



GITAM Deemed to be University

- ☞ GITAM pays more than the living wage prescribed by the government for all its employees.
- ☞ According to the present/latest government norms, Planning Commission's estimated poverty line for a family of five, the all India poverty line in terms of consumption expenditure would amount to about Rs. 4,080 per month in rural areas and Rs. 5,000 per month in urban areas.

<https://pib.gov.in/newsite/erecontent.aspx?relid=97365>

- ☞ At GITAM University, all employees receive competitive compensation packages that encompass conveyance, housing, medical benefits, and employee provident fund, among other benefits.
- ☞ The university is dedicated to upholding the principles of Gandhian philosophy, prioritizing the welfare of its workforce, and ensuring that their salaries align with industry standards.
- ☞ By offering attractive compensation, the university attracts talent from diverse fields. To instil a strong sense of ownership among its employees, the university ensures timely and consistent monthly payments.
- ☞ Every month, on the last working day salaries will be credited into the employee's bank account.
- ☞ GITAM adopted transparent, digital payment system.



Payslip for the month of August, 2023

Employee name			Male
Designation	Sr. Assistant		
Employee ID			
Date of joining	04-06-2013		
Campus	Visakhapatnam		
College	Central Administrative Office		
Department	Directorate of Human Resource		
UAN	100361911099		

Basic salary	₹ 17,050	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 16,930	Special allowance	₹ 610
HRA	₹ 3,410	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 17,050	PF	₹ 1,800
DA	₹ 16,930	Professional tax	₹ 200
HRA	₹ 3,410	Voluntary PF	₹ 1,000
Special allowance	₹ 610		
Gross	₹ 38,000	Deductions	₹ 3,000

Net salary: ₹ 35,000	(Rupees Thirty-Five Thousand)
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Payslip for the month of August, 2023

Employee name			Female
Designation	Sr. Assistant		
Employee ID			
Date of joining	22-11-2006		
Campus	Visakhapatnam		
College	Central Administrative Office		
Department	Research & Consultancy		
UAN	100358397699		

Basic salary	₹ 15,700	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 15,589	Special allowance	₹ 571
HRA	₹ 3,140	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 15,700	PF	₹ 1,800
DA	₹ 15,589	Professional tax	₹ 200
HRA	₹ 3,140		
Special allowance	₹ 571		
Gross	₹ 35,000	Deductions	₹ 2,000

Net salary: ₹ 33,000	(Rupees Thirty-Three Thousand)
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Payslip for the month of August, 2023

Employee name			Female
Designation	Associate Professor		
Employee ID			
Date of joining	26-10-2004		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	100358503072		

Basic salary	₹ 49,971	NPS contribution	₹ 0
AGP	₹ 9,500	Conveyance allowance	₹ 0
DA	₹ 63,634	Special allowance	₹ 0
HRA	₹ 11,894	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 49,971	PF	₹ 1,800
AGP	₹ 9,500	Professional tax	₹ 200
DA	₹ 63,634	Income tax	₹ 22,400
HRA	₹ 11,894	LIC	₹ 12,955
Exam remuneration	₹ 150		
INTERIM RETENTION ALLOWANCE	₹ 15,000		
Gross	₹ 1,50,149	Deductions	₹ 37,355

Net salary: ₹ 1,12,794	(Rupees One Lakh Twelve Thousand Seven Hundred and Ninety-Four)
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Payslip for the month of August, 2023

Employee name	[REDACTED]		Male
Designation	Associate Professor		
Employee ID	[REDACTED]		
Date of joining	24-08-2005		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	100387377801		
Basic salary	₹ 49,971	NPS contribution	₹ 0
AGP	₹ 9,500	Conveyance allowance	₹ 0
DA	₹ 63,634	Special allowance	₹ 0
HRA	₹ 11,894	Loss of pay days	0
Earnings		Deductions	
Moderation	₹ 1,000	PF	₹ 1,800
Basic salary	₹ 49,971	Professional tax	₹ 200
AGP	₹ 9,500	Voluntary PF	₹ 7,500
DA	₹ 63,634	Income tax	₹ 19,500
HRA	₹ 11,894	Laptop deductions	₹ 3,183
INTERIM RETENTION ALLOWANCE	₹ 15,000		
Gross	₹ 1,50,999	Deductions	₹ 32,183
Net salary: ₹ 1,18,816 (Rupees One Lakh Eighteen Thousand Eight Hundred and Sixteen)			

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Payslip for the month of August, 2023

Employee name	[REDACTED]		Female
Designation	Assistant Professor		
Employee ID	[REDACTED]		
Date of joining	06-11-2007		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	100236137139		
Basic salary	₹ 36,053	NPS contribution	₹ 0
AGP	₹ 8,000	Conveyance allowance	₹ 0
DA	₹ 47,137	Special allowance	₹ 0
HRA	₹ 8,811	Loss of pay days	0
Earnings		Deductions	
Moderation	₹ 1,000	PF	₹ 1,800
Basic salary	₹ 36,053	Professional tax	₹ 200
AGP	₹ 8,000	Voluntary PF	₹ 12,000
DA	₹ 47,137	Income tax	₹ 10,200
HRA	₹ 8,811		
INTERIM RETENTION ALLOWANCE	₹ 15,000		
Spot valuation remuneration	₹ 2,000		
Gross	₹ 1,18,001	Deductions	₹ 24,200
Net salary: ₹ 93,801 (Rupees Ninety-Three Thousand Eight Hundred and One)			

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Payslip for the month of August, 2023

Employee name			Male
Designation	Assistant Professor		
Employee ID			
Date of joining	11-08-1994		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	100361777888		

Basic salary	₹ 29,445	NPS contribution	₹ 0
AGP	₹ 8,000	Conveyance allowance	₹ 0
DA	₹ 40,066	Special allowance	₹ 0
HRA	₹ 7,489	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 29,445	PF	₹ 1,800
AGP	₹ 8,000	Professional tax	₹ 200
DA	₹ 40,066	Voluntary PF	₹ 5,000
HRA	₹ 7,489	GSLIS	₹ 30
INTERIM RETENTION ALLOWANCE	₹ 15,000	Income tax	₹ 7,200
		LIC	₹ 655
Gross	₹ 1,00,000	Deductions	₹ 14,885

Net salary: ₹ 85,115	(Rupees Eighty-Five Thousand One Hundred and Fifteen)
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Payslip for the month of August, 2023

Employee name			Female
Designation	Assistant Manager		
Employee ID			
Date of joining	16-07-2021		
Campus	Visakhapatnam		
College	Central Administrative Office		
Department	ProVC VSP Office		
UAN	101705521468		
Basic salary	₹ 24,614	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 0	Special allowance	₹ 19,692
HRA	₹ 4,923	Loss of pay days	0
Earnings		Deductions	
Basic salary	₹ 24,614	PF	₹ 1,800
HRA	₹ 4,923	Professional tax	₹ 200
Special allowance	₹ 19,692		
Gross	₹ 49,229	Deductions	₹ 2,000
Net salary: ₹ 47,229 (Rupees Forty-Seven Thousand Two Hundred and Twenty-Nine)			

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Payslip for the month of August, 2023

Employee name			Male
Designation	Assistant Manager		
Employee ID			
Date of joining	28-11-2022		
Campus	Visakhapatnam		
College	Central Administrative Office		
Department	Finance		
UAN	101745915332		
Basic salary	₹ 21,500	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 0	Special allowance	₹ 17,200
HRA	₹ 4,300	Loss of pay days	0
Earnings		Deductions	
Basic salary	₹ 21,500	PF	₹ 1,800
HRA	₹ 4,300	Professional tax	₹ 200
Special allowance	₹ 17,200		
Gross	₹ 43,000	Deductions	₹ 2,000
Net salary: ₹ 41,000 (Rupees Forty-One Thousand)			

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Payslip for the month of August, 2023

Employee name			Female
Designation	Jr.Assistant		
Employee ID			
Date of joining	03-10-2022		
Campus	Visakhapatnam		
College	GITAM School of Pharmacy		
Department	GITAM Institute of Pharmacy		
UAN	101489224931		

Basic salary	₹ 15,000	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 0	Special allowance	₹ 1,000
HRA	₹ 0	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 15,000	PF	₹ 1,800
Special allowance	₹ 1,000	Professional tax	₹ 150
		ESI	₹ 120
Gross	₹ 16,000	Deductions	₹ 2,070

Net salary: ₹ 13,930	(Rupees Thirteen Thousand Nine Hundred and Thirty)
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Payslip for the month of August, 2023

Employee name	[REDACTED]		Male
Designation	Jr.Assistant		
Employee ID	[REDACTED]		
Date of joining	23-09-2022		
Campus	Visakhapatnam		
College	GIMSR Hospital		
Department	MEDICAL RECORDS DEPARTMENT		
UAN	101383135291		

Basic salary	₹ 15,000	NPS contribution	₹ 0
AGP	₹ 0	Conveyance allowance	₹ 0
DA	₹ 0	Special allowance	₹ 0
HRA	₹ 0	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 15,000	PF	₹ 1,800
		ESI	₹ 113
Gross	₹ 15,000	Deductions	₹ 1,913

Net salary: ₹ 13,087	(Rupees Thirteen Thousand and Eighty-Seven)
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Payslip for the month of August, 2023

Employee name	[REDACTED]		Female
Designation	Professor		
Employee ID	[REDACTED]		
Date of joining	19-09-2018		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	101364609801		
Basic salary	₹ 67,000	NPS contribution	₹ 0
AGP	₹ 10,500	Conveyance allowance	₹ 0
DA	₹ 82,925	Special allowance	₹ 30,473
HRA	₹ 15,500	Loss of pay days	0
Earnings		Deductions	
Moderation	₹ 500	PF	₹ 1,800
Basic salary	₹ 67,000	Professional tax	₹ 200
AGP	₹ 10,500	Income tax	₹ 41,800
DA	₹ 82,925		
HRA	₹ 15,500		
INTERIM RETENTION ALLOWANCE	₹ 15,000		
Special allowance	₹ 30,473		
Spot valuation remuneration	₹ 500		
Gross	₹ 2,22,398	Deductions	₹ 43,800
Net salary: ₹ 1,78,598 (Rupees One Lakh Seventy-Eight Thousand Five Hundred and Ninety-Eight)			

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Payslip for the month of August, 2023

Employee name			Male
Designation	Professor		
Employee ID			
Date of joining	06-09-1999		
Campus	Visakhapatnam		
College	GITAM School of Technology		
Department	Computer Science Engineering		
UAN	100141147426		

Basic salary	₹ 67,000	NPS contribution	₹ 0
AGP	₹ 10,500	Conveyance allowance	₹ 0
DA	₹ 82,925	Special allowance	₹ 14,075
HRA	₹ 15,500	Loss of pay days	0

Earnings		Deductions	
Basic salary	₹ 67,000	PF	₹ 1,800
AGP	₹ 10,500	Professional tax	₹ 200
DA	₹ 82,925	Income tax	₹ 36,700
HRA	₹ 15,500	LIC	₹ 9,015
INTERIM RETENTION ALLOWANCE	₹ 15,000		
Special allowance	₹ 14,075		
Gross	₹ 2,05,000	Deductions	₹ 47,715

Net salary: ₹ 1,57,285	(Rupees One Lakh Fifty-Seven Thousand Two Hundred and Eighty-Five)
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