans are on to attract and invite Alumni to GITAM to build a relationship that help GITAM to flourish better in terms of corporate relationships that aid in Industry internships, Placements etc. The efforts were appreciated and requested to strengthen further. The Chairperson requested to register GITAM as one entity in Alumni Association so that it would help better instead individual Alumni Associations that are in place across various Depts. It was informed that it was done and is at final stage.

19.6.5 : Activities Conducted by VDC (including start ups, entrepreneurs etc.,)

Note on Agenda Item 19.6.5:

- The Start ups progress is as follows:
 - Smart Ideas Received: 166
 - ❖ Coachable Ideas: 111
 - ❖ Actively Working: 90
 - VDC 1001 : Venture Development and VDC 111 : Entrepreneurship and Innovation for all the Freshman year Students
 - Entrepreneurship Activities conducted on regular intervals to nuture students
 - Participation in ARIIA Ranking from this year

Mr. Sridhar Voleti has shared the information pertaining to VDC Activity in the campuses at GITAM. He informed that VDC is offering 02 Credit mandatory course pertaining to Entrepreneurship Development through Faculty (20) as part of Curriculum for all Freshman year Students near to 8000. There are 780 Students starting their ideations coached by the VDC experts recruited by GITAM and bring RSG – Ready Set Go Model in to reality. VDC has applied for ACIC and TBI (DST) to nurture Incubation. The team appreciated the efforts.

19.6.6 : Placement Activities by GCGC (Job offers, Higher Studies, internships etc.,)

Note on Agenda Item 19.6.6:

- Largest number of Offers: 3560+
- ❖ Multiple offers : 1180+
- Career Oriented Sessions organized regularly
- MoU's signed to guide students in GRE/MAT/CAT/ Study Abroad/ GATE/PSU
- MoU's with Software organizations viz., Capgemini, Virtusa, Huawei, NASSCOM

Prof. K Uma Devi, GCGC has shared the information pertaining to placements in GITAM. GCGC is improving the Recruiter Base to attract more placements with multiple offers. Furthe, 04 MoU's have been made towards other career options and 06 are in pipeline to guide students in higher education and other aspects. The efforts of GCGC were appreciated by the team.

19.7.1: Revised PRS for Employees (Teaching and Non Teaching)

Note on Agenda Item 19.7.1:

- Improved PRS System for Employees
- More weightage for Research Activities
- Performance Appraisal upgradation through Relative Grading
- Performance Assessed separately across individual Disciplines and Institutes
- Performance categorized under 06 categories (0 to 10 Scale)

The Director, A&R has shared the Revised PRS system to the members in terms of relative grading system that is being implemented to bring uniformity across individual disciplines and asses respective group faculty on their career progress. The members appreciated the steps taken by HR Dept. and Management.

19.7.2 Participation and Submission of data to NIRF under 08 Subject Categories

Note on Agenda Item 19.7.2:

- ❖ GITAM participated in NIRF 2022 Ranking Exercise under the following
 - Overall
 - Research
 - University
 - Engineering
 - Management
 - Architecture
 - Pharmacy
 - Law
 - Data Submitted successfully and Verification is in process

The Director, A&R has informed that GITAM for first time has applied for individual disciplines of the NIRF 2022 Ranking and data has been submitted and Verification of the Data by NIRF is in process. The same was noted by the members.

19.7.3 : Submission of AQAR 2020 - 21

Note on Agenda Item 19.7.3:

- ❖ As part of Annual Exercise, GITAM submitted AQAR for 2020-21 on January 28, 2022
- The Submitted AQAR had been uploaded in Website
- Five Year AQAR Submission is Mandatory requirement for NAAC Accreditation

It was informed to the members that as per NAAC requirement, AQAR for 2020-21 had been submitted in January 2022 and the same is made available along with other AQARs of previous year in the IQAC webpage of GITAM.

19.7.4 : ISO Audit Findings - TUV SUD

Note on Agenda Item 19.7.4:

- ❖ ISO TUV SUD Surveillance Audit was conducted -
 - ❖ At Visakhapatnam GIMSR Campus 07 Feb, 2022
 - ❖ At Visakhapatnam Main Campus 09 Feb, 2022
 - ❖ At Hyderabad 08 Feb, 2022
 - ❖ At Bengaluru 08 Feb, 2022
- ❖ The Scope was extended to Medical Campus, GIMSR this year
- Nil Conformance has been issued.
- ISO Audit certificates for all the Four campuses obtained successfully

The Director, A&R has informed that GITAM underwent ISO TUV Surveillance Audit in the month of Feb, 2022. Further, GITAM has applied for extension of Audit for GIMSR Campus – Medical Separately and same has been approved & Certificate was issued with Nil Conformances. The members appreciated the efforts for extended certification for GIMSR.

19.7.5: IIQA Submitted for NAAC

Note on Agenda Item 19.7.5:

- Submitted IIQA for NAAC on 11 March, 2022
- First Phase of NAAC Accreditation for Cycle 3 Assessment
- Academic divisions were restructured with revised nomenclature viz.,
 - 1. School of Technology
 - 2. School of Science
 - 3. School of Business
 - 4. School of Humanities and Social Science
 - 5. School of Pharmacy
 - 6. School of Architecture
 - 7. School of Law
 - 8. GIMSR
 - 9. School of Paramedical Sciences
 - 10. School of Nursing
 - 11. School of Physiotherapy
 - 12. Kautilya School of Public Policy

The Director, A&R has informed to the members that IIQA was approved on 23rd March, 2022. Also, the Departments/Institites have been restructured to 12 Schools for ease of Administration and other benefits.

19.7.6: Plan of action for NAAC SSR and Peer Team Visit

Note on Agenda Item 19.7.6:

- Advisory Committee
- Working Committee
- Monitoring Committee
- ❖ SSR Submission Approved by NAAC on 23 March, 2022
- Due date for SSR Submission is on 05 May, 2022 (45 Days)
- Regular Meetings were conducted
- ❖ The entire NAAC Team is putting best efforts for A++ Grade

The Director, A&R has informed that based on Series of Meeting with Top Management, HoIs and other members, plans have been made to make things ready for NAAC in a phased manner. A&R is also planning to arrange Mock Audits in the Departments to make the NAAC preparation at ease during Peer team visit.

19.7.7 : Code of Conduct for Teachers, Non Teaching, Students, Administrators, Professionals etc.,

Note on Agenda Item 19.7.7:

- The Code of Conduct for all stakeholders viz.,
 - ✓ Administrators
 - ✓ Other Staff
 - ✓ Students
 - ✓ Teachers

have been revised and same is made available in the Institute website

- ❖ A Committee is in place to monitor the same
- Periodical Meetings of the monitoring committee are conducted

It was informed that Code of Conduct is made available in the website and meetings are happening in the regular mode and minutes are shared for corrective action if any. The members noted the same.

19.8.1 : Participation and Submission of data for THE IMPACT Ranking 2022

Note on Agenda Item 19.8.1:

- GITAM Participated for the first time in THE Impact Ranking
- Data was submitted on 26 November, 2021
- The four SDGs chosen by GITAM for participation include SDG 3, SDG 6, SGD 7 and SDG 17
- Results will be announced in 27th April, 2022

The Director, A&R has informed that GITAM is participating in the THE Impact Ranking in line with UN SDGs for the First Time under 04 SDGs and awaiting for the results.

19.8.2 : Achievement in UI Green Metric Ranking and Webometrics Ranking

Note on Agenda Item 19.8.2:

- ❖ GITAM has submitted data for UI Green Metric in November, 2021
- GITAM got awarded world ranking # 401 (Result published on December, 2021) - (Last Year GITAM was at # 533)
- Webo Metrics World University Ranking
 - 2373 out of 31,277 World Universities
 - 114 out of 6048 Universities under South Asia Category
 - ❖ 84 out of 5413 Indian Institutes

The Director, A&R has informed to the members the achievements in terms of Green Initiatives and GITAM awarded Rank#401 for UI Greenmetric which was better than earlier rank which shows GITAM efforts towards Green and Sustainability Plans. Other Achievements namely Webometrics was shared. The Members appreciated the team

19.8.3 : Submission of data for QS World University Ranking

Note on Agenda Item 19.8.3:

- GITAM participated in QS World University Ranking and QS Asia Ranking
- ❖ The Data was submitted in 02 February, 2022
- ❖ The Ranking would be announced by June, 2022
- GITAM ranked # 501 550 in QS Asia University Ranking

The Data for QS World University Ranking was submitted in the month of Feb , 2022 by the A&R Team and the Rank is expected to be announced in June, 2022 Tentatively. The same has been appreciated by team towards Global Competitive Participation and achievement under QS ASIA University Ranking

19.8.4 : Submission of data for THE World University Ranking

Note on Agenda Item 19.8.4:

- ❖ GITAM submitted data on 18 February, 2022 for THE 2023
- ❖ The rankings will be announced in June, 2022
- ❖ GITAM Ranked at 401+ in Asia University & 1201+ in World University

The efforts made by the A&R for submission of data for THE 2023 was appreciated by the members.

19.8.5 : Gender Equity Measures

Note on Agenda Item 19.8.5:

- More than 35 % of the students
- More than 40 % of the faculty members
- More than 45 % of non-teaching staff admitted are women.
- More than 25 Girls waiting rooms are provided for the comfort of women students.
- A minimum of Five gender equity promotion programs have been organized every year.
- ❖ All the buildings of this institute and the entire campus are under the surveillance of CCTV camera.

Women Empowerment Cell, Internal complaints committee, Professional Counselors etc are in place, to take care of the various needs of the women.

The Director A&R has shared the information pertaining to Gender Equity Measures with statistical data and the same has been noted for the efforts made by GITAM. The Committees Constituted and activities by Cells to support women were appreciated.

19.8.6 : Green Energy Usage

Note on Agenda Item 19.8.6:

- 1560 KWp rooftop solar power plant, through which more than 35 % of energy demand is met.
- ❖ A fully functional Bio-gas plant is in operation, whose average output is 16 m³ per hour.
- GITAM has entered in to an agreement with APEPDCL for wheeling the surplus power generated through rooftop solar power plants available in the campus.
- As and when the existing electrical gadgets are worn out most of the gadgets installed are sensor based and because of which energy conservation is ensured. This has been evident through the energy audit report also.
- ❖ In the recent days 4.811 KW LED lighting fixture has been installed, replacing the traditional tube lights and CFL.

The Director, A&R has informed to the members that GITAM is moving forward towards installation of LED lights and usage of Solar power in place of incandescent lights at different places. The efforts were noted and appreciated.

19.8.7: Waste Management

Note on Agenda Item 19.8.7:

- The major solid waste viz., food waste from hostels and canteens, garden waste, recyclable waste, sanitary waste are collected periodically and segregated. The bio-degradable wastes are converted in to vermi compost and used as manure for the garden.
- ❖ Three sewage treatment plants (STP) with a capacity of 1000 KLD are in place in order to treat the waste water and recycle the same for the garden usage. The physical, chemical and bio-logical characteristics of the treated water are test to ensure the efficacy of the STP.
- ❖ A well maintained and executed color coded system of the collection & segregation of the bio-medical wastes from GIMSR hospital is in place and the identified 3rd party vendor will ensure the safe disposal of the same
- ❖ This institution has identified a Govt. approved 3rd party agency for the collection of all the e-waste generated in the campus and the same is being recycled for various applications.
- ❖ The usage of plastics inside the campus is strictly prohibited. The other waste like used papers are collected by identified 3rd party vendor for recycling and reusing.

The usage of Hazardous chemicals and Radioactive materials are strictly as per the SOP of this institute and the waste are safely disposed off, by the identified and Govt. approved vendor.

The various activities made by GITAM towards Waste Management were shared to the members for information and same was noted.

19.8.8: Water Conservation

Note on Agenda Item 19.8.8:

- ❖ A well maintained and efficient Rain water harvesting facility is made available across the campus in most of the buildings. The water collected is channelized to get stored in the identified storage reservoir.
- The borewell recharge has got both borewell pit and storage water tank. Filters are provided for maintaining the quality.
- Because of the large volume of students and staff members availability in the campus, adequate number of tanks have been constructed to take care of the essential water needs.
- ❖ The waste water collected are recycled through 4 STPs and the treated water is used for maintaining a lush green campus. It also ensures the recharge of the ground water.
- Technology enhanced water distribution system is made available and sensor based water distribution system is put in place, for efficient usage of water resources.

The Water Conservation Policy and Process adopted by GITAM is shared among the members i.e., Recycle of Water towards Plantations etc., and the same was noted.

19.8.9 : Green Campus Initiatives (Trees and Plants)

Note on Agenda Item 19.8.9:

- ❖ The University encourages the staff and students to use State Road Transport (APSRTC) instead of their own vehicles for safety, security, fuel conservation and to reduce environmental pollution. There are parking rules and free mobility of vehicles is restricted inside the campus.
- ❖ The green ambience in GITAM campus encourages use of bicycles by students and staff. In campus three battery operated carts for the use within the campus to minimize the movement and pollution arising due to fuel driven vehicles within the campus. The noise levels in the campus are kept due to minimal movement of automobiles within the campus.
- Vehicle parking space is provided at the main entrance of the college campus. As the campus is vehicle free with some exceptions, students and staff experience comfort walking through the pedestrian friendly pathways. The internal roads are lined with trees and are properly maintained by the Hospitality Team.
- Single-use plastic items such as plastic bottles, bags, spoons, straws and cups are banned completely and awareness is created among staff and students through orientation and display boards in the premises. The staff and students are informed to use steel or copper water bottles instead of plastic bottles.

❖ Landscaping in GITAM is worth seeing which reflects aesthetic sense. The institute has a canopy of trees and plants to make the environment pollution free to safeguard the health of all the inmates. The lawns and the trees provide shade and beautiful ambience. Utmost care is taken to develop and maintain green landscaping by trained gardeners and supervisor.

The Green Campus initiatives and policy taken up by GITAM were discussed among the members and informed that GITAM is planning to adopt new modes of Transport namely; Battery operated vehicles, Bus Pooling, Carpooling etc., which would help in reducing carbon footprint. The same has been noted.

19.8.10: Barrier Free Campus (Ramps \ Lifts etc.,)

Note on Agenda Item 19.8.10:

- GITAM is sensitive towards the Divyangjan students. Therefore, the campus provides lift facilities and ramps are built through the campus to provide convenience and prevent tripping accidents.
- Ramps are helpful to push a pallet truck, trolley, or wheel chair over a kerb or step by negotiating just a few inches of height difference.

Efforts are being made to make campus Disable Friendly Free campus and accordingly, Ramps, Trolleys, Wheel Chairs are modernized as per the standard requirements in the campus buildings and same has been appreciated.

19.8.11: Divyangjan Friendly Washrooms and other Amenities

Note on Agenda Item 19.8.11:

- Separate disabled friendly washrooms are available in the campus with scheduled maintenance, cleanliness and hygiene. GITAM complies with the safety laws and rules and the safety signs are placed as per the defined guidelines. These signs ensure the safety of the students in case of any emergencies. Directional signage, safety signage, branding and vision-mission signage, prevention of ragging are installed throughout the campus.
- GITAM provides Assistive technology (AT) for Divyangjan students. Such technology enhances the functioning and performance of disabled persons.
- ❖ There are some students who have difficulty in taking the examination themselves and need scribes to assist. The college allows the students to take the help of scribes in the examination after due permission from the controller of examinations.

In view of efforts made to enable Divyangjan students comfortable to use Washrooms, a separate accessories\ toilets were installed in the basement toilet of every building thereby providing access to facilities at ease. The members appreciated the efforts of GITAM.

19.8.12 : Cultural Activities in campus

Note on Agenda Item 19.8.12:

- ❖ The cultural activities were taken care by Directorate of Student Life
- Good number of Activities were conducted

Mrs. A Manali has shared a slide/PPT on the various cultural activities happened in the campus and members appreciated the same for overall student development.

19.8.13: Commemorative Functions

Note on Agenda Item 19.8.13:

- GITAM organized various functions every year viz.,
 - Republic Day Celebrations
 - National Youth Day/Vivekananda Jayanti
 - ❖ Shivaji Jayanti
 - ❖ National Voters day

Mrs. A Manali has shared a slide/PPT on the various Commemorative activities conducted in the campus and members appreciated the same for the social responsibility.

19.9.1: Review for ODL \ OL Programmes for the AY 2022-23

Note on Agenda Item 19.9.1:

❖ As the AICTE Approval for the AY 2022 − 23 has commenced, the decision on the offering of programmes under ODL / OL need to be decided.

The information shared was noted and it was under the Management to review and revert on the decision and is in progress.

19.10: Any other item, with the permission of the chair

Since, there are no other items, The Vice Chancellor has appreciated the efforts made by the A&R (IQAC) and request to plan the necessary arrangements for successful completion of NAAC Accreditation process. Also, it was suggested to make small presentations highlighting the key improvements made by GITAM over Five Years and help for better presentation to NAAC Peer team.

The meeting was concluded with thanks to the Chair and Members.

* * *

Director (Accreditation & Ranking) and Director (IQAC)

Dr. RAJA PRABU. R. DIRECTOR

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GITAM: Category-I Deemed to be University
VISAKHAPATNAM - HYDERABAD - BENGAL

GITAM: GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT



(Deemed to be University u/s 3 of the UGC Act, 1956)

A Category - I Deemed to be University Visakhapatnam | Hyderabad | Bengaluru

Directorate of (IQAC) and (A & R)

MINUTES OF THE 20^{TH} MEETING OF THE IQAC HELD AT 04:00 PM ON FRIDAY, THE 24^{TH} JUNE 2022

The minutes of the 20^{th} Meeting of IQAC for the 2021-22 is furnished in the below table :

Members Present:

S. No.	Name of the Member
1.	Prof. Jayasankar E Variyar, I/c Vice Chancellor and Pro VC Academics
2.	Prof. Gitanjali Batmanabane, Pro VC - GIMSR Off campus
3.	Prof. Y. Gouthama Rao, Pro VC- Campus Life
4.	Prof. D. Sambasiva Rao, Pro VC – HYD, I/c - BLR Off campus
5.	Sri. M.Bharadwaj, Secretary - GITAM
6.	Prof. C. VijayaSekhar, Dean - Engineering
7.	Prof. Amit Badra, Dean - Management
8.	Prof. Kasi Krishna, O/o Directorate of Architecture
9.	Prof. I. Jyothi Padmaja, Principal - GIMSR
10.	Prof. R. Anita Rao, Director - Law
11.	Prof. B. Nalini, Director - Humanities & Social Sci.
12.	Prof. Chaitanya, Principal, Paramedical
13.	Prof. Lakshmamma T, Principal, Nursing
14.	Cdr. Gurumoorthy Gangadharan, GCGC
15.	Mr. Arun Karthik, Sports
16.	Prof. Y. Radhika, Director - Academic Affairs

17.	Prof. K. Manjunatha Chari, GITAM School of Technology		
18.	Prof. Madhuri Kasi, Director, Physiotherapy		
19.	Prof. Sridhar P, KSPP		
20.	Mrs. Akhila, O/o CAO		
21.	Prof. U. Adinarayana, GSB		
22.	Dr. P. Sarita, GITAM School of Science		
23.	Sri. B.Sangameshwar, GITAM School of Technology		
24.	Mr. G Satya Sekhar, I/C - Office of CDL		
25.	Ms. K. Srilekha, B.Tech - C.S.E - III Year		
26.	Sri. G.S.Rao, Alumnus, MD - Tech. Solution Architecture, Accenture		
27.	Sri. J. Srinivas Raju, MD – Geomarine Dynamics Pvt. Ltd.		
28.	Sri. V. Thejo Murthy, Parent		
29.	Prof. R Raja Prabu , Director - IQAC & Director - Accreditation & Ranking		

Spl. Invitee:

- 1. Mr. Sekhar, Director, Admissions
- 2. Prof. Baibhav Prasad, Sr. Director, GLAD
- 3. Mr. L. Eswar, O/o CATS
- 4. Mr. Siba Prasad, Deputy Librarian
- 5. Prof. Kishan, Director, International Affairs
- 6. Mr. Hemanth B, Hospitality
- 7. Mr. Naveen, Directorate of External Affairs

The members of AR team and other participating faculty have also joined in the online meeting.

Leave of absent granted to Prof. Hema Prakash, Prof. DRP Chandrasekhar, Prof. Sanjeev, Prof. Balkumar, Prof. Rama Rao, Prof. Raja Pappu, Prof. BSSN Murthy, Mrs. Manali A, Mr. Ravi Srinivas, Ms. Sujatha, Mr. Sriharsha and Prof. Gunasekhar.

The member secretary extended a warm welcome to the Hon'ble members of the IQAC Board and briefed the board about the progress of IQAC after the last meeting of the IQAC.

Further, the I/c Vice Chancellor has initiated the meeting with agenda items and requested Prof. Raja Prabu to convene the agenda items.

The details are as follows:

20.1 : Confirmation of the Minutes of 19th meeting of IQAC and Action Taken Report

Note on Agenda Item 20.1:

- The Meeting was held on 31 March, 2022
- The Various agenda items have been mapped to
- The Minutes of the meeting have been circulated and got approved

The Director, A&R has shared the minutes, action taken report of the previous meeting held on 31st March 2022 to the members for discussions and the members have approved the same.

20.2.1: Approval from Statutory Regulatory Agencies for the AY 2022 - 23

Note on Agenda Item 20. 2.1:

Statutory Bodies Approval Status

- Engineering AICTE In Process
- Management i.e., MBA AICTE In Process
- ❖ Pharmacy PCI and AICTE In Process
- ❖ Architecture COA and AICTE In Process
- Law BCI Approved
- Medicine NMC In Process
- Nursing INC Approved
- Physiotherapy CCP Approved
- Others UGCIn Process

* Current AY: 2021 - 22 Approvals are made available in the website.

Prof. Raja Prabu , Director A & R and IQAC has informed that the office has submitted all the requisite documents with requisite intakes for 2022 - 23 for approval from various statutory bodies like AICTE, BCI, PCI, CoA etc.,. Among these, GITAM has received approvals from BCI, CCP, INC for next AY 2022-23 and the remaining bodies need to issue approvals latest by July 2022 and are in process. The members noted the same.

20.2.2 : Progress made in the implementation of Fully Flexible CBCS

Note on Agenda Item 20.2.2:

- ❖ The fully flexible CBCS is implemented with effect from AY 2021-22
- ❖ The students have choice to choose the Courses, Course Teacher, Course Slot, Elective Courses etc.
- ❖ In addition, the students were given a flexibility to choose the number of credits for registration between 16 and 25
- Some of the students have opted for additional courses to acquire more credits through NPTEL / SWAYAM / Coursera

The Director of Academic Affairs, Prof. Y. Radhika has shared the insights and implementation of the Fully Flexible CBCS system for Admitted Batch 2021-22. The Students were given flexibility to choose subject / faculty of their choice and the requirement of credits range between 16 and 25. She further said that many of students have opted Open electives courses through MOOCS and completed successfully. The points were noted and thanked for the efforts made in the implementation.

20.2.3: Introduction of Slotted Time Table from the AY 2022 - 23

Note on Agenda Item 20.2.3:

- The Slotted Time Table is expected to facilitate our students to have more options in the choice of the category of courses
- ❖ Will be introduced from the AY 2022 -23
- Integrated in Moodle LMS

Prof. Y. Radhika has shared to the members that from July 04, 2022 Slotted Time Table will come into effect and registrations for students has already been started for odd Semester. The members noted the same.

20.2.4: Progress in the OBE implementation

Note on Agenda Item 20.2.4:

- All the programmes offered by GITAM have started practicing OBE through well defined PEOs, POs, PSOs, CEOs & COs and they are disseminated to all the Stakeholders
- ❖ PEO statements are mapped with the mission of the respective schools for all the undergraduate programmes of Schools of Technology, Humanities & Social Sciences and Business.
- ❖ PO and PSO statements are refined for all the undergraduate programmes and are mapped with the courses in the respective programmes of Schools of Technology, Humanities and Social Sciences and Business for the regulations effective from 2021-22 AY. Some of the undergraduate programmes of School of Science have also been received.
- The PO and PSO statements for the PG programmes of School of Business are made available.
- PO attainment calculation for the undergraduate programmes for 2020-21 passed out batches are in progress.

Prof. Y. Radhika has informed to the members that the implementation of OBE is active and in the process of its fully functionality and attainments, calculations are in process for 2021-22. The Director A&R has stressed the need of the calculations and requested to see that it is done at the earliest. Further, it was informed that POs, PEOs were being collected from various Schools and further course of action is being planned in a phased manner.

20.2.5 : Mapping of UN - SDGs in to the Curriculum

Note on Agenda Item 20.2.5:

❖ In alignment with the International Curriculum, the courses offered at GITAM

are also being mapped to the SDGs proposed by UN

In order to nurture our students for well rounded Personality Development, Environment Consciousness, Sustainability, Ethics are introduced in to the Curriculum of all the Programmes

The Director, Academic Affairs has shared that the process of mapping is almost done and started implementing for 2021 -22 batch. Further, she said that details will be shared to the Office of A&R for records.

20.2.6 : Establishment of School Level Advisory Committee (SLAC)

Note on Agenda Item 20.2.6:

- All the 12 Schools of GITAM have been requested to constitute a School Level Advisory Committee (SLAC) by inducting representatives of all the Stakeholders viz., Students, Teachers, Parents, Alumni, Industries, Employers, Funding Agencies etc.,
- SLAC is expected to convene at least two meetings per semester and the minutes of the meeting will have to be communicated

The Director A&R has informed to the members that recently GITAM has reorganized Schools in to 12 and accordingly request the Deans/Heads of the Schools to look over the SLAC and see that regular meetings held at least twice in the semester and minutes be shared to Office of A&R for record purpose.

20.2.7: Salient Discussions in the 22nd and 23rd Academic Council Meeting

Note on Agenda Item 20.2.7:

- ❖ The 22nd and 23rd Academic Council meetings were conducted on 01 April 2022 and 17 June 2022 respectively.
- The agenda primarily focussed on introduction of new courses and updation of existing syllabus of courses wherever required.

The Director of Academic Affairs, Prof. Radhika have shared to the members that two Academic Council Meetings were conducted with main focus on syllabus revision and introduction of new elective courses in the syllabus and they have been approved. The members noted the same.

20.2.8 : Participation in Universal Human Values (UHV Courses) - AICTE Note on Agenda Item 20.2.8 :

- ❖ UHV course was offered to the IV semester students of M.Tech, MBA and MCA programmes in the AY 2021-22
- ❖ Through our Directorate of Leadership and Training, 150+ Faculty members have so far attended the AICTEs FDP on UHV Programmes

The Director, Academic Affairs have shared to the members GITAM faculty are active in completion of UHV Courses. Further, it was informed that PG Students were also encouraged to complete UHV Courses and most of the M.Tech. and MBA students have completed the course.

20.2.9 : Updates of SWAYAM / NPTEL MOOC courses by GITAM Students

Note on Agenda Item 20.2.9:

- ❖ 1077 GITAM Students have successfully completed NPTEL / SWAYAM Courses during July 2021- May 2022 and got awarded Certification
- GITAM has secured All India # 2 position and # 1 in State of AP, as published by UGC (https://ugc.ac.in/ugc_notices.aspx?id=NDQ4NQ==)

The Director A & R, Prof. Raja Prabu have informed that GITAM is active in NPTEL platform and 1077 students have taken up the course. Further, it was informed that UGC has issued a notification wherein GITAM stood at # 2 AIR and # 1 in AP. The members appreciated the same.

20.2.10: Realignment of Vision and Mission of the Schools

Note on Agenda Item 20.2.10:

❖ In alignment with the establishment of new schools, the 12 Schools have been requested to prepare the Vision and Mission statements

These statements are being mapped to the Mission statements of GITAM Deemed to be University

The Director A & R has informed to the members that in alignment of the new 12 Schools established, requested to prepare the Vision and Mission statements. So far, 06 schools have shared and requested the other schools to complete and share the information at the earliest.

20.3.1: Result Analysis of End Semester (Graduands) Examinations 2021 - 22

Note on Agenda Item 20.3.1:

- Pass Percentage of Graduating End Semester Students -
 - ❖ Engineering 87%
 - ❖ Management 84%
 - ❖ Architecture 82%
 - ❖ Pharmacy 76%
 - Medicine In process
 - Law In process
 - Humanities In process
 - Science In process

The result analysis of the current passing batch 2021-22 were shared to the members for record. Further, the results of few of the programmes are in process and will be completed by July 2022. The same was noted and results are progressive.

20.3.2 : Result Analysis of All Semester Examinations during 2021 - 22

Note on Agenda Item 20.3.2:

- Pass Percentage of Semester End Students of All Semesters:
 - Engineering In process
 - Management In process
 - Architecture In process
 - Pharmacy In process
 - Medicine In process

Law - In processHumanities - In processScience - In process

In view of the fact that Inter Semester Examinations are in process, the results would be made available by next month by the Directorate of Evaluation and the same would be shared once declared.

20.3.3 : Moodle and Coursera (Implementation and New Initiatives)

Note on Agenda Item 20.3.3:

- ❖ Moodle the learning management system has been introduced in GITAM and is being used effectively by all Schools excluding the School of Medicine
- Coursera has been an integrated part of GITAM for the last 20 months and the adoption has been phenomenal.
- Our Coursera utilization has reached 94% with 18887 active learners currently.

In the absence of Sr. Director, Digital Learning, Prof. Raja Prabu has shared the improvements made in the moodle platform. It was informed that Coursera utilization has reached 94% which shows the GITAM active involvement in MOOCs. The members appreciated the efforts by Moodle team in successful implementation of International recognized Coursera program.

20.3.4: Coursera Campus Transformation Outstanding Achievement Award Note on Agenda Item 20.3.4:

* "2022 Coursera Campus Transformation Outstanding Achievement Award" for utilization of Coursera Certifications

The Director, Accred. & Ranking has informed to the members the achievement of "Coursera Campus Transformation Outstanding Achievement Award" which stands at the best in India. The members appreciated and noted.

20.3.5 : GITAM Admissions (through GAT 2022) for AY 2022 - 23

Note on Agenda Item 20.3.5:

- ❖ No. of Applications Received so far More than 26000
- The Admisssion process is on

The Sr. Director, Admissions Mr. Sekhar has informed to the members the No. of Applications received for GAT 2022, which was around 26000+, and Admissions are close to 2400+ and further process is on. The members thanked for sharing the information and efforts were well appreciated.

20.3.6: Implementation of AICTE - Parakh Scheme

Note on Agenda Item 20.3.6:

- ❖ AICTE Parakh Scheme is being implemented by GITAM.
- Objective is to asses the cognitive skills of the students of Engineering, Management and MCA
- Data has been uploaded in the web portal and the process is on

Prof. Baibhav Prasad, Sr. Director, GLAD has informed to the members the need for implementation of Parakh Scheme and shared that GITAM has successfully registered for three campuses and further implementation is in progress. Further, it was informed that various Town Hall Meetings were being conducted to create awareness among Faculty and Students resulting in better progress in Parakh Scheme.

20.4.1: Ph.D Admissions

Note on Agenda Item 20.4.1:

- No. of Applications received: 1693
- ❖ No. of Candidates shortlisted for interview :1051
- No. of Candidates qualified for PhD admission: 461
- ❖ No. of Candidates joined PhD program as on 22.06.2022 : 352

In the absence of Director, Research, Prof. Raja Prabu has shared the insights of the Ph.D. Admissions to the members and is noted.

20.4.2: Workshop Series related to IPRs

Note on Agenda Item 20.4.2 :				
Date	Topic	Resource Person		
22-03-2022	Copyrights	Mr. Ganesh Putta		
10-05-2022	Semiconductors and Integrated Circuits	Dr. Poornima Chandran		

The Director, A&R has shared to the members that two workshops and other activities were conducted for IPRs and the Series was moving forward to inculcate the spirit of Patent Contribution by GITAM Members. The efforts made were appreciated.

20.4.3 : Research Seed Grants to Faculty Members

Note on Agenda Item 20.4.3:

❖ No. of projects sanctioned : 26

❖ Amount Sanctioned : INR. 45,83,799 /❖ Timeline : 1st March 2022 to

19th June 2022

The details of Research projects are shared to the members for record and noted.

20.4.4 : GEARS - GITAM's Annual Doctoral Symposium

Note on Agenda Item 20.4.4:

❖ About GEARS :

❖ GITAM Empowerment and Advancement of Researchers Symposium (GEARS) is the first Annual Doctoral Symposium of the GITAM (Deemed to be University) organized from 9th − 11th August 2021. This symposium follows the format of an academic conference and provides an opportunity to gather, present, and discuss the research work of the scholars.

❖ GEARS 2.0 :

GEARS 2.0, the 2nd Annual Doctoral Symposium was officially launched on 31st May 2022. The submission of abstracts by the scholars and evaluation, feedback by the reviewers is completely in online mode on GEARS Portal (https://gears.gitam.edu/)

The Director A&R Prof. Raja Prabu has informed that GITAM Research team is gearing up for the second Symposium "GEARS" for submission of Research articles by Scholars and review is in progress for final decision.

20.4.5 : Authorcafe - Research Writing Platform and Progress Monitoring

Note on Agenda Item 20.4.5:

AuthorCafe is a software tool designed to track the academic research activities of the research scholars in the GITAM. It was launched on 25th May, 2022.

The life-cycle of the scholar can be maintained from the date of registration to the date of PhD awarded. It can take a crucial role to enhance the research activities, collaborations, academic standards etc.

Features:

- Designed for Academic Research Tracking.
- ❖ Research knowledge management platform to map Institutional research programs, and help with Enhanced Research Tracking, Visibility & Reporting.
- Effective Scholarly Communication (Researchers)

Prof. R Raja Prabu, has informed that the Research office has subscribed to Authorcafe Platform which aims at better scholastic writing by Researchers and ease of Tracking, reporting. The efforts made by team and their benefits for better inclusive research culture were appreciated.

20.4.6 : Research outcomes (During 01 April 2022 – 20 June 2022)

Note on Agenda Item 20.4.6:

- ❖ Scopus index 62
- ❖ Average impact factor 2.5

- ❖ Citations 13,000 +
- Patents Published 04
- ❖ No. of Research projects sanctioned for Funding : 04 (INR 82.82 Lakhs)
- No. of Research Publications: 460

The Research outcomes of the university which would be shared by University through Monthly Research Bulletin was shown to the member and the practice adopted was well appreciated and noted.

20.5.1 : Upgradation of Ramps across all buildings as per standards

Note on Agenda Item 20.5.1:

Upgradation as per standards

It was informed to the members that based on the recommendations of IQAC in its earlier meeting, the Ramps and other Friendly disabled infrastructure was upgraded as per the standards and the photographs were shared for record across all buildings in the campuses.

20.5.2 : Addition of Non polluting Green Vehicles in Four Campuses

Note on Agenda Item 20.5.2:

Green Battery Operated vehicles

Based on the recommendations of IQAC, more Battery operated vehicles were procured and are in use across the campuses to commute people within the campuses by hospitality team thereby reducing pollution in the campus.

20.5.3 : Implementation of G - Security System

Note on Agenda Item 20.5.3:

❖ In an Endeavour to make our Campus more secure and safe, the team security has launched a new G-Security System and G - VMS : Visitor Management System. Mr. Eswar from Software team, CATS has shared the key insights and implementation of the G-Security system in the campus. The system helps in monitoring CCTV footages, Visitor management and other allied activities thereby keeping GITAM in more secured environment.

20.5.4 : Audit Certificates for Green, Energy and Environment Audits for all four campuses

Note on Agenda Item 20.5.4:

- Green Audit Reports and Certificate were hosted in the website
- Energy Audit was conducted in March and report was made available in website
- Environment Audit Report is made available in website
- ❖ These Audits drive GITAM towards Sustainable Development Goals.

The Director A&R has informed to the members the Audit Agency has issued Green Audit, Energy Audit and Environment Audit findings with a better scope for improvement. Currently, it was informed that facilities are in place and in good condition as per the Audit requirements. The members appreciated and noted.

20.5.5 : Status of (SMART) Class Rooms - Updates - Model Classroom is Ready Note on Agenda Item 20.5.5 :

Smart Class Rooms

*

As per the previous plan of action shared by CAO Office, the SMART class Rooms are being renovated across all the campuses and in Phase –I, few class rooms will be in full functional by end of July for operation for staff to facilitate Blended orientated way of Teaching pedagogy.

20.5.6 : Facility upgradation for Faculty members

Note on Agenda Item 20.5.6:

- Faculty Cubicles are being restructured with Recent Designs
- Enables an environment for Student Discussion
- Air Conditioned Rooms are being planned

It was informed to the members, in similar lines to Class Room upgradation, faculty infrastructure facilities like Cubicles, AC etc., are being renovated for better

accessibility and ease of doing works.

20.5.7: Wash Rooms Renovation / Upgradation

Note on Agenda Item 20.5.7:

Wash Rooms are being renovated as per new designs

Sensor based Taps are being installed

The washrooms facilities are upgraded to latest models

It was informed to members that as part of renovation works taken up by the CAO

Office, Wash rooms and other amenities were being planned to upgrade to latest

standards with usage of Sensor based Taps and clean environment.

20.5.8: Enhancing Outdoor Street Lighting Facilities

Note on Agenda Item 20.5.8:

LED Lightings are being utilized throughout the campuses

All CFLs are being replaced by LEDs

The Outdoor Street lightings are being upgraded with latest equipment for better

visibility and effective surveillance

The outdoor door street lightings are furthered strengthened and plans are being made

in continuous way to replace CFLs by LED lamps. The efforts made are well

appreciated for cleaner and affordable energy usage.

20.5.9 : Addition of Library Resources

Note on Agenda Item 20.5.9:

The Library infrastructure have been upgraded :

* Total no of Volumes: 2,56,163

* Total no of Titles : 70.042

* Remote access through Open Athens

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- Library Automation done through KOHA
- Digital Repository maintained through eprints
- Total Sanctioned budget: 4,23,59,096 (INR)

The Deputy Librarian Dr. Prasad has shared the details of upgradation in terms of books, Journals, Online Databases. He also shared that GITAM is now member of NDLI, Sugamya Pushtakalaya, DELNET, Current Science, which empowers faculty and students to gain knowledge through articles. He also shared the Budget details for information and currently KOHA Library Automation software is being implemented across all campuses. The members noted the points.

20.6.1 : Initiatives by the Directorate of Student Life (Monthly Newsletter etc.,)

Note on Agenda Item 20.6.1:

- Monthly Student Life Magazine
- **❖** ACE 2022
- New SIG- SAGA was established

The Director A&R, Prof. Raja Prabu has shared the details of new initiatives in the campus and the members noted the same.

20.6.2 : Initiatives by the Directorate of Sports

Note on Agenda Item 20.6.2:

- 1. New events & Activities:
 - 23 New events & Initiatives in Sports, Wellness & Yoga
 - ACE 2022 An annual student awards show
- 2. New SIGs
 - Incubating 2 new SIGs (1. Women's football, 2. Yoga)
- 3. Health and Wellness Initiatives
 - 3 unique initiatives for promoting student and staff overall health & all round development
- 4. Sports Infrastructure
 - 3 Renovation & Upgradation projects in VSP

- 1 new gymnasium and 5 sports surfaces/infrastructure development projects in Hyderabad
- ❖ 6 sports surfaces/infrastructure development projects in Bengaluru
- Outdoor fitness facilities in all campus

The Director, Sports Mr. Karthik has shared the various activities happened in the campus and categorized in to four parts. The first part described on the various events related to sports, wellness, yoga viz., 23 that happened in the campus. He also shared that the Directorate has conducted various basketball tournaments at state level, Chess Grand master tournament at international level and planning to organize more events. A series of webinars and workshops have been conducted on Yoga Consciousness.

The Directorate has also conducted ACE 2022 to award students on their achievements in sports. He also further added that new SIGs namely Women's football and Yoga have been initiated across the campus. Further, in terms of Health and Wellness Initiatives, the Directorate has started Sports clinic in collaboration with GITAM School of Physiotherapy within the Indoor stadium to assess the abilities of Staff, Students and other members. In addition, Yoga instructor is organizing yoga sessions at 04 per week to students. Further, he stated that they are planning for Committees involving all stakeholders across all campuses to take care of the Health and wellness activities.

The Directorate also focusing on renovation works across GITAM like installing Public Announcement System, Open outdoor exercise equipment for regular exercises, fitness, PG GYM at Hyderabad, Two Synthetic Courts are in process of implementation at Hyderabad and Bengaluru. The efforts made by the Directorate were well appreciated by the members. Director A&R further requested Mr. Karthik to prepare a brief report on the activities and share to the office for records and presentation to NAAC Team.

20.6.3 & 20.6.4 : Initiatives by the Hostel and Hospitality Team

Note on Agenda Item 20.6.3 & 20.6.4:

- Food Safety
- Food Quality
- Cleanliness
- Upgraded Housekeeping &Technical services
- Front office & Travel desk
- Digital Billing management system
- Modern infrastructure (Dining Areas)
- Pest Control Facility

The Director, Hospitality Mr. Hemanth has shared the various activities performed under the Hospitality function. The Director has stated that they are ensuring the standards like Food Safety, Hygiene environment. He further said that GITAM Housekeeping services are made better in terms of equipment and services rendered through help desk. A Common laundry Service using Haier Washing Machines in hostels, Executive Dining, Travel arrangements are some of the things that have been made available.

Further, Digital Billing system was made available in full form through Hunger Box – Cashless Payment system through APP for ease of operation. Professional services are being deployed across the campuses for better standards. Further, Hostel initiatives were shared to the members like Food Festivals, Drawing Competitions, Weekend movie Night etc., to create a spirit of Home feeling. The slides shared by the Director were well appreciated by the members and noted.

20.6.5 : Launch of new Internship Platform (G - Explore) - GCGC

Note on Agenda Item 20.6.5:

G-Explore

The Assistant Dean, GCGC Cdr. Gurumoorthy has shared the slide deck on the details of G-Explore Internship Platform, meant to share Internship information to students thereby improving the skills in domain areas. The members noted and appreciated.

20.6.6: Activities Conducted by VDC (including start-ups, entrepreneurs etc.,)

Note on Agenda Item 20.6.6:

G - Venture Capital Fund

Aarambh Event

The Director A&R, Prof. Raja Prabu has shared the new initiative taken up by VDC i.e., G – Venture Capital Fund to drive the Startup culture among Faculty and Students. A portal has been developed exclusively thereby fund may be granted based on the proposals and support be rendered for the Idea and its follow-up through Coaches from VDC wing of GITAM. Further, the details of the Aarambh Event are shared for

members. The initiative was well appreciated by the members.

20.6.7 : Placement Activities by GCGC (Job offers, Higher Studies, internships

etc.,)

Note on Agenda Item 20.6.7:

Largest no of Offers: Nearing 4000

For the first time

GSS 370+ offers

➤ GSP 85+ offers

Multiple offers – 1340

The Assistant Dean, GCGC Cdr. Gurumoorthy has shared the placement status for the current graduating batch and the outcomes of the placements were progressive. Further, it was informed to the members the current pre final years students are not upto the mark in terms of placement requirements and therefore, care need to be taken by respective Hol's especially Engineering Dean to groom students for their

upliftment in the career. The point was noted and placed before for necessary action.

20.6.8: International Student Activities and their progress

Note on Agenda Item 20.6.8:

❖ GITAM is member of Study-in-India(SII) program of MoE since inception

❖ EdCIL offers International students through two schemes namely SII &

- COMPEX scholarship programs.
- Under SII scholarship, GITAM gets fixed amount of INR 2,50,000 per year.
 Compex scholarship amount is as claimed.
- GITAM has 330 students from 40 countries

The Director International, Dr. Kishan has shared the key improvements in the Foreign Nationals admitted in the GITAM and the same was appreciated. Further, he mentioned that SII is going to be inactive from 2023 -24 and plans are to be made to attract students through other means. The Scholarships announced to Foreign students need to be further enhanced to bring International diversity in campus. The members requested to plan strategies and share the same to Management for further improvement.

20.7.1 : Inclusion of NEP parameters in AQAR from 2021 - 22

Note on Agenda Item 20.7.1:

- NEP Parameters focus on the following :
- Multidisciplinary / interdisciplinary
- Academic bank of credits (ABC)
- Skill development
- ❖ Appropriate integration of Indian Knowledge system (teaching in Indian
- Language, culture, using online course)
- Focus on Outcome based education (OBE)
- Distance education/online education

The Director A&R, Prof. Raja Prabu has shared the details of NEP parameters that had been included in the AQAR Data format from AY 2021-22 and requested Hol's to provide and follow up the data as required for AQAR that need to be submitted to NAAC.

20.7.2: Planning the Academic System based on the NEP Guidelines

Note on Agenda Item 20.7.2:

- Provision for Major Degree and Minor Degree
- Fully Flexible CBCS and OBE
- Cross Cutting Issues are integrated in to the Curriculum

❖ To become a truly Multidisciplinary University, Academic Divisions are categorized in to 12 Schools based on Disciplines

The Director A&R, Prof. Raja Prabu has placed a note to the members that there a need for GITAM to incorporate NEP guidelines in the Academic System which was order of the day. The Director, Academic Affairs was requested to look into it and NEP Guidelines be followed in framing the syllabus and other related actives. The members recommended the same.

20.7.3 : Establishment of New Software for "Data Capturing" at Source

Note on Agenda Item 20.7.3:

- Planning to develop an indigenous and comprehensive ERP Tool
- ❖ Planning to capture the various data at the Source itself without duplication
- An Exercise has been carried out to identify the various parameters required for regular administration, accreditation and ranking exercises
- Directorate of IT Services have been requested for the same

Mr. Eswar has shared the developments made in terms on Data capturing Exercise made and submitted earlier by A&R. He further iterated that the software implementation is in process and will be made available in due course of time by integrating current modules to new requirements shared by Directorate of A&R. The Director A&R requested to implement at the earliest for ease of information accessibility.

20.7.4: Updation on NAAC Accreditation Process

Note on Agenda Item 20.7.4:

- Following 03 stages of NAAC Assessment have been successfully completed.
- IIQA Submitted on 11 March 2022
- IIQA Approved on 23 March 2022
- SSR Submitted on 12 May 2022
- SSS Completed on 11 June 2022
- Awaiting for DVV Clarifications (Stage 04)
- ❖ Peer Team Visit Preparations are on (Stage 05)

The Director A&R, Prof. Raja Prabu has shared the details of NAAC stages that have completed so far and awaiting for DVV clarifications from NAAC. The Members noted the same.

20.7.5 : Preparations for NAAC Peer Team Visit (University Level and School Level)

Note on Agenda Item 20.7.5:

- ❖ After due consultation with Senior Leaders of GITAM, the Institute Level Coordinators for various activities have been identified
- Similarly, the various activities to be carried out by all the 12 Schools have been disseminated
- ❖ It is planned to 01 / 02 Mock Audits before the visit of NAAC Peer Team

The Director A&R, Prof. Raja Prabu has envisaged the need for Mock Peer Team visits across all the Departments in the four campuses of GITAM. Plans are being made in consultation with Senior members to understand and define the process of Peer Team Visits. Upon approval, the Visits will be scheduled in due course of time. The same was noted by the members.

20.7.6: AACSB International Accreditation for GITAM Business School

Note on Agenda Item 20.7.6:

Process Flow:

- Become an educational member of AACSB
- Submit unit of accreditation application
- Submit eligibility application and develop initial self-evaluation report (iSER)
- Pay IAC or AAC acceptance and initial accreditation fee

The Dean GSBB, Prof. Amit Bhadra has shared the key insights of the need for AACSB International Accreditation to Management schools. He also shared the process of follow up and GITAM has already initiated the process. The members appreciated for the steps taken by the Director.

20.7.7 : Annual Report for Every School / Department / Directorate / Division for the period 01 July 2021 to 30 June 2022

Note on Agenda Item 20.7.7:

- ❖ The Office of Registrar has been requested to prepare an Annual Report of all the divisions of our GITAM including Academic and Administrative Units.
- ❖ The format for the compilation of the Data and Report preparation will be prepared by the Directorate of A&R for uniformity and for effective data compilation

The Director A&R, Prof. Raja Prabu has placed to the members the need for capturing data for the Academic Year 2021-22 and accordingly the excel sheets were prepared for capturing the information and requested Registrar office to follow up the process. The same was noted by the members.

20.8.1: Participation and got awarded - "QS I Gauge Happiness Index"

Note on Agenda Item 20.8.1:

- GITAM has been awarded by QS I Gauge
- ❖ Received by Pro Vice Chancellor Academics from Hon'ble Minister for Women and Child Development in the Union Cabinet, Ms. Smriti Irani
- This award is an indication of the satisfaction level of our students

The Director A&R, Prof. Raja Prabu has shared that GITAM has received the "QS I Gauge Happiness Index award" and received by the Pro VC Academics. The members appreciated the Chairman and Management for getting the recognition.

20.8.2: Achievement in THE Impact Ranking 2022

Note on Agenda Item 20.8.2:

World Ranking:

- SDG6 (Clean Water and Sanitation): #101-200
- ❖ SDG 7 (Affordable and Clean Energy): # 201 300
- SDG 17 (Partnership for the Goals): #201 300
- ❖ SDG 3 (Good Health and Well being): #601-800
- ❖ Overall: # 401 600

The Director A&R, Prof. Raja Prabu has shared the recognitions to GITAM by THE Impact Ranking for the first time and efforts made were well appreciated by the members and requested to further strengthen the framework for THE Impact Ranking Data Requirements.

20.8.3: Achievement in THE Asia University Rankings 2022

Note on Agenda Item 20.8.3:

GITAM Ranked at #501 in ASIA University rankings 2022

The Director A&R, Prof. Raja Prabu has informed to the members the achievement of THE Asia University Ranking at #501. The members appreciated the efforts made.

20.8.4: Cultural Activities in campus

Note on Agenda Item 20.8.4:

- ❖ GUSAC Carnival 8.0
- International Dance Day
- Blood Donation Drive
- MIC Jackson- Kalakrithi Vizag

The Director A&R, Prof. Raja Prabu has shared the details of cultural activities in the campus and the members noted the same.

20.8.5: Commemorative Functions

Note on Agenda Item 20.8.5:

- World Environment Day
- Ambedkar Jayanti
- Florence Nightingale
- Gautam Buddha Jayanti

The Director A&R, Prof. Raja Prabu has shared the details of commemorative functions in the campus and the members noted the same.

20.9.1 : CDL - New Initiatives / Updates

Note on Agenda Item 20.9.1:

- Online proctored Examination have been successfully conducted for the Existing students
- Cocubes Platform is being deployed

The Director A&R, Prof. Raja Prabu has shared the updates of the CDL Activities in GITAM and the same was noted.

20.10: Any other item, with the permission of the chair

Since there are no other items to discuss, the meeting was ended with vote of thanks to the Chair and the members.

Director (Accreditation & Ranking) and Director (IQAC)